

AGENDA  
BOARD OF PARK COMMISSIONERS  
SUMMIT METRO PARKS  
December 9, 2025

1. Pledge of Allegiance
2. Roll Call
3. Approval of November 18, 2025 Previous Board Minutes
4. Executive Director's Reports
5. Items removed from Consent Agenda
6. Consent Agenda Approval of Bills and Resolutions
  - A. Ratification of Bills Paid
  - B. 2026 Temporary Budget Appropriations
7. Unfinished/Old Business & New Business
8. Correspondence & Public Portion
9. Executive Session
10. Future Board Meeting Dates/Adjourn

December 9, 2025

Minutes of Proceedings  
Of  
The Board of Park Commissioners  
Of  
Summit Metro Parks

The Board of Park Commissioners of Summit Metro Parks met on Tuesday, December 9, 2025, at 11:30 A.M., at the Administrative Office, 975 Treaty Line Rd., Akron, OH 44313.

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ITEM 1: PLEDGE OF ALLEGIANCE

The meeting was opened by S. Theresa Carter, Chair, with the recital of the Pledge of Allegiance to the flag of the United States of America.

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ITEM 2: ROLL CALL

Roll call showed S. Theresa Carter, Chair, Herb Newman, First Vice-Chair, Joel D. Bailey, Second Vice-Chair, Jill M. Stritch, Member, Rev. Dr. Curtis T. Walker Sr., Member, and Lisa M. King, Executive Director. Also in attendance was Angie Hardman.

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ITEM 3: APPROVAL OF NOVEMBER 18, 2025 PREVIOUS BOARD MINUTES

Resolution 137.2025

Following discussion, it was moved by Mr. Newman, seconded by Rev. Walker, that the minutes of the November 18, 2025, board meeting were approved. The previous minutes were emailed for the Commissioners' review.

|                 |                               |         |
|-----------------|-------------------------------|---------|
| The vote being: | S. Theresa Carter             | Aye     |
|                 | Herbert Newman                | Aye     |
|                 | Joel D. Bailey                | Aye     |
|                 | Jill M. Stritch               | Abstain |
|                 | Rev. Dr. Curtis T. Walker Sr. | Aye     |

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ITEM 4: EXECUTIVE DIRECTOR'S REPORTS

The Executive Director's reports were reviewed and discussed. Copies of these reports are attached at the end of the minutes.

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ITEM 5: ITEMS REMOVED FROM CONSENT AGENDA

- None

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ITEM 6: CONSENT AGENDA APPROVAL OF BILLS AND RESOLUTIONS

Resolution 138.2025

Following discussion, it was moved by Mr. Bailey, seconded by Mr. Newman, that the consent agenda items of the Board of Park Commissioners were approved. All supporting documents are at the end of this report.

|                 |                               |     |
|-----------------|-------------------------------|-----|
| The vote being: | S. Theresa Carter             | Aye |
|                 | Herbert Newman                | Aye |
|                 | Joel D. Bailey                | Aye |
|                 | Jill M. Stritch               | Aye |
|                 | Rev. Dr. Curtis T. Walker Sr. | Aye |

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**A. RATIFICATION OF BILLS PAID**

|               |                   |                |
|---------------|-------------------|----------------|
| OPERS         | November 2025     | \$129,674.31   |
| Medicare      | November 2025     | \$12,870.03    |
| Interim Bills | November 30, 2025 | \$744,087.53   |
| Payroll       | November 7, 2025  | \$462,548.43   |
| Payroll       | November 21, 2025 | \$438,521.82   |
| TOTAL         | BALANCE           | \$1,787,702.12 |

Resolution 139.2025

The action of the Executive Director in paying the above bills was hereby ratified.

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**B. 2026 TEMPORARY BUDGET APPROPRIATIONS**

The Executive Director requested approval of the 2026 temporary budget appropriations. A draft of the 2026 temporary budget was provided for the Commissioners' review along with an equipment budget. The 2026 temporary budget is balanced in the general fund at \$36,291,415 with an additional \$805,000 in capital and internal service funds, for a total temporary budget of \$37,096,415.

Resolution 140.2025

The Executive Director was authorized to approve the 2026 temporary budget appropriations.

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ITEM 7: UNFINISHED/OLD BUSINESS

- None

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NEW BUSINESS

- None

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ITEM 8: CORRESPONDENCE

- None

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PUBLIC PORTION

- None

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ITEM 9: EXECUTIVE SESSION: O.R.C. §121.22, (G) (1), (G) (2), (G) (3) AND (G) (4)

I ask for a Motion that the Board of Park Commissioners adjourn to Executive Session to consider appointment, employment, discipline, investigation, promotion, demotion/compensation of a Summit Metro Parks employee, O.R.C. §121.22, (G) (1); the purchase of property for a public purpose pursuant to O.R.C. §121.22, (G) (2); to confer with counsel concerning disputes that are the subject of pending litigation and imminent litigation pursuant to O.R.C. §121.22, (G) (3); and to prepare for discussions with public employees concerning terms and conditions of employment pursuant to O.R.C. §121.22, (G) (4).

Resolution 141.2025

Following discussion, it was moved by Rev. Walker, seconded by Ms. Stritch, that the Board of Park Commissioners adjourn to executive session.

|                |                               |     |
|----------------|-------------------------------|-----|
| ROLL CALL VOTE | S. Theresa Carter             | Aye |
|                | Herbert Newman                | Aye |
|                | Joel D. Bailey                | Aye |
|                | Jill M. Stritch               | Aye |
|                | Rev. Dr. Curtis T. Walker Sr. | Aye |

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Resolution 142.2025

Following discussion, it was moved by Ms. Stritch, seconded by Rev. Walker, that the Board of Park Commissioners return to open session.

|                |                               |     |
|----------------|-------------------------------|-----|
| ROLL CALL VOTE | S. Theresa Carter             | Aye |
|                | Herbert Newman                | Aye |
|                | Joel D. Bailey                | Aye |
|                | Jill M. Stritch               | Aye |
|                | Rev. Dr. Curtis T. Walker Sr. | Aye |

The Board returned to open session.

