

AGENDA
BOARD OF PARK COMMISSIONERS
SUMMIT METRO PARKS
October 14, 2025

1. Pledge of Allegiance
2. Roll Call
3. Approval of September 9, 2025 Previous Board Minutes
4. Executive Director's Reports
5. Items removed from Consent Agenda
6. Consent Agenda Approval of Bills and Resolutions
 - A. Ratification of Bills Paid
 - B. Authorization to Return Advanced Funds
 - C. Authorization to Advance Funds
 - D. Authorization to Purchase Salt
 - E. Authorization to Increase Design Contracts for Sagamore Trail Design
7. Unfinished/Old Business & New Business
8. Correspondence & Public Portion
9. Executive Session
10. Future Board Meeting Dates/Adjourn

October 14, 2025

Minutes of Proceedings
Of
The Board of Park Commissioners
Of
Summit Metro Parks

The Board of Park Commissioners of Summit Metro Parks met on Tuesday, October 14, 2025, at 11:30 A.M., at the F.A. Seiberling Nature Realm, 1828 Smith Rd., Akron, OH 44313.

ITEM 1: PLEDGE OF ALLEGIANCE

The meeting was opened by S. Theresa Carter, Chair, with the recital of the Pledge of Allegiance to the flag of the United States of America.

ITEM 2: ROLL CALL

Roll call showed S. Theresa Carter, Chair, Herb Newman, First Vice-Chair, Joel D. Bailey, Second Vice-Chair, Jill M. Stritch, Member, and Lisa M. King, Executive Director. Also in attendance were Lindsay Smith, Aaron Hockman, Reyna Askew, Mark Szeremet, Jen Harvey, Angie Hardman, Josh Hamblen, Dale Fobean, Mike Johnson, Dan Rice and Emily Gyvlai.

ITEM 3: APPROVAL OF SEPTEMBER 9, 2025 PREVIOUS BOARD MINUTES

Resolution 109.2025

Following discussion, it was moved by Mr. Bailey, seconded by Mr. Newman, that the minutes of the September 9, 2025, board meeting were approved. The previous minutes were emailed for the Commissioners' review.

The vote being:	S. Theresa Carter	Aye
	Herbert Newman	Aye
	Joel D. Bailey	Aye
	Jill M. Stritch	Aye
	Rev. Dr. Curtis T. Walker Sr.	Absent

At 11:35 a.m., Commissioner Rev. Dr. Curtis T. Walker Sr. joined the meeting

ITEM 4: EXECUTIVE DIRECTOR'S REPORTS

The Executive Director's reports were reviewed and discussed. Copies of these reports are attached at the end of the minutes.

ITEM 5: ITEMS REMOVED FROM CONSENT AGENDA

- None

ITEM 6: CONSENT AGENDA APPROVAL OF BILLS AND RESOLUTIONS

Resolution 110.2025

Following discussion, it was moved by Ms. Stritch, seconded by Mr. Newman, that the consent agenda items of the Board of Park Commissioners were approved. All supporting documents are at the end of this report.

The vote being:

S. Theresa Carter	Aye
Herbert Newman	Aye
Joel D. Bailey	Aye
Jill M. Stritch	Aye
Rev. Dr. Curtis T. Walker Sr.	Aye

A. RATIFICATION OF BILLS PAID

OPERS	September 2025	\$132,545.55
Medicare	September 2025	\$12,872.83
Interim Bills	September 30, 2025	\$1,155,876.08
Payroll	September 12, 2025	\$450,351.62
Payroll	September 26, 2025	\$451,422.28
TOTAL	BALANCE	\$2,203,068.36

Resolution 111.2025

The action of the Executive Director in paying the above bills was hereby ratified.

B. AUTHORIZATION TO RETURN ADVANCED FUNDS

The Executive Director requested authorization to return advanced funds from a federal fund back into the general fund. The designation of the return of advance is as follows:

Federal Fund – USDOJ - OECA

Return of Advance 90129090-9090000003-599901 Advances Out +25,000.00

Return of	90129090-9090000003-599901	Cash Advance out of Federal Fund 25,000.00 Debit
Cash Advance	90119010-499901	Cash Advance into General Fund 25,000.00 Credit

Resolution 112.2025

The Executive Director was authorized to return advanced funds from a federal fund back into the general fund.

C. AUTHORIZATION TO ADVANCE FUNDS

The Executive Director requested authorization to advance funds from the general fund into a federal fund to properly account for a reimbursable grant. The designation of the advance of money is as follows:

Federal Fund – US Dept of Agriculture – Ohio Dept of Natural Resources

Advance 90119010-599901 Advances Out +3,333.38

Cash Advance	90119010-599901	Cash Advance out of General Fund 3,333.38 Debit
	90129090-9090000002-499970	Cash Advance into Federal Fund 3,333.38 Credit

Resolution 113.2025

The Executive Director was authorized to advance funds from the general fund into a federal fund to properly account for a reimbursable grant.

D. AUTHORIZATION TO PURCHASE SALT

Summit Metro Parks has an Agreement of Cooperation with Summit County for the purchase of salt. Material will be used for snow and ice control on roadways and parking lots for the 2025 – 2026 winter season.

The Executive Director requested authorization to purchase salt from Summit County at a cost not to exceed \$30,000.

Resolution 114.2025

The Executive Director was authorized to purchase salt from Summit County at a cost not to exceed \$30,000.

E. AUTHORIZATION TO INCREASE DESIGN CONTRACTS FOR SAGAMORE TRAIL DESIGN

In January of 2025 the Board of Park Commissioners authorized planning staff to enter into a contract with Environmental Design Group (EDG) for engineering, design, assembling construction documents, permitting and bidding assistance for a multi-purpose trail to connect the Bike & Hike Trail to the Towpath Trail. The value of that contract was \$178,890. Summit Metro Parks, Cuyahoga Valley National Park and Cleveland Metroparks directed changes to the consultant’s original scope.

At Sagamore Road the project abuts the public right of way, CVNP property and private property that directed changes to layout, grading and traffic control. The design of the Sagamore Trail was modified to minimize impact to the entire project area. Additional costs for cultural and environmental purposes will be handled by ArcCADIS and Lawhon and Associates. Staff are working on a Project Development Agreement (PDA) to share the additional cost of the project.

Due to these changes, SMP staff seek to increase the contract with EDG by \$15,000, resulting in a total contract cost of \$193,890.

The Executive Director requested authorization to increase the contract with EDG by \$15,000 for engineering, design, assembling of construction documents, permitting and bidding assistance for the Sagamore Trail design.

Resolution 115.2025

The Executive Director was authorized to increase the contract with EDG by \$15,000 for engineering, design, assembling of construction documents, permitting and bidding assistance for the Sagamore Trail design.

ITEM 7: UNFINISHED/OLD BUSINESS

- None

NEW BUSINESS

- Ranger Department Name Change

AUTHORIZATION TO ADJUST MONTHLY WORKFORCE – RANGER DEPARTMENT NAME CHANGE

The Executive Director requested authorization to rename the Ranger Department to the Police Department, which will result in the following job title changes:

- Chief of Rangers to Chief of Police
- Ranger Captain to Police Captain
- Ranger Lieutenant to Police Lieutenant
- Ranger Sergeant to Police Sergeant
- Ranger Project Manager to Land Compliance Project Manager
- Ranger to Police Officer

Resolution 116.2025

Following discussion, it was moved by Mr. Newman, seconded by Ms. Stritch that the Executive Director was authorized to rename the Ranger Department to the Police Department, thus the corresponding job titles in the workforce.

