



TITLE: Seasonal Naturalist

STATUS OF EMPLOYMENT: Seasonal

SALARY CLASSIFICATION: Hourly – Starting rate \$13-\$15 per hour

BENEFITS: Participation in the Ohio Public Employees Retirement System

GENERAL STATEMENT OF DUTIES:

Under the direction of the Chief of Community Engagement and Community Engagement Managers, the Seasonal Naturalist helps in creating and presenting a variety of nature-based educational programs and recreational experiences for park visitors.

They also work with Community Engagement staff to create experiences for urban and non-traditional audiences throughout Summit County who would not routinely visit Summit Metro Park programs or facilities because of identified barriers.

SUPERVISION RECEIVED:

Directly reports to the Community Engagement Manager.

SUPERVISION EXERCISED:

Assist with supervising volunteers who aid in programming efforts.

DUTIES AND RESPONSIBILITIES:

- Support developing, creating, planning and implementing nature-based educational and recreational programs in urban areas and other assigned locations.
- Assist the naturalist in presenting nature-based education programs to non-traditional audiences.
- Assist the naturalist in presenting recreational programs including fishing, gardening, kayaking, stand-up paddleboarding, cycling, archery, camping.
- Assist in maintaining accurate records of programs delivered, attendance, and evaluation data.
- Cross train with Naturalist staff during in-services.
- Ensure compliance with safety and risk management programs of Summit Metro Parks.
- Performs related duties as assigned.

QUALIFICATIONS:

- Completed a high school diploma or equivalent.
- Knowledge and understanding of methods & principles of interpretation or education. Interpretive guide, planner or heritage interpreter certification preferred but not required.
- Recreation skills and knowledge including fishing, gardening, kayaking, stand-up paddleboarding, cycling, archery and camping is required.
- Ability to conduct both informal presentations and mobile programs to non-traditional groups.
- Knowledge of developmentally appropriate activities and ability to design age-appropriate education curricula and activities.
- Ability to interact with and manage children and adults outdoors; must possess visual and auditory skills to identify and respond to environmental and other hazards related to visitor activity.
- In depth oral, written and visual communication skills.
- Excellent interpersonal skills; ability to work with a wide variety of personalities; ability to deal with the public and staff with tact, courtesy and diplomacy. Excellent customer service skills.
- Demonstrated creativity.
- Ability to work both independently and as part of a team. Computer skills, including proficiency in Word, Excel and other Microsoft Office applications.
- Flexible work hours, including evenings, weekends and holidays, as required.
- Demonstrated emotional intelligence, including self-awareness and accurate self-assessment, sensitivity and empathy, openness, reliability, and consistency.
- Favorable screening results for drugs (including THC) and alcohol according to Summit Metro Parks policy are required.
- Possession of a valid State of Ohio motor vehicle drivers' license with driving record in compliance with Park District's policies.

Physical Requirements:

Essential Physical Demands and Working Environment:

- While performing the duties of this job, the employee is regularly required to stand, walk, talk and hear.
- The employee is required to sit, stoop, kneel, crouch, smell and drive. The employee must lift and transport program materials up to 25 pounds.

Conditions of Continued Employment:

- Must successfully complete a one-month probationary period.