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Resolution 143.2025

Following discussion, it was moved by Mr. Newman, seconded by Ms. Stritch, that the Board of Park Commissioners approve the 2026 compensation package and wage schedule for Summit Metro Parks management and administrative employees, as discussed, which is within the 2026 budget guidelines for salaries, effective January 1, 2026 through December 31, 2026.

|                 |                                |     |
|-----------------|--------------------------------|-----|
| The vote being: | S. Theresa Carter              | Aye |
|                 | Herbert Newman                 | Aye |
|                 | Joel D. Bailey                 | Aye |
|                 | Jill Stritch                   | Aye |
|                 | Rev. Dr. Curtis T. Walker, Sr. | Aye |

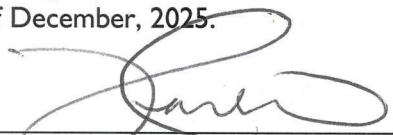
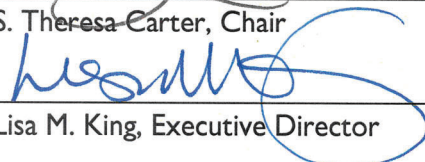
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ITEM 10: FUTURE BOARD MEETING DATES

- Tuesday, January 13, 2026 at 11:30 a.m. – F. A. Seiberling Nature Realm
- Tuesday, February 10, 2026 at 11:30 a.m. – F. A. Seiberling Nature Realm (*Foundation*)
- Tuesday, March 10, 2026 at 11:30 a.m. – Liberty Park Nature Center
- Tuesday, April 14, 2026 at 11:30 a.m. – F. A. Seiberling Nature Realm (*Foundation*)
- Tuesday, May 12, 2026 at 11:30 a.m. – F. A. Seiberling Nature Realm
- Tuesday, June 9, 2026 at 11:30 a.m. – F. A. Seiberling Nature Realm
- Tuesday, July 14, 2026 at 11:30 a.m. – F. A. Seiberling Nature Realm
- Tuesday, August 11, 2026 at 11:30 a.m. – F. A. Seiberling Nature Realm
- Tuesday, September 8, 2026 at 11:30 a.m. – F. A. Seiberling Nature Realm (*Foundation*)
- Tuesday, October 13, 2026 at 11:30 a.m. – F. A. Seiberling Nature Realm
- Tuesday, November 10, 2026 at 11:30 a.m. – F. A. Seiberling Nature Realm (*Foundation*)
- Tuesday, December 8, 2026 at 11:30 a.m. – F. A. Seiberling Nature Realm

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There being no further business to transact, the meeting adjourned IN TESTIMONY WHEREOF, we have hereunto set our hand, this 9th day of December, 2025.

  
 \_\_\_\_\_  
 S. Theresa Carter, Chair  
  
 \_\_\_\_\_  
 Lisa M. King, Executive Director

True copies emailed to all Commissioners on December 12, 2025.

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**ITEM 4: EXECUTIVE DIRECTOR’S REPORTS**

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**COMMUNITY ENGAGEMENT**

|  | <b>Central Region</b> | <b>North Region</b> | <b>South Region</b> |
|--|-----------------------|---------------------|---------------------|
| <b>Building Visitation</b>                                 | 8,100                 | 2,653               | 1,379               |
| <b>Phone calls</b>   | 373                   | 83                  | 35                  |
| <b>Number of Programs</b>                                  | 14                    | 12                  | 18                  |
| <b>Programs Attendance</b>                                 | 372                   | 267                 | 210                 |
| <b>Number of Special Events</b>                            | 4                     | -                   | 1                   |
| <b>Special Event Attendance</b>                            | 932                   | -                   | 174                 |
| <b>Number of Outreach</b>                                  | -                     | -                   | 2                   |
| <b>Outreach Attendance</b>                                 | -                     | -                   | 44                  |
| <b>Number of Virtual Programs &amp; Outreach</b>           | 3                     | 1                   | 1                   |
| <b>Virtual Programs &amp; Outreach Attendance</b>          | 28                    | 36                  | 11                  |
| <b>Number of Other (Impromptus, School Groups, Visits)</b> | 1                     | 2                   | 3                   |
| <b>Other Attendance</b>                                    | 75                    | 60                  | 26                  |

**Center Highlights: FASN**

Snow is beginning to fall at F. A. Seiberling Nature Realm as visitor engagement continues to rise. Walk-in visits, Fall Hiking Spree participation, and overall program attendance increased by more than 23% in November compared to last year.

The Nature Realm is in the final stages of a lighting renovation, with new lighting being installed throughout public areas. Visitors are encouraged to explore the rotating exhibits in the auditorium, Maple Leaf Gifts, participants, artwork new the bird viewing area, and the new Summit Metro Parks location map by the Blue Heron exhibit.

Join us in December for winter hikes, story times, adult “wintery bling” tree craft, STEAM drop-in, and nature journaling programs. Please note: online registration is required for some Community Engagement programs.

**What’s Next**

As the year comes to a close, the excitement and changes across our parks are just getting started! Attendance at our centers has increased by 15%, reflecting the growing energy and engagement in our community.

Be sure to visit the new exhibit at Liberty Park Nature Center, highlighting energy alternatives for homeowners. Summit Lake Nature Center is now adorned with a stunning winter-themed chandelier exhibit, and in January, F. A. Seiberling Nature Realm will unveil a brand-new, forest-focused exhibit.

Big changes are coming – come experience them with us!