The vote being:	S. Theresa Carter	Aye
	Herbert Newman	Aye
	Joel D. Bailey	Aye
	Jill M. Stritch	Aye
	Rev. Dr. Curtis T. Walker Sr.	Aye

ITEM 8: CORRESPONDENCE

- None

PUBLIC PORTION

- Dan Rice,
Ohio and Erie Canalway Coalition

ITEM 9: EXECUTIVE SESSION: O.R.C. §121.22, (G) (1), (G) (2), (G) (3) AND (G) (4)

I ask for a Motion that the Board of Park Commissioners adjourn to Executive Session to consider appointment, employment, discipline, investigation, promotion, demotion/compensation of a Summit Metro Parks employee, O.R.C. §121.22, (G) (1); the purchase of property for a public purpose pursuant to O.R.C. §121.22, (G) (2); to confer with counsel concerning disputes that are the subject of pending litigation and imminent litigation pursuant to O.R.C. §121.22, (G) (3); and to prepare for discussions with public employees concerning terms and conditions of employment pursuant to O.R.C. §121.22, (G) (4).

Resolution 117.2025

Following discussion, it was moved by Rev. Walker, seconded by Mr. Newman, that the Board of Park Commissioners adjourn to executive session.

ROLL CALL VOTE	S. Theresa Carter	Aye
	Herbert Newman	Aye
	Joel D. Bailey	Aye
	Jill M. Stritch	Aye
	Rev. Dr. Curtis T. Walker Sr.	Aye

Resolution 118.2025

Following discussion, it was moved by Mr. Newman, seconded by Mr. Bailey, that the Board of Park Commissioners return to open session.

ROLL CALL VOTE

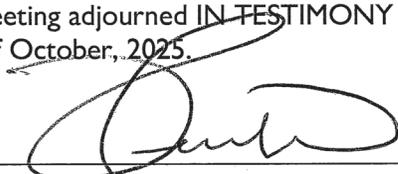
S. Theresa Carter	Aye
Herbert Newman	Aye
Joel D. Bailey	Aye
Jill M. Stritch	Aye
Rev. Dr. Curtis T. Walker Sr.	Aye

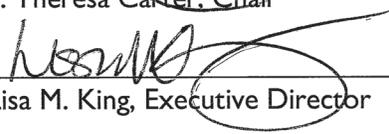
The Board returned to open session.

ITEM 10: FUTURE BOARD MEETING DATES

- Tuesday, November 18, 2025 at 11:30 a.m. – F. A. Seiberling Nature Realm
- Tuesday, December 9, 2025 at 11:30 a.m. – F. A. Seiberling Nature Realm

There being no further business to transact, the meeting adjourned IN TESTIMONY WHEREOF, we have hereunto set our hand, this 14th day of October, 2025.



 S. Theresa Carter, Chair


 Lisa M. King, Executive Director

True copies emailed to all Commissioners on October 17th, 2025.

ITEM 4: EXECUTIVE DIRECTOR'S REPORTS

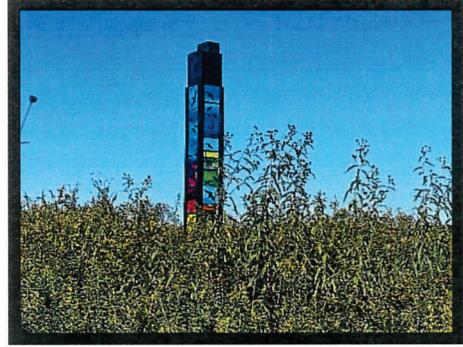
COMMUNITY ENGAGEMENT

	Central Region	North Region	South Region
Building Visitation	5,429	3,079	1,310
Phone calls	311	59	48
Number of Programs	18	18	22
Programs Attendance	653	464	368
Number of Special Events	-	-	-
Special Event Attendance	-	-	-
Number of Outreach	1	6	5
Outreach Attendance	8	270	186
Number of Virtual Programs & Outreach	5	-	-
Virtual Programs & Outreach Attendance	74	-	-
Number of Other (Impromptus, School Groups, Visits)	3	12	2
Other Attendance	201	628	7

Center Highlights:

September brought the start of autumn and a busy season for community engagement! The Fall Hiking Spree has brought many visitors to Liberty Park to hike the Blue Bird Trail and collect their spree rewards, with close to 500 visitors engaging with the center's interpretive displays and staff each weekend.

A new feature welcomes hikers at the start of their spree hike: a colorful chimney swift tower, installed in August by the Liberty Park operations crew and the service center crew. It is truly a work of art, beautifully designed by Interpretive Artist Danette Rushboldt and hand-painted by participants during our 10-year anniversary celebration. Hikers can learn about these fascinating birds thanks to a trailside interpretive panel created by Graphic Designer Jennie Levy. Great teamwork!



Fall programming was in full swing this month with north Naturalists leading interpretive hikes and educational activities for more than 330 students from Twinsburg's Dodge Intermediate School and 60 kindergarten students from Hudson Public Schools. We had over 150 visitors enjoy the toe-tapping sounds of the Western Reserve Big Band in our outdoor amphitheater and September concluded with a public favorite, Pawpaw Appreciation Night, with **75** attendees.

Outreaches allowed us to engage with diverse and inclusive community groups, including seniors from Maplewood Assisted Living and Hudson Senior Network, as well as adults and children at The Positivity Spectrum's Quiet Carnival — a sensory-sensitive carnival for people on the autism spectrum. We also collaborated with the volunteer department to host Cycling Without Age, providing trishaw rides for seniors.



We are especially excited and proud to announce our own Interpretive Naturalist Joe Malmisur is the recipient of the National Association for Interpretation's 2025 National Award for Outstanding Part-Time/Seasonal Interpreter. A well-deserved recognition at the national level.

What's Next

Moving into the fall festival season with Fall Hiking Spree Kick-Off (Liberty Park), Fall Family Outing (Munroe Falls), Truck-or-Treat (Goodyear), and Truck-or-Treat (Silver Creek), stop by to participate in the naturalists' innovative and engaging programs for all ages! Camp site scavenger hunts, fishing, pumpkin patch adventures and good ol' trivia for all ages. Check out these October programs if you are looking for a "spooky" time: Spooky "Tails" Around the Campfire, Senior Cycling: Fall Foliage, Spooky Scavenger Hunt, Stone Soup, Date at the Lake or Howl-O-Ween at the Moon. We hope to see you soon.

