

AGENDA
BOARD OF PARK COMMISSIONERS
SUMMIT METRO PARKS
November 18, 2025

1. Pledge of Allegiance
2. Roll Call
3. Approval of October 14, 2025 Previous Board Minutes
4. Executive Director's Reports
5. Items removed from Consent Agenda
6. Consent Agenda Approval of Bills and Resolutions
 - A. Ratification of Bills Paid
 - B. Authorization to Print Green Islands Magazine in 2026
 - C. Authorization to Update Summit Metro Parks Employee Handbook and Policies
 - D. Acknowledgment of Jennie Levy's Retirement
 - E. Authorization to Apply for Transportation Alternatives Set Aside Grant for Silver Creek Trail
 - F. Authorization to Issue Request for Qualifications for Professional Design Services
 - G. Authorization to Award a Contract for the Valley View Bridges Engineering Design and Permitting Services
 - H. Authorization to Purchase Pre-Cast CXT Restrooms for the 2025 District Wide Restroom Replacement Plan
 - I. Authorization to Sign Contract for a Feasibility Study for Sourek Trail
 - J. Authorization to Award Munroe Falls Metro Park Bathhouse Building Assessments
 - K. Authorization to Enter Into an Agreement with Axon Enterprises, Inc.
 - L. Authorization to Replace Language of Resolution 107.2025 Clean Ohio Application for Slipper Run
7. Unfinished/Old Business & New Business
8. Correspondence & Public Portion
9. Executive Session
10. Future Board Meeting Dates/Adjourn

November 18, 2025

Minutes of Proceedings
Of
The Board of Park Commissioners
Of
Summit Metro Parks

The Board of Park Commissioners of Summit Metro Parks met on Tuesday, November 18, 2025, at 11:30 A.M., at the F.A. Seiberling Nature Realm, 1828 Smith Rd., Akron, OH 44313.

ITEM 1: PLEDGE OF ALLEGIANCE

The meeting was opened by S. Theresa Carter, Chair, with the recital of the Pledge of Allegiance to the flag of the United States of America.

ITEM 2: ROLL CALL

Roll call showed S. Theresa Carter, Chair, Herb Newman, First Vice-Chair, Joel D. Bailey, Second Vice-Chair, Rev. Dr. Curtis T. Walker Sr., Member, and Lisa M. King, Executive Director. Also in attendance were Lindsay Smith, Aaron Hockman, Meghan Doran, Mark Szeremet, Jen Harvey, Angie Hardman, Josh Hamblen, Dale Fobean, Mike Johnson, Dion Harris, Julie Haumschild, Dave Kamps, Ron Brubaker, and Patricia Brubaker.

ITEM 3: APPROVAL OF OCTOBER 14, 2025 PREVIOUS BOARD MINUTES

Resolution 119.2025

Following discussion, it was moved by Mr. Newman, seconded by Rev. Walker, that the minutes of the October 14, 2025, board meeting were approved. The previous minutes were emailed for the Commissioners' review.

The vote being:	S. Theresa Carter	Aye
	Herbert Newman	Aye
	Joel D. Bailey	Aye
	Jill M. Stritch	Absent
	Rev. Dr. Curtis T. Walker Sr.	Aye

ITEM 4: EXECUTIVE DIRECTOR'S REPORTS

The Executive Director's reports were reviewed and discussed. Copies of these reports are attached at the end of the minutes.

ITEM 5: ITEMS REMOVED FROM CONSENT AGENDA

- None

ITEM 6: CONSENT AGENDA APPROVAL OF BILLS AND RESOLUTIONS

Resolution 120.2025

Following discussion, it was moved by Mr. Newman, seconded by Mr. Bailey, that the consent agenda items of the Board of Park Commissioners were approved. All supporting documents are at the end of this report.

The vote being:

S. Theresa Carter	Aye
Herbert Newman	Aye
Joel D. Bailey	Aye
Jill M. Stritch	Absent
Rev. Dr. Curtis T. Walker Sr.	Aye

A. RATIFICATION OF BILLS PAID

OPERS	October 2025	\$131,529.59
Medicare	October 2025	\$12,720.33
Interim Bills	October 30, 2025	\$718,842.99
Payroll	October 10, 2025	\$446,727.88
Payroll	October 24, 2025	\$445,128.87
TOTAL	BALANCE	\$1,754,949.66

Resolution 121.2025

The action of the Executive Director in paying the above bills was hereby ratified.

B. AUTHORIZATION TO PRINT GREEN ISLANDS MAGAZINE IN 2026

The marketing department has accepted vendor quotes to print six issues of Green Islands Magazine in 2026.