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## CONSERVATION DEPARTMENT

- Teaming with Operations, the Conservation Department enhanced a small vernal pool that was created in the early 2000s at F.A. Seiberling Nature Realm. The habitat was enlarged to better provide habitat for Jefferson and spotted salamanders. Sometimes the best wildlife projects take the simplest approach. Vernal pools hold water seasonally in the spring and host a number of amphibians that cannot breed in larger pools with established fish populations.
- Conservation, Police Officers, and Operations are gearing up for our annual deer management program. Because numbers have stabilized, and because of the success we have had with public archery, this year's event has been reduced from five to two weeks.
- Seed planting for rare and significant species wrapped up this week at our nursery on Ravenna Road.
- Conservation is working with the staff at Mount Peace Cemetery, and the family of Willie May Prather, to install a headstone at her unmarked grave. The burial site of her husband (George Conrad Prather) is still unknown.



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## CUSTOMER SERVICE DEPARTMENT

### November

Calls: 908

Visitors: 330

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## HUMAN RESOURCES

### Promotions:

April Waun

Purchasing Manager

### Separations:

Maggie Hohlefelder

Community Engagement Specialist

### Postings:

11/04/25

Part-time, Year-round Cultural Resources Specialist

11/08/25

Human Resources Manager

11/14/25

Parks Police Officer

11/25/25

Seasonal Maintenance

Community Engagement Specialist

Seasonal Conservation Maintenance

Seasonals:

Hritz, Wilder  
Palmer, Nick  
Radcliff, Logan  
Neeley, Isabel  
Culliton, Sarah  
Williams, Jessica  
Applegate, Lauren

Rehire  
End of Season  
End of Season  
End of Season  
End of Season  
End of Season  
Rehire

Seasonal Cons Maintenance  
Seasonal Naturalist  
Seasonal Maintenance  
Seasonal Naturalist  
Seasonal Biologist  
Seasonal Biologist  
Seasonal Maintenance

**Volunteer Program**

- Volunteer Engagement
  - In November 2025, 107 reoccurring volunteers reported 1086 hours within 26 assignments across the park district and community signing Fall Hiking Spree forms at trailheads, attaching Fall Hiking Spree shields, assisting naturalist programs and performing in the Metro Parks Ensemble.
  - There were no episodic volunteers in November.
- Recruitment
  - The interest of 26 prospective volunteers was expressed within November via our volunteer signup at [summitmetroparks.org/volunteer.aspx](http://summitmetroparks.org/volunteer.aspx).
- Impact
  - Volunteers assisted in an Invasive Plant Management (IPM) session along the Bike & Hike Trail, cutting and clearing out shrubbery that is overshadowing rare and native plants. Trained volunteers cleared using hand pruners, applied pesticide and prepared piles of brush to be chipped.
  - On Thursday, November 13, Operations Services Manager Matt Bartzi and Park Manager Jerry Harris presented an SMP Lens. They shared their collective experience within Park Operations, their project success and learning opportunities, challenges they face and how volunteers can play a role in Summit Metro Park success.

Photos: Top: (left) Don Heffner instructing IPM volunteers, (right) IPM work area; Bottom: SMP Lens with Matt Bartzi and Jerry Harris



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**MARKETING & COMMUNICATIONS**

- **This December**, the Marketing & Communications department is focused on:
  - Sharing messages that promote wintertime activities and encouraging visitors to “Enjoy Every Season” in Summit Metro Parks and
  - Finalizing 2026 marketing/communications activities
- Summit Metro Parks received **media coverage** in November in the following outlets: Akron Beacon Journal (ice skating locations, parks and trails), Cleveland.com (Interpretations art show at Medina



**Park Activities & Events**

- Winter sports areas are prepared for the 2025-26 season.

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**PLANNING & DEVELOPMENT DEPARTMENT**

Below is a high-level summary and status update of the active park planning and development projects.

**District Wide**

ADA Transition Plan:

- Status:
  - ADA Consultant finished their initial facilities assessment and setting up spreadsheet of projects to review with staff.
  - ADA Transition Team was formed for prioritizing future tasks with meeting on December 10.

Summit County Trail & Greenway Plan:

- Teaming up with Ohio & Erie Canal Canalway Coalition to begin countywide trail planning process.

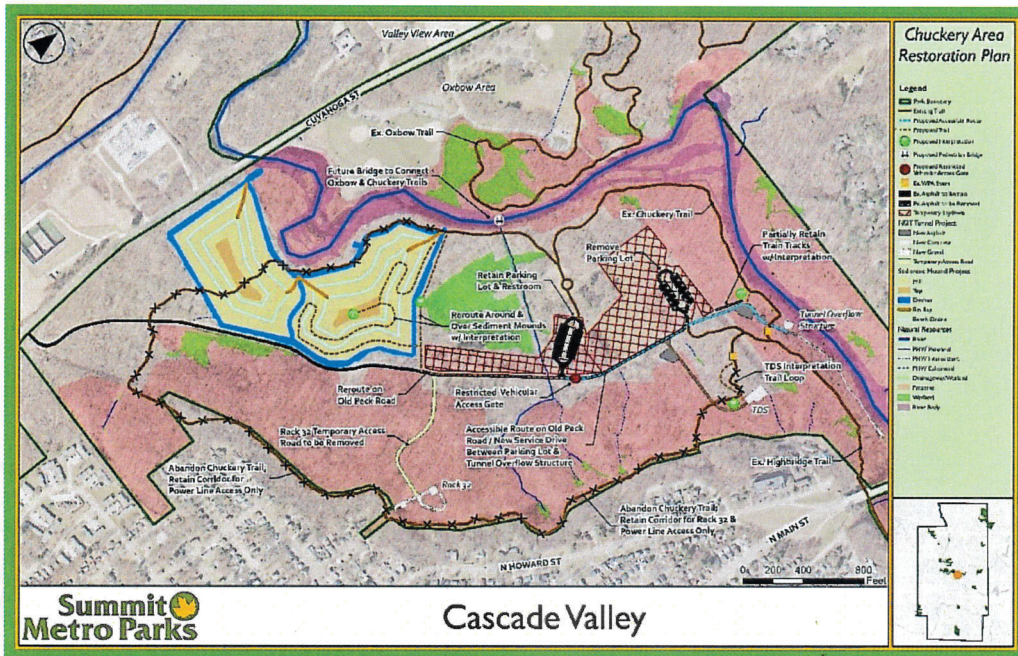
**Cascade Valley**

Towpath Trail Connector:

- EMH&T beginning work on engineering two bridges.