CONSERVATION DEPARTMENT

- Ohio Valley Archaeology will begin geomagnetic evaluation of the Twin Creeks property in the next week. The data will be used to help plan park amenities.
- The 2025-2026 archery season began on September 27 and is moving forward with no issues.
- We are beginning our fall management activities for phragmites during the week of October 6. This includes both aerial herbicide applications and ground-based operations.
- Summer seasonals have mostly cycled off and a few fall seasonals have recently come aboard.
- Conservation helped host a Leadership Akron tour of Valley View.
- Conservation is hosting a tour of our Riverwood Conservation Area for the West Creek Conservancy.
- On Saturday, October 4, the Conservation Department worked with the Ohio Department of Natural Resources to release several hundred endangered lake sturgeon in the Cuyahoga River at Valley View.

CUSTOMER SERVICE DEPARTMENT

September

Calls: 1,402

Visitors: 194

HUMAN RESOURCES

Retirements:

Jennie Levy

12 Years of Service

Graphic Designer

Promotions:

Kincaid, Matthew

PTYR Park Technician

New Hires:

Raatz, Gabrielle

New Hire

PT Sales Assistant

Postings:

9/15/2025

Graphic Designer

Seasonals:

Bosch, Eugene

End of Season

Seasonal Boathouse Attendant

Pagels, Nathan

End of Season

Seasonal Maintenance

Boveington, Corey

End of Season

Seasonal Maintenance

Myers, James

End of Season

Seasonal Cult Res. Technician

Collins, Simon

Rehire

Seasonal Cult Res. Technician

Koher, Jocelyn

New Hire

Seasonal Maintenance

Manthey, Zach

End of Season

Seasonal Maintenance

Cave, John

End of Season

Seasonal Maintenance

Signorino, Anthony

Rehire

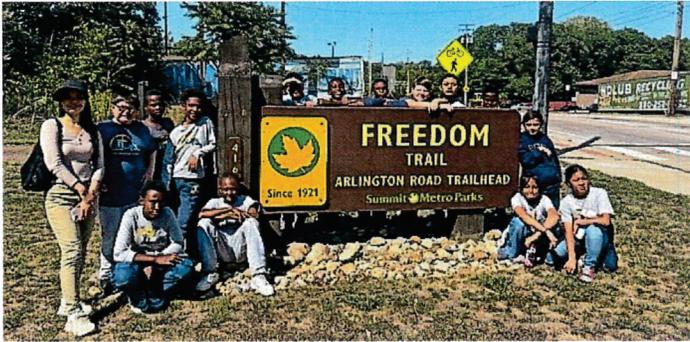
Seasonal Biologist

Volunteer Program:

- Volunteer Engagement
 - In September 2025, 122 reoccurring volunteers reported 1,878 hours within 29 assignments across the park district and community including, assembling hiking shield packets and sanding calendar blocks and representing SMP at the Akron Marathon.
 - Episodic volunteers, including employees from United Disability Services of Akron, Cleveland Clinic, Enbridge and Mayfair Christian School contributed 139 hours maintaining native beds at Liberty Park and Cascade Valley Metro Park, cleaning trash along the Freedom Trail and creating tree cages.
- Recruitment
 - Coordinated with two additional corporate groups on possible volunteer service projects.
 - The interest of 29 prospective volunteers was expressed within September via our volunteer signup at summitmetroparks.org/volunteer.aspx.
- Impact
 - In September, 10 volunteers and volunteer department staff provided adaptive bike rides for 16 passengers from Danbury of Hudson (memory care unit) and Village of St. Edwards at Green around Munroe Falls Metro Park lake. For many this was the first time in many years to be on a bike of any kind.
- Learning and Growth
 - The volunteer department hosted the SMP Lens + Lunch on September 13. Joined by 41 volunteers, a potluck lunch and a presentation by Chief of Planning & Development Mark Szeremet were enjoyed. Staff are welcome to join us at the next SMP Lens presented by Operations Services Manager Matt Bartz and Park Manager Jerry Harris Thursday, November 13, 1 - 2:30 p.m. @ Himelright Lodge.
 - The volunteer department is working to update the volunteer management technology. While the new system includes many features requested by both volunteers and volunteer supervisors, the new management technology will also allow for more accurate data collection and retention. This data will empower staff to better understand the volunteer impact in the park as well as identify potential areas for growth of the volunteer program. A small group of

volunteers and staff are assisting in the latest round of testing. Full implementation is expected by early 2026.

Photos: Freedom Trail cleanup by Mayfair Christian School (left), SMP Lens + Lunch (right)



MARKETING & COMMUNICATIONS

- **This October**, the Marketing & Communications department is focused on:
 - Continuing to promote the **62nd Annual Fall Hiking Spree** which is underway at parks countywide. This year's spree celebrates "Our Greener Future" which encourages our community to join us in small changes that reduce waste, conserve energy and support a thriving local ecosystem to benefit native wildlife and our community. Participants are encouraged to find interpretive signs – located at the start of each spree trail – to learn more about the spree's theme.
 - Planning and execution of remaining fall events, including the annual Fall Family Outing (held October 4) and two upcoming Truck-or-Treat dates, and
 - Planning and budget forecasting for 2026 marketing/communications activities.
- Summit Metro Parks received **media coverage** in September included mentions or stories in the following outlets: Akron Beacon Journal (trail selection process for Fall Hiking Spree, Akron Marathon course, Fall Family Outing), Cleveland Magazine (recreation in Green), Cleveland.com (Free the Falls/Gorge Dam removal, Akron-Summit County Public Library author visit), Hoodline (Free the Falls/Gorge Dam removal), Northeast Ohio Parent (Halloween events), Patch (programs), Signal Akron (Merriman Valley feature, Goodyear Heights feature, Wallhaven feature, fall festivals and events, West Akron feature, Heritage Hiker Donna Paola, John Brown Monument access) and West Side Leader (Free the Falls/Gorge Dam removal, trail challenge in Green, Richfield trustees approve engineering requests).
- The Marketing & Communications department led the drafting and submittal of an OPRA award applications for five submissions: the new Middlebury Road connector on the Freedom Trail, our Maple Mania program series, the Native Plant Festival, 2024 Fall Hiking Spree's "Honoring Indigenous Culture" interpretive theme and the park district's age-friendly initiatives. Statewide award winners are typically announced at the beginning of November and formally recognized at OPRA's annual conference in February 2026.
- Representatives from the SMP marketing department continue to participate in the **Gorge Dam Removal / Free the Falls** initiative to ensure messaging and public outreach are managed appropriately. The project stakeholder group meets biweekly and SMP marketing staff convey project updates to our visitors through social media and the Free the Falls e-newsletter.
- A mid-campaign update for **Fall Hiking Spree ads** includes placements across the web, social media sites, streaming tv, various print publications, radio stations and select movie theater(s) in Summit County. Planning is also underway for wintertime "Enjoy Every Season" messages which will encourage visitors to join us for a variety of indoor and outdoor experiences.
- **Maple Leaf Gifts** had a successful September, processing more than \$11,705 in sales. The shop is entering its busy season, which includes the months of October, November and December through the holidays. The shop is stocked with several products to support this year's Fall Hiking Spree theme and remains a great local option for finding gifts for everyone on your list.
- Marketing staff attended several **internal and external community events** last month, engaging more than 1,865 people, including:

Date	Event	Location	Contacts
9/3/2025	University of Akron Commuter Carnival	U of A campus	53
9/4/25	Summit County Public Health Employee Health Fair	Summit Co. Public Health	60
9/5/2025	Summit DD Health Fair	Summit DD CFO	64
9/5/2025	Akron Zoo Senior Safari	Akron Zoo	549
9/9/2025	Metro Parks Ensemble Finale	Himelright Lodge	308
9/23/2025	SMP Employee Health Fair	F.A. Seiberling Nature Realm Visitors Center	80
9/27/2024	Akron Marathon Expo	JSK Center	751
9/29/25	Akron Marathon Kids Fun Run	Lock 3	Mascot only
Total			1,865

OPERATIONS

Park Areas and Structures

- The annual asphalt preservation program is wrapping up. Staff are completing the repainting of parking lot lines and ADA spaces across the district.
- Goodyear Metro Park: Kitchen improvements to the lodge's East and West rooms are nearly complete. The rolling doors for the serving window are the only items that need completed.
- F. A. Seiberling Nature Realm: Electrical work to upgrade lighting to the Visitors Center is underway. Installation will begin once the light fixtures arrive.
- Firestone Metro Park: Replacement of the Tuscarawas Shelter roof is scheduled for this fall.
- District-wide: Memorial benches funded by the SMP Foundation will be installed this fall.
- District-wide: Staff will be replacing landscape trees in developed areas throughout the fall.
- Replacement of portal signs in the southern Towpath areas is scheduled for fall/winter.
- Staff are working with the planning department to develop plans for the future central maintenance facility, Silver Creek and Munroe Falls Metro Park master plans, Munroe Falls shelter repairs, Daffodil Trail improvements, docks for Nimisila C3 area and Long Lake area, Sand Run Parkway culvert replacements, paving and Fitzpatrick restroom replacements.

Trail Improvements

- District-wide: Fall Hiking Spree is underway, and informational signs have been installed at designed trailheads.
- Goodyear Metro Park: The old wooden 16-foot bridge on the Parcours Trail was replaced with a concrete bridge.



- Furnace Run: Stream bank stabilization along the Rock Creek Trail is scheduled for this fall.
- Wood Hollow: A trail improvement plan is being developed for the Downy Loop, addressing the surface and aging boardwalk. Work is scheduled for 2026.
- Towpath: Staff are repairing sections of handrail and bridge approaches from Wilbeth Road to Clinton and North Street to Beech Street.
- Towpath: Resurfacing from Ley Dr. to Manchester Rd. and Synder Ave. to Vanderhoof Rd. will occur this fall.
- Bike & Hike Trail: Paving and sign replacement between Young Rd. and Graham Rd. will be completed this fall, in partnership with the City of Stow.
- Sand Run Metro Park: Resurfacing of the Jogging Trail, between Portage Path and Shadow Field Area, is scheduled for this fall.
- John Brown Memorial: A new foot trail, in partnership with the Akron Zoo and local partners, is scheduled for completion this fall.

Park Activities & Events

- Fall Family Outing Success! Over 3,700 people attended the annual outing at Munroe Falls on October 4. The event featured free hayrides (including a wheelchair-accessible wagon), a lumberjack show, bonfires, naturalist activities, food, cider and music. This year, we partnered with Metro RTA to offer public transportation to the site.
- Upcoming Truck-or-Treat: Join us at Silver Creek (Oct. 18) and Goodyear Heights (Oct. 25) from 5 – 7 p.m. for our not-so-spooky event! Visitors can collect treats, play games, and explore decorated park vehicles. All ages are encouraged to wear costumes. Last year, attendance exceeded 1,000 across both events.
- Cross-Country Season concludes: The fall cross-country season is wrapping up after heavy use of the parks by athletes ranging from elementary to university levels. Race events at Silver Creek and Goodyear Heights saw attendance ranging from 100 to over 3,000.

Training:

- Ohio Public Service Institute – Leadership Program – Year 2
When: 9/28 – 10/3/24
Attendees: B. Eakin, M. Thompson

PLANNING & DEVELOPMENT DEPARTMENT

Below is a high-level summary and status update of the active park planning and development projects.

District Wide

ADA Transition Plan:

- Status:
 - ADA consultant finished their initial facilities assessment and setting up spreadsheet of projects to review with staff.
 - ADA meeting with consultants to help finalize plan set for November 3 and 4.

Summit County Trail & Greenway Plan:

- Teaming up with Ohio & Erie Canal Canalway Coalition to begin countywide trail planning process.

Cascade Valley

Towpath Trail Connector:

- EMH&T is working on alternative bridge designs for the park to consider. Site visits were made to review alternatives and choose the best locations for bridges.
- Ravine crossing alignment is chosen and going to engineering phase.

Chuckery Area Master Plan:

- Working internally to master plan and coordinate for after NSIT and Gorge Dam projects are complete. To open the area back to the public.

Gorge

Dam Removal:

- Sediment Disposal: status
 - Ohio EPA and Severson are setting up to begin sediment removal in the Gorge Dam pool.
 - Working on permits, land acquisition and review of project documents.
 - Began considering park alternatives to the Chuckery Area when park opens.
- Dam Structure Removal: status
 - This phase of the project is generally on hold until sediment is removed.
- Cuyahoga Falls Sanitary Sewer Replacement: Design and coordination are ongoing, hoping to coordinate soon.

Hampton Hills

Riverwoods Area Plan:

- Looking at alternatives to provide public access to the area.

Munroe Falls

Master Plan for Park

- Staff working on final edits on master plan document to present to the board in November.

Freedom Trail Connector Trail

- Design of the connector trail from Munroe Falls to Freedom Trail is nearing completion.

Bathroom Buildings Assessment

- RFP for consultants went out on August 28.

Goodyear Heights

Pioneer Area Improvements

- Design and engineering of new restroom with ADA access from parking lot and trail.

F.A. Seiberling Nature Realm

New Shelter

- Developing plans to start construction in spring of 2026.

O'Neil Woods

Restroom Replacement – includes upgrades to restroom and ADA updates of parking lot and trailhead facility planned; preliminary design underway.

Summit Lake Nature Center

Oval Space – designing space between Towpath Trail, SLNC and parking lot to a space to gather and learn.

Trails

Bike & Hike Trail:

- Trail extension in Sagamore Hills
 - Status: Working on agreements with partners, initial trail alignment approved through utilities, moving forward with survey and design.

Freedom Trail:

- Phase 4: Planning continues for the final phase to the Metro RTA Station and Towpath Trail.
 - Looking into alternatives to make the connection to the Towpath Trail more cost effective and efficient.

Riding Run:

- Western connection into the Cuyahoga Valley and Towpath Trail.
 - Received \$10,000 in grant funding from Summit County Community Grant.

Silver Creek Trail is a proposed trail which would connect Silver Creek Metro Park in Norton to the Towpath Trail in Barberton.

- First Energy has agreed to allow the trail on their property from Wadsworth to Barberton. Survey work completed, agreement with First Energy underway.
- Working on RFQ to design and engineer trail.

Twin Creeks

Master Plan

- Restoration work began on the site with removal of the drainage tiles and adding clay liner and tree planting happening soon.
- Master Plan mapping and alternatives have begun.