Two quotes were received from reputable local vendors:

American Printing	\$63,456
Star Printing	\$64,170

The Executive Director requested authorization to hire American Printing to print Green Islands Magazine in 2026, at a cost not to exceed \$69,801 which includes an additional 10% contingency.

Resolution 122.2025

The Executive Director was authorized to hire American Printing to print Green Islands Magazine in 2026, at a cost not to exceed \$69,801 which includes an additional 10% contingency.

C. AUTHORIZATION TO UPDATE SUMMIT METRO PARKS EMPLOYEE HANDBOOK AND POLICIES

The Executive Director requested authorization to make updates effective January 1, 2026 to the following:

- Bereavement Leave Policy
- Vacation Leave Policy
- Employee Benefits Program section 6.1, Holidays and Personal Days of the Employee Handbook
- Leave of Absences; Sick Leave section 7.2 of the Summit Metro Parks Employee Handbook.

*A synopsis of policy changes was provided for the Commissioners review.

Resolution 123.2025

The Executive Director was authorized to make updates effective January 1, 2026, to the Bereavement Leave Policy, Vacation Leave Policy, Employee Benefits Program section 6.1, and the Leave of Absences; Sick Leave section 7.2.

D. ACKNOWLEDGMENT OF JENNIE LEVY'S RETIREMENT

Executive Director, Lisa M. King, requested the Board of Park Commissioners approve the following resolution honoring Jennie Levy upon her retirement from Summit Metro Parks:

WHEREAS, Jennie Levy was employed with Summit Metro Parks from June 17, 2013 through October 31, 2025 and

WHEREAS, she served as Graphic Designer for the park district's marketing & communications department, and

WHEREAS, she has worked for Summit Metro Parks and for the benefit and enjoyment of the residents of Summit County for nearly twelve years, and

WHEREAS, Jennie Levy retired on October 31, 2025 and entered into a new phase of her life,

NOW THEREFORE, BE IT RESOLVED that the Board of Park Commissioners and staff express their sincere appreciation to Jennie Levy for her past service to Summit Metro Parks and to the people of Summit County.

Resolution 124.2025

The Board of Park Commissioners approved the above resolution, acknowledging Jennie Levy's service and retirement from Summit Metro Parks.

E. AUTHORIZATION TO APPLY FOR TRANSPORTATION ALTERNATIVES SET ASIDE GRANT FOR SILVER CREEK TRAIL

The Akron Metropolitan Area Transportation Study, (AMATS) distributes Federal Highway Transportation Enhancement funds annually, which can be used for multi-purpose recreational trail projects, now called Transportation Alternative Set Aside Grant (TASA). The maximum amount that can be requested is \$1,000,000. Preliminary applications were due on November 7, 2025.

Phase I of the Silver Creek Trail is from Trolley Line Park to State Route 21. The preliminary estimate for the trail project is \$2,650,000. The 2.85-mile multi-purpose trail will include 10' asphalt wide trail with connections to existing parking along with signage.

The Executive Director requested authorization to apply for \$1,000,000 from the AMATS TASA grant program.

Resolution 125.2025

The Executive Director was authorized to apply for \$1,000,000 from the AMATS TASA grant program.

F. AUTHORIZATION TO ISSUE REQUEST FOR QUALIFICATIONS FOR PROFESSIONAL DESIGN SERVICES

In accordance with the ORC § 153.65-73 Professional Design Services, the park district, like other political subdivisions in Ohio, is authorized to advertise and interview firms for professional services. This process results in two or more firms from each discipline (surveying and special services (geotechnical, testing and inspections)) being pre-qualified to perform services for the park district over a one-year period. Once an individual project is approved by the Board of Park Commissioners, the staff selects two or more qualified firms from the appropriate discipline and requests proposals. This process significantly reduces the cost, timeframe and staff hours required to secure professional design services for individual capital improvement projects.

The Executive Director requested authorization to advertise and review qualifications for surveying and special services firms for the purpose of pre-qualifying no less than two firms for each category to perform those services for the park district over the one-year period from January 1, 2026 through December 31, 2026.

Resolution 126.2025

The Executive Director was authorized to advertise and review qualifications for surveying and special services firms for the purpose of pre-qualifying no less than two firms for each category to perform those services for the park district over the one-year period from January 1, 2026 through December 31, 2026.

G. AUTHORIZATION TO AWARD A CONTRACT FOR THE VALLEY VIEW BRIDGES ENGINEERING DESIGN AND PERMITTING SERVICES

A preliminary study has been completed to review alternatives for two bridge structures in the Valley View Area of the Cascade Valley Metro Park. One structure would bridge the ravine to connect the Valley Link and Honeywell Drive trails on the northern side of the park. The other structure would bridge over the Cuyahoga River connecting the Missing Link and Towpath trails on the south side. Once complete, the bridges will connect the Big Bend, Towpath, and Valley View areas together. The consulting firm, EMH&T, completed the preliminary study and would be retained to advance the project through the design and environmental permitting stages.