Chuckery Area Master Plan:

- Sharing plans and coordinating for after NSIT and Gorge Dam projects are complete; to open the area back to the public, please see plan below.



**Gorge**

Dam Removal:

- Sediment Disposal: status
  - Ohio EPA and Severson are setting up to begin sediment removal in the Gorge Dam pool.
  - Working on permits, land acquisition and review of project documents.
- Dam Structure Removal: status
  - This phase of the project is generally on hold until sediment is removed.
- Cuyahoga Falls Sanitary Sewer Replacement: Design and coordination are ongoing.

**Hampton Hills**

Riverwoods Area Plan:

- Conceptual plan is complete. Planning to engineer parking lot with amenities.

**Munroe Falls**

Master Plan for Park

- Master Plan is complete. Planning to take this out to public and others.

Freedom Trail Connector Trail

- Design of the connector trail from Munroe Falls to Freedom Trail is at 90% plans.

- Looking for outside grants for construction.

#### Bathhouse Buildings Assessment

- Bialosky & Associates were the successful consultants on this project.

#### **Goodyear Heights**

##### Pioneer Area Improvements

- Design and engineering of new restroom with ADA access from parking lot and trail.

#### **F.A. Seiberling Nature Realm**

##### New Pavilion

- Developing plans to start construction in spring of 2026.

#### **O'Neil Woods**

Restroom Replacement – includes upgrades to restroom and ADA updates of parking lot and trailhead facility planned; preliminary design underway.

#### **Summit Lake Nature Center**

Oval Space – designing space between Towpath Trail and SLNC. Also, working on designing plans for storage and parking.

#### **Trails**

##### Bike & Hike Trail:

- Trail extension in Sagamore Hills
  - Status: Working on agreements with partners, initial trail alignment approved through utilities, moving forward with survey and design.

##### Freedom Trail:

- Phase 4: Planning continues for the final phase to the Metro RTA Station and Towpath Trail.
  - Looking into alternatives to make the connection to the Towpath Trail more cost effective and efficient.
  - Working on trail design to end at Bartges Street with accessibility to Metro RTA Transit Station.

##### Riding Run:

- Western connection into the Cuyahoga Valley and Towpath Trail.
  - Received \$10,000 in grant funding from Summit County Community Grant.
  - MS Consultants chosen for conceptual/feasibility study.

Silver Creek Trail is a proposed trail which would connect Silver Creek Metro Park in Norton to the Towpath Trail in Barberton.

- First Energy has agreed to allow the trail on their property from Wadsworth to Barberton. Survey work completed, agreement with First Energy underway. Working with PPG and municipalities to look at alternative routes.
- Applying for AMATS Transportation Alternatives Set-Aside grant funding for construction.
- OHM Consultants chosen for feasibility study.

#### **Twin Creeks**

##### Master Plan

- Restoration work began on the site with removal of the drainage tiles and adding of clay liner and tree planting – complete.
- Master Plan mapping and alternatives have begun.

#### **Sand Run**

Big Bend & Old Portage Restroom Replacement: Upgrades to the restroom and trailhead.

- Survey work completed and applied for Ohio & Erie Canal Strategic Initiatives Grant for \$30,000 to help with construction costs.

#### **Silver Creek**

Lake Area: upgrades to the entire old beachfront area:

- Beach restoration and playground design underway.

### **CONSTRUCTION PROJECTS:**

#### **Bike & Hike Trail**

##### Alexander to Sagamore Roads

- State of Ohio is adding new water line to mental health facility. Water line is complete and working on reconstruction of trail.

Seasons Road Intersection Upgrades:

- City of Stow and Fogg Industries is re-routing the trail permanently for better flow along Seasons Road with better pedestrian crossing.

**Cascade Valley**

City of Akron North Side Interceptor Tunnel (NSIT):

- Construction work continues, discussions taking place on restoration of Chuckery Area.

**Freedom Trail**

Middlebury Road – ODOT nominated project for award.

Southwest Bridge:

- The existing bridge will be removed due to age and high maintenance and will be replaced with a precast concrete box culvert.
  - Work begins December 8.

Freedom Phase 4:

- Project began in March 2025; includes trail corridor with pedestrian access on University Avenue.
  - Mill Street parking lot is graded and stoned.
  - Began switchback to University Avenue and building supports for ramp down from University Avenue bridge. Paving and concrete work has begun.

Central Maintenance Facility:

- Construction documents for the site and building have started.
  - Demolition has begun and updated pipes and drainage are being installed.
  - Working with updating electricity with additional walls and doors being updated.



Framing walls with additional drainage on floor ready to pour concrete.

**GRANT ACTIVITY**

**Grants-Pending: (Application made, awaiting word)**

|                                  |                               |                     |
|----------------------------------|-------------------------------|---------------------|
| AMATS TASA                       | Silver Creek Trail            | \$ 1,000,000        |
| Clean Ohio Conservation Fund     | Slipper Run Conservation Area | \$ 1,730,000        |
| Ohio & Erie Canalway Association | Big Bend Trailhead Upgrades   | \$ 30,000           |
| <b>Total</b>                     |                               | <b>\$ 2,760,000</b> |

**Grants-Awarded:**

|   |  |                     |
|---|--|---------------------|
| ODNR Division of Forestry                   | Rx STEP 2025-10                              | \$ 3,333            |
| Summit County Community Grant               | Western Access to Cuyahoga Valley            | \$ 10,000           |
| Akron/Summit Convention and Visitors Bureau | Summit Lake Nature Center Signage            | \$ 2,500            |
| Ohio & Erie Canalway Association            | Sagamore Hills Trail Engineering and Design  | \$ 20,000           |
| Clean Ohio Trail Fund                       | Freedom Trail Phase 4                        | \$ 500,000          |
| Ohio & Erie Canalway Association            | Towpath Trail - Portage Path N. Improvements | \$ 12,000           |
| FHWA - AMATS                                | Freedom Trail Phase 4 (2024)                 | \$ 700,000          |
| O&ECC - Summit County Community Grant       | Freedom Trail Phase 4 Engineering and Design | \$ 5,000            |
| <b>Total</b>                                |  | <b>\$ 1,252,833</b> |