Sand Run

Big Bend & Old Portage Restroom Replacement: Upgrades to the restroom and trailhead.

- Survey work completed and applied for Ohio & Erie Canal Strategic Initiatives Grant for \$30,000 to help with construction costs.

Silver Creek

Lake Area: upgrades to the entire old beachfront area:

- Beach restoration and playground design underway.
- Building assessment is in process.

CONSTRUCTION PROJECTS:

Bike & Hike Trail

Seasons Road Intersection Upgrades:

- City of Stow and Fogg Industries is re-routing the trail permanently for better flow along Seasons Road with better pedestrian crossing.
 - Working on easements and final plan review.

Cascade Valley

City of Akron North Side Interceptor Tunnel (NSIT):

- Construction work continues, discussions taking place on restoration of Chuckery Area.

Freedom Trail

Middlebury Road - complete

Southwest Bridge:

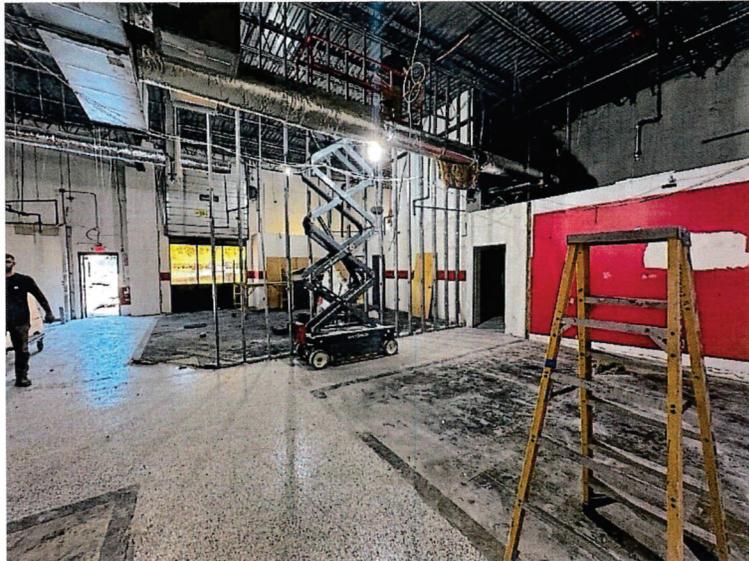
- The existing bridge will be removed due to age and high maintenance and will be replaced with a precast concrete box culvert.

Freedom Phase 4:

- Project began in March 2025; includes trail corridor with pedestrian access on University Avenue.
 - Mill Street parking lot is graded and stoned.
 - Began switchback to University Avenue and building supports for ramp down from University Avenue bridge.

Central Maintenance Facility:

- Construction documents for the site and building have started.
 - Security cameras were installed and working.
 - Fence around facility has begun.
 - Demolition has begun and updated pipes and drainage are being investigated.



Interior demolition of side entry and conference room

Goodyear Heights

Entry Drive and Parking Lot Improvements - complete

Sand Run

Retaining Walls and Railing Replacement - complete

GRANT ACTIVITY

Grants-Pending: (Application made, awaiting word)

Ohio & Erie Canalway Association	Big Bend Trailhead Upgrades	\$	30,000
Total		\$	30,000

Grants-Awarded:

ODNR Division of Forestry	Rx STEP 2025-10	\$	3,333
Summit County Community Grant	Western Access to Cuyahoga Valley	\$	10,000
Akron/Summit Convention and Visitors Bureau	Summit Lake Nature Center Signage	\$	2,500
Ohio & Erie Canalway Association	Sagamore Hills Trail Engineering and Design	\$	20,000
Clean Ohio Trail Fund	Freedom Trail Phase 4	\$	500,000
Ohio & Erie Canalway Association	Towpath Trail - Portage Path N: Improvements	\$	12,000
FHWA - AMATS	Freedom Trail Phase 4 (2024)	\$	700,000
FHWA - AMATS	Freedom Trail Middlebury Connector Trail (2023)	\$	700,000
O&ECC - Summit County Community Grant	Freedom Trail Phase 4 Engineering and Design	\$	5,000
Total		\$	1,952,833

RANGER DEPARTMENT

- 43 incident reports were completed for the month of September 2025.
- 657 hours of ranger foot patrol were completed for the month of September. The ranger’s primary means of patrol is on foot, checking designated trails, conservation areas and park boundaries.
- 3,680 visitor contacts were made for the month of September. A visitor contact may be as simple as assisting the park visitor with directions and may be as involved as having to arrest and remove a disorderly park patron for just cause.
- On September 9-10, bi-annual range qualification and training was conducted at the Cuyahoga Falls Police Department indoor firearms range by our department firearms instructors.
- On September 10-12, Chief Hamblen attended the Summit County Domestic Preparedness Steering Committee/ Emergency Management Executive Workshop hosted by Summit County Emergency Management Agency.
- National Police Woman Day is celebrated each year on September 12. The day acknowledges and celebrates the contribution of female police officers who enforce law and order around the country. Women in law enforcement play a crucial role in enhancing community relations, reducing tension, and bringing empathy and understanding to various situations. It's a time to recognize their dedication, bravery, and the unique perspectives they bring to their communities. Thank you for the service and dedication that Sergeant Rebecca Deem and Rangers Magen Walton and Kathy Kwasnik provide each shift.
- On September 22, rangers attended the “Listen, Understand, Support Autism Awareness” session hosted by Twinsburg Fire Department. The session focused on emergency response strategies involving individuals with Autism (or those with similar disabilities) and was designed for CERT, Fire/ EMS and Law Enforcement personnel. Thank you to Rangers Bill Kelly, Spencer Forshey, Magen Walton, Dan Krieger, and Mark Smalley for attending.
- On September 27, Ranger Kelly Brown represented the ranger department at the City of Norton Safety Forces Touch-a-Truck event. Touch-a-Truck events provide unique opportunities for children to explore vehicles of all types of first responder vehicles.