The Executive Director requested authorization to sign a contract with EMH&T for the design, engineering, and permitting services to develop concepts into biddable construction documents and environmental permitting and construction drawings of two bridges for \$450,000.

Resolution 127.2025

The Executive Director was authorized to sign a contract with EMH&T for the design, engineering, and permitting services to develop concepts into biddable construction documents and environmental permitting and construction drawings of two bridges for \$450,000.

H. AUTHORIZATION TO PURCHASE PRE-CAST CXT RESTROOMS FOR THE 2025 DISTRICT WIDE RESTROOM REPLACEMENT PLAN

Due to age and deterioration, many of our existing free-standing vault restrooms need replaced. Staff would like to replace two restrooms in 2026 which are located at O'Neil Woods Metro Park and Sand Run Metro Park – Old Portage Area. The trailheads will also be improved with ADA accessibility to restrooms and trailhead amenities.

The planning and operations departments plan to order a CXT Vault restroom for O'Neil Woods Metro Park and a CXT Flush restroom for Sand Run Metro Park at Old Portage Area. Production of the restrooms will take approximately six months, during which a site bid package will be created.

Based on models selected, Sourcewell pricing for the pre-cast restrooms is below:

O'Neil Woods Metro Park (Double Cascadian Pre-Cast Vault Restroom) - \$106,784.00
Sand Run Metro Park, Old Portage Area (Denali Pre-Cast Flush Restroom) - \$144,243.00
Total Quote - \$251,027.00

The Executive Director requested authorization to purchase two restrooms at a total cost for construction drawings for permitting, delivery and installation, including a 10% contingency, complete for fee of \$280,000.00.

Resolution 128.2025

The Executive Director was authorized to purchase two restrooms at a total cost for construction drawings for permitting, delivery and installation, including a 10% contingency, complete for fee of \$280,000.00.

I. AUTHORIZATION TO SIGN CONTRACT FOR A FEASIBILITY STUDY FOR SOUREK TRAIL

A preliminary study has been completed to review alternatives for a west side connector to the Ohio & Erie Canal Towpath Trail. To further evaluate the opportunities and challenges of the Sourek electrical corridor, as a multi-purpose trail, planning staff would like to perform a feasibility study. Staff have requested proposals from qualified firms to provide approach to the project and cost. Two proposals were received:

- OHM Advisors = \$44,300
- MS Consultants = \$47,950

The Executive Director requested authorization to sign a contract with OHM Advisors for the Sourek corridor feasibility study for the fee of \$44,300.

Resolution 129.2025

The Executive Director was authorized to sign a contract with OHM Advisors for the Sourek corridor feasibility study for the fee of \$44,300.

J. AUTHORIZATION TO AWARD MUNROE FALLS METRO PARK BATHHOUSE BUILDING ASSESMENTS

Planning staff solicited prices from consultants to perform an assessment of the Munroe Falls Bathhouse Buildings to inform future renovations and development of the building. Based on the scope of work, the following price quotes were received:

Bialosky & Partners, Architects, LLC	\$28,000
Weber Murphy Fox	\$32,500
MS Consultants	\$47,000

This project is to include a comprehensive facility condition and feasibility assessment, the development of an engineering and architectural feasibility study, and a preliminary concept design and development plan for future use. Based on overall cost and firm's experience with our project type, planning staff recommended Bialosky & Partners Architects, LLC. The project is not to exceed \$28,000 and a final report is due to planning staff in spring 2026.

The Executive Director requested authorization to award the Munroe Falls Metro Park Bathhouse Buildings Assessment to Bialosky & Partners, Architects, LLC, for \$28,000 and further gives Lisa M. King authority to sign on behalf of Summit Metro Parks.

Resolution 130.2025

The Executive Director was authorized to award the Munroe Falls Metro Park Bathhouse Buildings Assessment to Bialosky & Partners, Architects, LLC, for \$28,000 and further gives Lisa M. King authority to sign on behalf of Summit Metro Parks.

K. AUTHORIZATION TO ENTER INTO AN AGREEMENT WITH AXON ENTERPRISES, INC.

The Summit Metro Parks police department contracts with Axon Enterprises, Inc. to supply, repair and maintain body-worn cameras, in-car cameras, TASERS, drone flights, and data storage.

The Executive Director requested authorization to enter into a five-year agreement between Axon Enterprises, Inc. and Summit Metro Parks beginning January 1, 2026 and terminating on December 31, 2030. The annual payment will be \$106,000 for the life of the contract, not to exceed \$530,000 for the full contract value.