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## POLICE DEPARTMENT

- 14 incident reports were completed for the month of November 2025.
- 510 hours of officer foot patrol were completed for the month of November. The officer's primary means of patrol is on foot, checking designated trails, conservation areas and park boundaries.
- 2,005 visitor contacts were made for the month of November. A visitor contact may be as simple as assisting the park visitor with directions and may be as involved as having to arrest and remove a disorderly park patron for just cause.
- During the month of November, all officers and commissioned park managers completed Gracie Survival Tactics (GST) defensive tactics for Continuing Professional Training (CPT) instructed by Chief Hamblen and Officer Joe Gonser.
- On November 18, Sgt. Gmerek and Officers Kelly Brown and Travis Hiegel attended the Active Shooter Symposium hosted by the Ohio Tactical Officers Association at the Columbus Police Training Center. This event featured four in-depth debriefs of past tragedies from the lead public safety agencies directly involved. Officers were able to gain unparalleled insights and practical knowledge to better prepare for and respond to such critical incidents.
- On November 15, 22, 29, three Stuff-The-Cruiser events, in partnership with the Ohio Patrolman's Benevolent Association (OPBA), were held at select fall hiking spree locations which included F.A. Seiberling Nature Realm, Liberty Park Nature Center, and the Tuscarawas Meadows Area of Firestone Metro Park. Visitors were encouraged to drop off nonperishable food and personal care items directly in patrol cars for the Akron-Canton Regional Foodbank. A total of 437 pounds of items were donated which equated to 365 meals.

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### 2025 MONTHLY WORK FORCE REPORT, SUMMIT METRO PARKS

|   | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| <b>Full Time Employees, Job Positions</b>     |     |     |     |     |     |     |     |     |     |     |     |     |
| Accounting/Payroll Manager (1)                | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Accounting/Payroll Specialist (1)             | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Administrative Office Mgr/Executive Asst. (1) | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Assistant Park Manager (2)                    | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Assistant Purchasing Manager (1)              | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 0   |     |
| Band Manager (1)                              | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Band Leader (1)                               | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Chief of Community Engagement (1)             | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Chief of Conservation (1)                     | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Chief of Finance (1)                          | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Chief of Human Resources & Admin (1)          | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Chief of Marketing & Communications (1)       | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Chief of Operations (1)                       | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Chief of Planning (1)                         | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Chief of Philanthropy (1)                     | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Chief of Police (1) **                        | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Civil Engineer/Construction Supervisor (1)    | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Community Engagement Coordinator (3)          | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |     |
| Community Engagement Manager (3)              | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |     |
| Community Engagement Specialists (2)          | 1   | 1   | 1   | 1   | 2   | 2   | 2   | 2   | 2   | 2   | 2   |     |
| Crew Leader I (9)                             | 9   | 9   | 9   | 9   | 9   | 9   | 9   | 9   | 9   | 9   | 9   |     |
| Crew Leader II (3)                            | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |     |
| Cultural Resource Specialist (1)              | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Customer Service Rep (2)                      | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   |     |
| Donor Relations Coordinator (1)               | 0   | 0   | 0   | 0   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Donor Relations Specialist (1)                | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Executive Director (1)                        | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Events Specialist (1)                         | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Facilities Manager (1)                        | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Facilities Strategy Crew Leader (1)           | 1   | 1   | 0   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Forestry Technician (1)                       | 1   | 1   | 1   | 0   | 0   | 1   | 1   | 1   | 1   | 1   | 1   |     |
| Graphic Designer (2)                          | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   |     |
| Horticulturalist (1)                          | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |     |