2025 MONTHLY WORK FORCE REPORT, SUMMIT METRO PARKS

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Full Time Employees, Job Positions												
Accounting/Payroll Manager (1)	1	1	1	1	1	1	1	1	1			
Accounting/Payroll Specialist (1)	1	1	1	1	1	1	1	1	1			
Administrative Office Mgr/Executive Asst. (1)	1	1	1	1	1	1	1	1	1			
Assistant Park Manager (2)	1	1	1	1	1	1	1	1	1			
Assistant Purchasing Manager (1)	1	1	1	1	1	1	1	1	1			
Brand Manager (1)	1	1	1	1	1	1	1	1	1			
Carpenter (1)	1	1	1	1	1	1	1	1	1			
Chief of Community Engagement (1)	1	1	1	1	1	1	1	1	1			
Chief of Conservation (1)	1	1	1	1	1	1	1	1	1			
Chief of Finance (1)	1	1	1	1	1	1	1	1	1			
Chief of Human Resources & Admin (1)	1	1	1	1	1	1	1	1	1			
Chief of Marketing & Communications (1)	1	1	1	1	1	1	1	1	1			
Chief of Operations (1)	1	1	1	1	1	1	1	1	1			
Chief of Planning (1)	1	1	1	1	1	1	1	1	1			
Chief of Philanthropy (1)	1	1	1	1	1	1	1	1	1			
Chief of Rangers (1)	1	1	1	1	1	1	1	1	1			
Civil Engineer/Construction Supervisor (1)	1	1	1	1	1	1	1	1	1			
Community Engagement Coordinator (3)	3	3	3	3	3	3	3	3	3			
Community Engagement Manager (3)	3	3	3	3	3	3	3	3	3			
Community Engagement Specialists (2)	1	1	1	1	2	2	2	2	2			
Law Leader I (9)	9	9	9	9	9	9	9	9	9			
Law Leader II (3)	3	3	3	3	3	3	3	3	3			
Cultural Resource Specialist (1)	1	1	1	1	1	1	1	1	1			
Customer Service Rep (2)	2	2	2	2	2	2	2	2	2			
Donor Relations Coordinator (1)	0	0	0	0	1	1	1	1	1			
Donor Relations Specialist (1)	1	1	1	1	1	1	1	1	1			
Executive Director (1)	1	1	1	1	1	1	1	1	1			
Events Specialist (1)	1	1	1	1	1	1	1	1	1			
Fleet Manager (1)	1	1	1	1	1	1	1	1	1			
Forestry Crew Leader (1)	1	1	0	1	1	1	1	1	1			
Forestry Technician (1)	1	1	1	0	0	1	1	1	1			
Graphic Designer (2)	2	2	2	2	2	2	2	2	2			
Horticulturalist (1)	1	1	1	1	1	1	1	1	1			
Human Resources Coordinator (1)	1	1	1	1	1	1	1	1	1			
Human Resources Manager (1)	0	0	0	0	0	0	0	0	0			
Interpretive Artist (1)	1	1	1	1	1	1	1	1	1			
Interpretive Naturalist (6)	6	6	6	6	6	6	6	6	6			
Landscape Architect (1)	1	1	1	1	1	1	1	1	1			
Lead Mechanic (1)	1	1	1	1	1	1	1	1	1			
Lead Naturalist (1)	1	1	1	1	1	1	1	1	1			
Maintenance/Utility Technician (2)	2	2	2	2	2	1	2	2	2			
Manager Volunteer Programs (1)	1	1	1	1	1	1	1	1	1			
Marketing Assistant (1)	1	1	1	1	1	1	1	1	1			
Marketing & Public Relations Manager (1)	1	1	1	1	1	1	1	1	1			
Marketing Specialist (1)	1	1	1	1	1	1	1	1	1			
Mechanic (1)	1	1	1	1	1	1	1	1	1			
Mechanic - Small Engine (1)	0	0	0	0	0	1	1	1	1			
Natural Resources Project Manager (1)	1	1	1	1	1	1	1	1	1			
Operations Project Manager (2)	2	2	2	2	2	2	2	2	2			
Operations Service Manager (1)	1	1	1	1	1	1	1	1	1			
Park Biologist (3)	3	3	3	3	3	3	3	3	3			
Park Manager I (3)	3	3	3	3	3	3	3	3	3			
Park Manager II (8)	8	8	8	8	8	8	8	8	8			
Park Planner (1)	0	0	0	0	1	1	1	1	1			
Park Ranger (20)	16	16	16	16	15	17	17	18	18			
Park Technician I (36)	37	37	36	37	36	37	37	37	37			
Park Technician II (1)	2	2	2	2	1	0	0	0	0			
Park Technician III (5)	3	3	3	3	3	4	4	4	4			
Planning & Development Project Manager (1)	1	1	1	1	1	1	1	1	1			
Purchasing Manager (1)	1	1	1	1	1	1	1	1	1			
Ranger Captain (1)	1	1	0	1	1	0	0	0	0			
Ranger Lieutenant (1)	1	1	1	0	0	0	0	0	0			
Ranger Project Manager (1)	1	1	1	1	1	1	1	1	1			
Ranger Sergeant (3)	2	2	2	2	2	2	2	2	2			
Regional Manager (2)	2	2	2	2	2	2	2	2	2			
Sales Supervisor (1)	1	1	1	1	1	1	1	1	1			
Supervisor of Cultural Resources (1)	1	1	1	1	1	1	1	1	1			
Supervisor of Ecological Resources (1)	1	1	1	1	1	1	1	1	1			
Supervisor of Wildlife Resources (1)	0	0	0	0	0	0	0	0	0			
Trail Crew Leader (1)	1	1	1	1	1	1	1	1	1			
Trail Technician (1)	0	0	0	0	1	1	1	1	1			

Utility Technician (1)	1	1	1	1	1	1	1	1	1			
Volunteer Coordinator (1)	1	1	1	1	1	1	1	1	1			
Total Full-Time Hired	157	157	154	155	156	159	160	161	161			
Total FT Authorized	170	170	170	170	170	170	170	170	170			
Part-Time, Year Round Employees												
Accounting Specialist (1)	1	1	1	1	1	1	1	1	1			
Civil Engineer/Construction Supervisor (1)	0	0	0	0	0	0	0	0	0			
Cultural Resource Specialist (1)	0	0	0	0	0	0	0	0	0			
Community Engagement Specialist (6)	6	6	6	6	6	6	6	6	6			
Customer Service Rep (1)	1	1	1	1	1	1	1	1	1			
Interpretive Naturalist (6)	6	6	6	6	6	6	6	6	6			
Outreach Program Assistant (1)*	1	1	1	1	1	1	1	1	1			
Park Technician (11)	11	10	9	9	9	11	11	10	11			
Park Biologist (3)	3	3	3	3	3	3	3	3	3			
Sales Assistant (2)	2	2	2	2	2	2	2	1	2			
Watershed Resource Specialist (1)	1	1	1	1	1	1	1	1	1			
Total Part-Time, Year-Round Hired	32	31	30	30	30	32	32	30	32			
Total PT, YR Authorized	34	34	34	34	34	34	34	34	34			
Seasonal Employees												
Community Engagement	2	1	1	1	4	4	4	4	4			
Conservation	3	2	2	6	12	13	13	13	9			
Operations	5	3	2	6	31	37	35	32	8			
Total Seasonal Hired	10	6	5	13	47	54	52	49	21			
Total Seasonal Authorized	104	104	104	104	104	104	104	104	104			
Casual Employees												
Ranger (5)	1	1	1	1	1	0	0	0	0			
Visitor Engagement Specialists (0)	0	0	0	0	0	0	0	0	0			
Total Casual Hired	1	1	1	1	1	0	0	0	0			
Total Casual Authorized	5	5	5	5	5	5	5	5	5			
Intern Employees												
Total Interns Hired	0	0	0	0	0	0	0	0	0			
Total Interns Authorized (9)	9	9	9	9	9	9	9	9	9			
Grand Totals												
Grand Total Hired Employees	200	195	190	199	234	245	244	240	214			
Grand Total Employees Authorized	322	322	322	322	322	322	322	322	322			

Summit Metro Parks

September 30, 2025

I certify approval for payment of the vouchers listed:

Vendor	Description	Amount
4 IMPRINT INC	Gift Shop Items	2,130.17
ABC PORTA THRONES	Portable Restroom Rental	320.00
AG PRO OHIO LLC	Equipment Supplies	212.71
AKRON LITHO PRINT COMPANY INC	Printing Services	2,183.00
AKRON TRACTOR & EQUIPMENT INC	Equipment Supplies	1,972.18
AKRON UNIFORMS	Ranger Uniforms & Equipment	1,308.63
ALAN STONE CO INC	Retaining Wall Replacement	27,525.45
ALCO CHEM INC	Cleaning & Sanitary Supplies	2,033.21
ALL TOWN & COUNTRY SEPTIC TANK SERVICE INC	Septic Service	1,870.00
AM LEONARD INC	Maintenance Supplies	46.11
AMERICAN PRINTING INC	Green Islands Printing	10,095.00
AMERICAN ROADWAY LOGISTICS LLC	Roadway Line Striping	1,753.75
APEX ELECTRIC SUPPLY CO INC	Maintenance Supplies	17.52
APOSTOLOS GROUP INC	Gate Repairs	1,380.00
ARBORWEAR LLC	Protective Apparel	112.88
AUSTIN IGNITION COMPANY	Vehicle & Equipment Supplies	2,476.49
AUTOMATION MAILING & SHIPPING SOLUTIONS INC	Postage Machine Rental & Supplies	709.97
BACKGROUND INVESTIGATION BUREAU LLC	Background Checks	38.45
BAKER VEHICLE SYSTEMS INC	Vehicle Supplies	384.64
BARBERTON TREE SERVICE	Forestry Services	2,000.00
BASIC BENEFITS LLC	COBRA & FSA Administration	333.98
BLOSKY AND PARTNERS ARCHITECTS LLC	Silver Creek Assessment	1,984.48
BUCKEYE UNIFORMS INC	Uniforms	1,291.95
BUCKINGHAM DOOLITTLE & BURROUGHS	Legal Services	5,069.00
BUR OAK TRAINING CONSULTING AND DESIGN LLC	Operations Training	1,125.00

CAR PARTS WAREHOUSE INC	Vehicle Supplies	144.68
CAVANAUGH BUILDING CORP	River Access Project	2,520.00
CHUCKS CUSTOM LLC	Trailer	2,950.00
CITY OF AKRON	Water & Sewer Services	4,740.15
CITY OF AKRON	AMATS Annual Meeting	120.00
CITY OF BARBERTON	Water Service	125.68
CITY OF CLEVELAND	Water Service	210.27
CITY OF CUYAHOGA FALLS	Range Use	2,400.00
CITY OF CUYAHOGA FALLS	Water & Electric Service	87.50
CITY OF CUYAHOGA FALLS	Advertising	300.00
CITY OF HUDSON	Electric Service	16.73
CITY OF MUNROE FALLS	Water Service	320.34
CITY OF STOW	Water Service	32.98
CJ DANNEMILLER CO INC	Program Supplies	11.00
CLEVELAND MUSIC GROUP	Fall Family Outing Program	1,200.00
COLIN BAKER	Advertising	5,626.00
COMDOC INC	Copier Service	608.12
CONNECTING ROOTS LLC	Naturalist Program	330.00
COP COLLISIONRIGHT HOLDINGS INC	Vehicle Repairs	5,278.74
COPLEY FEED & SUPPLY	Maintenance Supplies	177.98
COPLEY TOOL RENTAL LLC	Equipment Rental	88.94
CRAFCO INC	Maintenance Materials	2,745.00
CRAUN LIEBING CO	Maintenance Materials	2,610.00
CTW INC	Maintenance Supplies	422.55
CUSTOM APPAREL ETC LLC	Uniforms	9,141.00
D & K MATERIALS INC	Maintenance Materials	85.88
DATABASE MARKETING INNOVATORS INC	Mailing Services	626.22
DAYWALT MANAGEMENT LLC	Equipment Supplies	266.72
DAYWALT MANAGEMENT LLC	Tractor	44,749.55
DL WEATHERHEAD TIMBERWORKS LUMBERJACK SHOW	Fall Family Outing Program	8,900.00
DR HIBACHI LLC	Employee Appreciation Event	1,542.00
EAST OHIO GAS COMPANY	Gas Service	842.69
ELIZABETH F SCHUSTER	Strategic Plan	10,831.00
ENTERPRISE FM TRUST	Vehicle Lease	46,454.01
ENVIRONMENTAL DESIGN GROUP LLC	Bike & Hike Trail Design	64,530.86
EQUIPARTS CORP	Maintenance Materials	229.66
EUROFINS ENVIRONMENT TESTING AMERICA HOLDING INC	Water Testing	60.00
EVANS MECHWART HAMBLETON & TILTON INC	Valley View Bridge Design	6,409.85
EVOLVE CREATIVE GROUP LLC	Website Services	10,473.00
EXSTENAL COMPANY	Maintenance Materials	88.81
FECHKO EXCAVATING LLC	TowpathTrail Bridge Replacement	146,478.11
FENDERS FISH HATCHERY LLC	Fish Delivery	5,189.00
FIN FEATHER FUR OUTFITTERS INC	Ranger Equipment	999.99
FIRST COMMUNICATIONS LLC	Phone & Internet Services	6,314.98
FISHER SAND & GRAVEL INC	Maintenance Materials	313.60
FOLKMANIS INC	Gift Shop Items	49.50
FORESTRY SUPPLIERS INC	Maintenance Supplies	470.00
FRANCOTYP-POSTALIA INC	Postage Meter Rental	144.00
FRED W ALBRECHT GROCERY COMPANY	Program Supplies	79.00
G&R TACTICAL LLC	Ranger Equipment	1,204.14
GANNETT MEDIA CORP	Advertising	1,731.50
GEMPLERS INC	Maintenance Materials	233.40
GENUINE PARTS COMPANY	Maintenance Materials	1,142.79
GOLD CREST DISTRIBUTING LLC	Gift Shop Items	832.42
GOOSE DOCTORS LLC	Wildlife Management	650.00
HALL PUBLIC SAFETY CO	Radar Certification	200.00
HANES COMPANIES INC	Maintenance Materials	660.00
INDEPENDENCE OFFICE AND BUSINESS SUPPLY CO INC	Office Supplies	696.38
KAMM STAR CONTRACTORS LLC	HVAC Maintenance	625.00