|  |            |            |            |            |            |            |            |            |            |            |            |            |
|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Human Resources Coordinator (1)            | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Human Resources Manager (1)                | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| Interpretive Artist (1)                    | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Interpretive Naturalist (6)                | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          |
| Compliance Project Manager (1) **          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Landscape Architect (1)                    | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Lead Mechanic (1)                          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Lead Naturalist (1)                        | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Maintenance/Utility Technician (2)         | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          |
| Manager Volunteer Programs (1)             | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Marketing Assistant (1)                    | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Marketing & Public Relations Manager (1)   | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Marketing Specialist (1)                   | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Mechanic (1)                               | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Mechanic - Small Engine (1)                | 0          | 0          | 0          | 0          | 0          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Natural Resources Project Manager (1)      | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Operations Project Manager (2)             | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          |
| Operations Service Manager (1)             | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Park Biologist (3)                         | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          |
| Park Manager I (3)                         | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          |
| Park Manager II (8)                        | 8          | 8          | 8          | 8          | 8          | 8          | 8          | 8          | 8          | 8          | 8          | 8          |
| Park Planner (1)                           | 0          | 0          | 0          | 0          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Park Police Officer (20) **                | 16         | 16         | 16         | 16         | 15         | 17         | 17         | 18         | 18         | 18         | 18         | 18         |
| Park Technician I (36)                     | 37         | 37         | 36         | 37         | 36         | 37         | 37         | 37         | 37         | 37         | 37         | 37         |
| Park Technician II (1)                     | 2          | 2          | 2          | 2          | 1          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| Park Technician III (5)                    | 3          | 3          | 3          | 3          | 3          | 4          | 4          | 4          | 4          | 4          | 4          | 4          |
| Planning & Development Project Manager (1) | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Police Captain (1) **                      | 1          | 1          | 0          | 1          | 1          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| Police Lieutenant (1) **                   | 1          | 1          | 1          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| Police Sergeant (3) **                     | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          |
| Purchasing Manager (1)                     | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 2          |
| Regional Manager (2)                       | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 2          |
| Sales Supervisor (1)                       | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Supervisor of Cultural Resources (1)       | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Supervisor of Ecological Resources (1)     | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Supervisor of Wildlife Resources (1)       | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| Trail Crew Leader (1)                      | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Trail Technician (1)                       | 0          | 0          | 0          | 0          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Utility Technician (1)                     | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Volunteer Coordinator (1)                  | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| <b>Total Full-Time Hired</b>               | <b>157</b> | <b>157</b> | <b>154</b> | <b>155</b> | <b>156</b> | <b>159</b> | <b>160</b> | <b>161</b> | <b>161</b> | <b>161</b> | <b>161</b> | <b>161</b> |
| <b>Total FT Authorized</b>                 | <b>170</b> | <b>170</b> | <b>170</b> | <b>170</b> | <b>170</b> | <b>170</b> | <b>170</b> | <b>170</b> | <b>170</b> | <b>170</b> | <b>170</b> | <b>170</b> |
| <b>Part-Time, Year Round Employees</b>     |            |            |            |            |            |            |            |            |            |            |            |            |
| Accounting Specialist (1)                  | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Civil Engineer/Construction Supervisor (1) | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| Cultural Resource Specialist (1)           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| Community Engagement Specialist (6)        | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          |
| Customer Service Rep (1)                   | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Interpretive Naturalist (6)                | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          | 6          |
| Outreach Program Assistant (1)*            | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| Outreach Technician (11)                   | 11         | 10         | 9          | 9          | 9          | 11         | 11         | 10         | 11         | 11         | 11         | 11         |
| Outreach Biologist (3)                     | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          |
| Sales Assistant (2)                        | 2          | 2          | 2          | 2          | 2          | 2          | 2          | 1          | 2          | 2          | 2          | 2          |
| Watershed Resource Specialist (1)          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          | 1          |
| <b>Total Part-Time, Year-Round Hired</b>   | <b>32</b>  | <b>31</b>  | <b>30</b>  | <b>30</b>  | <b>30</b>  | <b>32</b>  | <b>32</b>  | <b>30</b>  | <b>32</b>  | <b>32</b>  | <b>32</b>  | <b>32</b>  |
| <b>Total PT, YR Authorized</b>             | <b>34</b>  | <b>34</b>  | <b>34</b>  | <b>34</b>  | <b>34</b>  | <b>34</b>  | <b>34</b>  | <b>34</b>  | <b>34</b>  | <b>34</b>  | <b>34</b>  | <b>34</b>  |
| <b>Seasonal Employees</b>                  |            |            |            |            |            |            |            |            |            |            |            |            |
| Community Engagement                       | 2          | 1          | 1          | 1          | 4          | 4          | 4          | 4          | 4          | 4          | 4          | 2          |
| Conservation                               | 3          | 2          | 2          | 6          | 12         | 13         | 13         | 13         | 9          | 11         | 6          | 6          |
| Operations                                 | 5          | 3          | 2          | 6          | 31         | 37         | 35         | 32         | 8          | 3          | 2          | 2          |
| <b>Total Seasonal Hired</b>                | <b>10</b>  | <b>6</b>   | <b>5</b>   | <b>13</b>  | <b>47</b>  | <b>54</b>  | <b>52</b>  | <b>49</b>  | <b>21</b>  | <b>18</b>  | <b>10</b>  | <b>10</b>  |
| <b>Total Seasonal Authorized</b>           | <b>104</b> | <b>104</b> | <b>104</b> | <b>104</b> | <b>104</b> | <b>104</b> | <b>104</b> | <b>104</b> | <b>104</b> | <b>104</b> | <b>104</b> | <b>104</b> |
| <b>Casual Employees</b>                    |            |            |            |            |            |            |            |            |            |            |            |            |
| Ranger (5)                                 | 1          | 1          | 1          | 1          | 1          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| Visitor Engagement Specialists (0)         | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| <b>Total Casual Hired</b>                  | <b>1</b>   | <b>1</b>   | <b>1</b>   | <b>1</b>   | <b>1</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   |
| <b>Total Casual Authorized</b>             | <b>5</b>   | <b>5</b>   | <b>5</b>   | <b>5</b>   | <b>5</b>   | <b>5</b>   | <b>5</b>   | <b>5</b>   | <b>5</b>   | <b>5</b>   | <b>5</b>   | <b>5</b>   |
| <b>Intern Employees</b>                    |            |            |            |            |            |            |            |            |            |            |            |            |
| <b>Total Interns Hired</b>                 | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   |
| <b>Total Interns Authorized (9)</b>        | <b>9</b>   | <b>9</b>   | <b>9</b>   | <b>9</b>   | <b>9</b>   | <b>9</b>   | <b>9</b>   | <b>9</b>   | <b>9</b>   | <b>9</b>   | <b>9</b>   | <b>9</b>   |
| <b>Grand Total Hired Employees</b>         | <b>200</b> | <b>195</b> | <b>190</b> | <b>199</b> | <b>234</b> | <b>245</b> | <b>244</b> | <b>240</b> | <b>214</b> | <b>211</b> | <b>203</b> | <b>203</b> |
| <b>Grand Total Employees Authorized</b>    | <b>322</b> | <b>322</b> | <b>322</b> | <b>322</b> | <b>322</b> | <b>322</b> | <b>322</b> | <b>322</b> | <b>322</b> | <b>322</b> | <b>322</b> | <b>322</b> |

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## Summit Metro Parks

November 30, 2025

I certify approval for payment of the vouchers listed:

| Vendor   | Description                | Amount     |
|--|----------------------------|------------|
| 4 IMPRINT INC                                    | Gift Shop Items            | 936.82     |
| ABC PORTA THRONES                                | Portable Restroom Rental   | 540.00     |
| ACCURATE AUTO GLASS INC                          | Vehicle Repairs            | 965.00     |
| AED BRANDS LLC                                   | Maintenance Supplies       | 123.00     |
| AG PRO OHIO LLC                                  | Equipment Supplies         | 882.07     |
| AKRON TRACTOR & EQUIPMENT INC                    | Equipment Supplies         | 1,579.28   |
| AKRON UNIFORMS                                   | Uniforms                   | 506.98     |
| ALL TOWN & COUNTRY SEPTIC TANK SERVICE INC       | Septic Service             | 1,870.00   |
| AMERICAN PRINTING INC                            | Green Islands Printing     | 13,574.00  |
| AMERICAN PRINTING INC                            | Printing Services          | 4,011.00   |
| ARBORWEAR LLC                                    | Uniforms                   | 334.41     |
| ART X LOVE LLC                                   | Gift Shop Items            | 240.00     |
| ASSUREDPARTNERS CAPITAL INC                      | Liability Insurance        | 1,663.00   |
| BACKGROUND INVESTIGATION BUREAU LLC              | Background Checks          | 508.25     |
| BAKER VEHICLE SYSTEMS INC                        | Equipment Supplies         | 96.86      |
| BARTLETT, TERRY                                  | Vehicle Supplies           | 252.34     |
| BASIC BENEFITS LLC                               | Gift Shop Items            | 70.00      |
| BUCKEYE UNIFORMS INC                             | COBRA & FSA Administration | 333.98     |
| BUCKINGHAM DOOLITTLE & BURROUGHS                 | Uniforms                   | 351.88     |
| CAR PARTS WAREHOUSE INC                          | Legal Services             | 2,991.00   |
| CAVANAUGH BUILDING CORP                          | Vehicle Supplies           | 40.08      |
| CITY OF AKRON                                    | River Access Project       | 35,990.50  |
| CITY OF AKRON                                    | Water & Sewer Service      | 1,053.25   |
| CITY OF AKRON                                    | Ranger Radio Fees          | 3,280.62   |
| CITY OF AURORA                                   | Water Service              | 140.16     |
| CITY OF BARBERTON                                | Water Service              | 103.62     |
| CITY OF CLEVELAND                                | Water Service              | 244.09     |
| CITY OF CUYAHOGA FALLS                           | Water & Electric Service   | 89.72      |
| CITY OF HUDSON                                   | Electric Service           | 14.79      |
| CITY OF STOW                                     | Water Service              | 32.98      |
| CITY OF TALLMADGE                                | Water Service              | 321.85     |
| COMDOC INC                                       | Copier Service             | 6,195.32   |
| CONNECTING ROOTS LLC                             | Naturalist Program         | 165.00     |
| COPLY TOOL RENTAL LLC                            | Equipment Rental           | 116.60     |
| CURTIS, EMILY M                                  | Gift Shop Items            | 216.25     |
| CUSTOM APPAREL ETC LLC                           | Uniforms                   | 1,173.00   |
| DISCOUNT DRUG MART INC                           | Health Fair Services       | 45.00      |
| DOUGLAS DYNAMICS INC & SUBSIDIARIES              | Dump Truck Customization   | 114,020.00 |
| EAST OHIO GAS COMPANY                            | Gas Service                | 1,655.32   |
| ENTERPRISE FM TRUST                              | Vehicle Lease              | 45,833.83  |
| EUROFINS ENVIRONMENT TESTING AMERICA HOLDING INC | Water Testing              | 30.00      |
| EVANS MECHWART HAMBLETON & TILTON INC            | Valley View Bridge Design  | 17,541.80  |
| E-VOLVE CREATIVE GROUP LLC                       | Website Services           | 6,300.00   |
| FAMOUS DISTRIBUTION INC                          | Maintenance Materials      | 4.58       |
| FIRST COMMUNICATIONS LLC                         | Phone & Internet Services  | 6,316.34   |
| FRANCOTYP-POSTALIA INC                           | Postage Machine Rental     | 144.00     |
| GALLS PARENT HOLDINGS LLC                        | Uniforms                   | 931.95     |
| GATEWAY PRODUCTS RECYCLING INC                   | Shredding Service          | 35.56      |
| GEMPLERS INC                                     | Maintenance Materials      | 23.99      |
| GUINE PARTS COMPANY                              | Equipment Supplies         | 628.20     |
| LD CREST DISTRIBUTING LLC                        | Gift Shop Items            | 606.81     |
| GVS SAFETY SUPPLIES INC                          | Maintenance Materials      | 309.90     |
| HARRY C LOBALZO AND SONS INC                     | Equipment Repair           | 769.28     |