KASTNER WESTMAN & WILKINS LLC	Legal Services	4,612.00
KEIM CO	Maintenance Materials	3,153.86
KEITH C LUCKS EXTREME TREE SERVICE LLC	Forestry Service	1,580.00
LLY, WILLIAM	Training Reimbursement	263.73
KENMORE CONSTRUCTION CO INC	Freedom Trail Construction	53,012.31
KUBICKI ENTERPRISES INC	Maintenance Materials	50.56
KUHLMAN CORPORATION	Maintenance Materials	35.00
KUSTOM FENCE CO INC	Fence Installation	37,500.00
LAMAR COMPANIES	Metro RTA Advertising	1,400.00
LEPPO INC	Equipment Rental	2,000.00
LODI LUMBER COMPANY	Program Supplies	722.36
LTR INTERMEDIATE HOLDINGS INC	Disposal Services	1,195.16
M CONLEY CO	Cleaning & Sanitary Supplies	3,315.41
MAGIC GARAGE DOOR INC	Garage Door Repairs	181.25
MANNIK & SMITH GROUP INC	Environmental Site Assessment	11,600.00
MARS ELECTRIC CO INC	Maintenance Materials	707.54
MCDONALD HOPKINS LLC	Legal Services	1,330.00
MCMASTER CARR SUPPLY CO	Maintenance Materials	76.72
MCMILLEN STEEL LLC	Maintenance Supplies	40.40
MEDICAL MUTUAL OF OHIO	Vision & Hearing Claims & Administration	374.27
MITCHELL MEDIA LLC	Advertising	3,350.00
MYTEE INC	Maintenance Materials	44.65
NATIONAL CINEMEDIA LLC	Advertising	2,375.43
NATIONAL LIME & STONE COMPANY	Maintenance Materials	622.11
NEVILLE, CORA JEAN	Mileage Reimbursement	163.80
NICHOLS CONCRETE SERVICES INC	Concrete Repair	725.00
NICKS LANDSCAPING OF OHIO LLC	Disposal Services	2,055.00
NORTHEAST OHIO REGIONAL SEWER DISTRICT	Stormwater Service	60.90
NORTHEASTERN EDUCATION TELEVISION OF OHIO	Advertising	1,110.00
NORTHSTAR ASPHALT INC	Goodyear Parking Lot Improvements	277,962.60
OHIO AFSCME CARE PLAN	Ohio AFSCME Care Plan	899.75
OHIO ATTORNEY GENERAL	Ranger Training	1,800.00
OHIO DEPARTMENT OF AGRICULTURE	Pesticide License Renewals	105.00
OHIO DEPARTMENT OF COMMERCE	Summit Lake Nature Center Elevator Inspection	330.25
OHIO EDISON CO	Electric Service	17,249.15
OHIO MACHINERY CO	Equipment Supplies	314.25
OHIO TACTICAL OFFICERS ASSOCIATION	Ranger Training	375.00
OLIGER SEED CO	Maintenance Materials	201.00
ORCHARD HILTZ & MCCLIMENT INC	Trail Survey	3,125.00
ORCHARD HILTZ & MCCLIMENT INC	Freedom Trail Connector Design	12,360.00
OREILLY AUTO ENTERPRISES LLC	Vehicle Supplies	2,038.44
OSBORNE CONCRETE AND STONE INC	Maintenance Materials	862.90
OSCAR BRUGMANN SAND & GRAVEL INC	Maintenance Materials	84.56
OUTDOOR HOME SERVICES HOLDINGS LLC	Lawn Service	1,138.50
P K CRUSHING & MATERIALS LLC	Maintenance Materials	98.49
PAINTERS SUPPLY	Maintenance Supplies	28.27
PIEDMONT PLASTICS INC	Maintenance Materials	219.00
POND MANAGEMENT GROUP HOLDINGS LLC	Aquatic Weed Management	2,647.52
PRIMAL SCREEN INC	Gift Shop Items	7,511.75
PRITT ENTERTAINMENT GROUP LLC	Gorge Dam Project Filming	4,975.00
PRO ARMAMENT COMPANY	Ranger Equipment	447.30
PRO DOOR AND SECURITY INC	Maintenance Materials	615.59
PROBE TECHNOLOGIES LTD	Computer Services & Equipment	17,903.74
PROFESSIONAL SERVICE INDUSTRIES INC	Construction Testing & Inspection	2,626.00
R J THOMAS MANUFACTURING COMPANY INC	Maintenance Materials	4,832.00
RAWR WASTE MANAGEMENT LLC	Composting Service	104.64
REPROS INC	Maintenance Materials	1,584.20
REPROS INC	Design Services	8,300.00
REPUBLIC SERVICES INC	Disposal Services	2,079.31

RICHARD L BOWEN & ASSOCIATES INC	Architectural Services	7,484.53
ROETZEL & ANDRESS LPA	Legal Services	325.00
ROLLINS INC	Exterminating Service	2,386.56
RYAN INDUSTRIAL COATINGS GROUP INC	Maintenance Supplies	610.76
ROUSH TRUCK CENTERS OF OHIO INC	Vehicle Supplies	1,323.97
SACKMANN STAMP AND STENCIL CO INC	Fall Hiking Spree Shields	26,560.15
SACKMANN STAMP AND STENCIL CO INC	Maintenance Materials	197.66
SANTMYER ENERGY INC	Fuel Service	22,538.89
SECURITAS ELECTRONIC SECURITY INC	Security Monitoring Services	1,286.97
SHAEFFER, MEGAN K	Mileage Reimbursement	182.00
SHERWIN WILLIAMS CO	Maintenance Supplies	511.35
SKULSKI CONSULTING LLC	ADA Transition Plan	14,725.00
SLE TECHNOLOGIES INC	Vehicle Lift Removal & Inspection	2,528.00
SOCIAL DEPT LLC	Gift Shop Items	585.00
SOHARS ALL SEASON MOWER SERVICE INC	Equipment Supplies	3,100.37
SOLUTION VENTURES INC	Uniforms	2,541.17
STANDARD INSURANCE COMPANY	Life Insurance	436.77
SUMMA HEALTH SYSTEM	Employee Drug Screens	238.50
SUMMIT COUNTY OH	Animal Control	670.00
SUMMIT METRO PARKS	FSA & Visa Reimbursement Check	39,516.88
SUMMIT PSYCHOLOGICAL ASSOC INC	Employment Services	1,250.00
ROYAL LIFE ASSURANCE COMPANY OF CANADA	Dental Claims & Administration	8,246.10
SUNBELT RENTALS INC	Equipment Rental	2,046.62
SWAN HARDWARE INC	Gift Shop Items	354.00
TERRY LUMBER & SUPPLY CO	Maintenance Materials	734.28
TIGER SAND AND GRAVEL LLC	Maintenance Materials	2,000.43
ULINE INC	Maintenance Materials	1,149.47
URBAN ONE	Advertising	3,240.00
US DEPT OF AGRICULTURE	Wildlife Management	1,179.62
VERIZON COMMUNICATIONS INC	Wireless Services	5,902.68
VISUAL EDGE IT INC	Copier Service & Supplies	4,050.11
W W GRAINGER INC	Maintenance Materials & Supplies	2,122.92
WASTE MANAGEMENT OF OHIO INC	Disposal Services	1,508.81
WEAVER INDUSTRIES INC	Fall Hiking Spree Shield Bending	505.00
WERTZ GEOTECHNICAL ENGINEERING INC	Testing & Inspection Services	4,513.40
WEST PUBLISHING CORP	Software Subscription	226.01
WEST SIDE PUBLISHING CO INC	Advertising	2,070.00
WESTERN RESERVE LAND CONSERVANCY	Membership Dues	100.00
WHISTLE CREEK LLC	Gift Shop Items	395.00
WINSUPPLY AKRON OH CO	Maintenance Material	1,552.90
WL TUCKER SUPPLY COMPANY	Maintenance Materials	620.00
ZIEGLER TIRE & SUPPLY CO	Equipment & Vehicle Tires	3,196.24
		1,155,876.08