|   |                                     |            |
|---|-------------------------------------|------------|
| HARTVILLE HARDWARE INC                                | Maintenance Materials               | 300.00     |
| HIHO BREWING COMPANY LLC                              | Gift Shop Items                     | 892.18     |
| IDEASTREAM  | Advertising                         | 3,384.00   |
| KSON HIRSH INC  | Office Supplies                     | 372.40     |
| STNER WESTMAN & WILKINS LLC                           | Legal Services                      | 3,339.14   |
| KENMORE CONSTRUCTION CO INC                           | Freedom Trail Construction          | 139,407.68 |
| KOZLOWSKI CO  | Tuscarawas Shelter Roof Replacement | 30,613.00  |
| KROMHARD TWIST DRILL LLC                              | Maintenance Materials               | 1,757.92   |
| KUBICKI ENTERPRISES INC                               | Maintenance Materials               | 11.25      |
| LAMBERT FALCONER, DEMETRIUS L                         | Program Supply Reimbursement        | 99.06      |
| LEANDRA DRUMM DESIGN INC                              | Gift Shop Items                     | 325.00     |
| MARS ELECTRIC CO INC                                  | Green Team                          | 2,023.11   |
| MCDONALD HOPKINS LLC                                  | Legal Services                      | 5,425.00   |
| MCMASTER CARR SUPPLY CO                               | Maintenance Materials               | 1,056.94   |
| MURDOCK INDUSTRIAL INC                                | Equipment Supplies                  | 428.38     |
| MYTEE INC   | Maintenance Supplies                | 405.82     |
| NATIONAL LIME & STONE COMPANY                         | Maintenance Materials               | 29,207.47  |
| NORTHEAST OHIO REGIONAL SEWER DISTRICT                | Stormwater Service                  | 60.90      |
| NORTHEASTERN OHIO INTER MUSEUM COUNCIL                | 2026 Membership Renewal             | 100.00     |
| OHIO & ERIE CANALWAY COALITION INC                    | Gift Shop Items                     | 388.70     |
| OHIO AFSCME CARE PLAN                                 | Ohio AFSCME Care Plan               | 944.00     |
| O EDISON CO   | Electric Service                    | 15,874.25  |
| OHIO VALLEY ARCHAEOLOGY INC                           | Magnetometer Survey                 | 27,843.05  |
| OLIGER SEED CO  | Program Supplies                    | 108.20     |
| ORCHARD HILTZ & MCCLIMENT INC                         | Freedom Trail Connector Design      | 16,995.00  |
| OREILLY AUTO ENTERPRISES LLC                          | Vehicle Supplies                    | 139.69     |
| OSBORN ENGINEERING COMPANY                            | Freedom Trail Design Services       | 2,467.87   |
| P K CRUSHING & MATERIALS LLC                          | Maintenance Materials               | 101.84     |
| PALYNOLOGY & ENVIROMENTAL ARCHAEOLOGY RESEARCH<br>LAB | Sediment Analysis                   | 937.50     |
| PLAYGROUND EQUIPMENT SERVICES LLC                     | Maintenance Materials               | 60.71      |
| PRIMAL SCREEN INC                                     | Gift Shop Items                     | 996.60     |
| PRIMAL SCREEN INC                                     | Employee Appreciation               | 3,954.00   |
| PROBE TECHNOLOGIES LTD                                | Computer Services                   | 14,977.43  |
| PROBE TECHNOLOGIES LTD                                | Computer Equipment                  | 2,100.00   |
| PROFESSIONAL SERVICE INDUSTRIES INC                   | Construction Testing & Inspection   | 4,992.00   |
| PWD SYSTEMS LLC                                       | Pet Waste Bags                      | 873.20     |
| RCR WASTE MANAGEMENT LLC                              | Composting Service                  | 52.32      |
| REFRIGERATION SALES COMPANY LLC                       | Maintenance Materials               | 73.41      |
| ROS INC   | Maintenance Materials               | 20.00      |
| REPUBLIC SERVICES INC                                 | Disposal Services                   | 2,518.74   |
| RICHARD L BOWEN & ASSOCIATES INC                      | Architectural Services              | 10,196.65  |
| RICHARDS WHOLESALE FENCE CO INC                       | Maintenance Materials               | 12.50      |
| ROETZEL & ANDRESS LPA                                 | Legal Services                      | 1,225.00   |
| ROLLINS INC   | Exterminating Service               | 1,580.81   |
| RUBBER CITY RADIO GROUP INC                           | Advertising                         | 1,440.00   |
| SANTMYER ENERGY INC                                   | Fuel Service                        | 5,739.49   |
| SHIFFLER, MATTHEW                                     | Photography Services                | 1,999.00   |
| SICO AMERICA INC                                      | Himelright Lodge Tables             | 23,958.00  |
| SKYDIO INC  | Police Equipment                    | 1,300.00   |
| SOCIAL DEPT LLC                                       | Gift Shop Items                     | 2,350.00   |
| SOHARS ALL SEASON MOWER SERVICE INC                   | Equipment Supplies                  | 3,096.55   |
| STANDARD INSURANCE COMPANY                            | Life Insurance                      | 430.59     |
| SUMMA HEALTH SYSTEM                                   | Employee Drug Screens               | 240.50     |
| SUMMIT C & D TRANSFER LLC                             | Disposal Services                   | 330.00     |
| SUMMIT COUNTY OH                                      | Employee Assistance Program         | 178.50     |
| SUMMIT COUNTY OH                                      | Animal Control                      | 180.00     |
| SUMMIT COUNTY OH                                      | Background Check                    | 15.00      |
| SUMMIT COUNTY POLICE CHIEFS ASSOCIATION INC           | Membership Dues                     | 100.00     |
| SUMMIT FIRE & SECURITY LLC                            | Inspection Services                 | 2,929.50   |

SUMMIT IT SOLUTIONS INC  
 SUMMIT METRO PARKS  
 SUN LIFE ASSURANCE COMPANY OF CANADA  
 DRY LUMBER & SUPPLY CO  
 LER SAND AND GRAVEL LLC  
 UNITED STATES POSTAL SERVICE  
 VISUAL EDGE IT INC  
 W W GRAINGER INC  
 WASTE MANAGEMENT OF OHIO INC  
 WERTZ GEOTECHNICAL ENGINEERING INC  
 WEST PUBLISHING CORP  
 WEST SIDE PUBLISHING CO INC  
 WESTERN RESERVE LAND CONSERVANCY  
 WHINNERY, RACHEL  
 WINTERSPRING LLC  
 WKYC TV LLC  
 ZIEGLER TIRE & SUPPLY CO  
 ZORO TOOLS INC

|                                  |            |
|----------------------------------|------------|
| Computer Services                | 495.00     |
| Visa & FSA Reimbursement Check   | 56,577.94  |
| Dental Claims & Administration   | 8,036.43   |
| Maintenance Materials            | 601.29     |
| Maintenance Materials            | 542.76     |
| Green Islands Postage            | 10,000.00  |
| Copier Service Contract          | 821.40     |
| Maintenance Supplies & Materials | 1,656.53   |
| Disposal Services                | 1,604.99   |
| Testing & Inspection Services    | 2,319.40   |
| Software Subscription            | 226.01     |
| Advertising                      | 1,380.00   |
| Professional Services            | 2,500.00   |
| Program Supply Reimbursement     | 33.00      |
| Maintenance Materials            | 1,330.04   |
| Advertising                      | 6,001.10   |
| Equipment Supplies               | 151.60     |
| Maintenance Supplies             | 675.93     |
|                                  | <hr/>      |
|                                  | 744,087.53 |