Resolution 131.2025

The Executive Director was authorized to enter into a five-year agreement between Axon Enterprises, Inc. and Summit Metro Parks beginning January 1, 2026 and terminating on December 31, 2030. The annual payment will be \$106,000 for the life of the contract, not to exceed \$530,000 for the full contract value.

L. AUTHORIZATION TO REPLACE LANGUAGE OF RESOLUTION 107.2025 CLEAN OHIO APPLICATION FOR SLIPPER RUN

Previously Approved Resolution 107.2025 to be replaced with language below

AUTHORIZATION TO APPLY FOR CLEAN OHIO CONSERVATION FUND FOR HERITAGE FARMS PROPERTY

The Heritage Farms property is approximately 85 acres of mostly natural land located along Route 303 in the Village of Peninsula. The site borders land managed by Cuyahoga Valley National Park and Summit Metro Parks, and shares historical ties with Deep Lock Quarry, as both were formerly operated by the Cleveland Stone Company.

The property contains a significant cold water stream, high-quality forest, Category 3 wetlands, and habitat for rare and endangered species. Part of the property is currently used as a Christmas tree farm but could be easily restored to a natural area.

The Board authorized the Executive Director to apply for Clean Ohio Conservation Fund grant funding in the amount of \$1,436,648.00 for the acquisition of the Heritage Farms property. The total purchase price is \$2,750,000.00, with additional funds to be raised through private donations and grants. Some funds from SMP's general budget may also be allocated to the purchase of this property. The Board also authorized Lisa M. King, Executive Director, to sign all necessary documents and act on behalf of Summit Metro Parks in connection with the grant application.

Proposed Replacement Language Resolution

AUTHORIZATION TO APPLY FOR CLEAN OHIO CONSERVATION FUND FOR SLIPPER RUN CONSERVATION AREA

The proposed Slipper Run Conservation Area is approximately 85-acres of mostly natural land along Route 303 in the Village of Peninsula. The site borders land managed by the Cuyahoga Valley National Park and Summit Metro Parks, and shares historical ties with Deep Lock Quarry, as both were formerly operated by the Cleveland Stone Company.

The property contains significant cold water streams, high quality forest, Category 3 wetlands, and habitat for rare and endangered species. Part of the property is currently used as a Christmas Tree farm but could easily be restored to a natural area.

The Executive Director requested authorization to apply to the Ohio Public Works Commission for Clean Ohio Conservation Program funds for the purpose of acquiring this property.

Resolution 132.2025

The Executive Director was authorized to apply to the Ohio Public Works Commission for the Clean Ohio Conservation Program funds for the purpose of acquiring this property, and The Board of Park Commissioners hereby authorized the Executive Director to enter into any agreements as may be necessary and appropriate for obtaining this financial assistance.

ITEM 7: UNFINISHED/OLD BUSINESS

- None

NEW BUSINESS

- None

ITEM 8: CORRESPONDENCE

- None

PUBLIC PORTION

- None

ITEM 9: EXECUTIVE SESSION: O.R.C. §121.22, (G) (1), (G) (2), (G) (3) AND (G) (4)

I ask for a Motion that the Board of Park Commissioners adjourn to Executive Session to consider appointment, employment, discipline, investigation, promotion, demotion/compensation of a Summit Metro Parks employee, O.R.C. §121.22, (G) (1); the purchase of property for a public purpose pursuant to O.R.C. §121.22, (G) (2); to confer with counsel concerning disputes that are the subject of pending litigation and imminent litigation pursuant to O.R.C. §121.22, (G) (3); and to prepare for discussions with public employees concerning terms and conditions of employment pursuant to O.R.C. §121.22, (G) (4).

Resolution 133.2025

Following discussion, it was moved by Rev. Walker, seconded by Mr. Bailey, that the Board of Park Commissioners adjourn to executive session.

ROLL CALL VOTE

S. Theresa Carter	Aye
Herbert Newman	Aye
Joel D. Bailey	Aye
Jill M. Stritch	Absent
Rev. Dr. Curtis T. Walker Sr.	Aye

Resolution 134.2025

Following discussion, it was moved by Rev. Walker, seconded by Mr. Newman, that the Board of Park Commissioners return to open session.

ROLL CALL VOTE

S. Theresa Carter	Aye
Herbert Newman	Aye
Joel D. Bailey	Aye
Jill M. Stritch	Absent
Rev. Dr. Curtis T. Walker Sr.	Aye

The Board returned to open session.

Resolution 135.2025

Following discussion, it was moved by Rev. Walker, seconded by Mr. Bailey, that the Executive Director was authorized to sign the bargaining agreement beginning November 1, 2025, through October 31, 2028.

The vote being:

S. Theresa Carter	Aye
Herbert Newman	Aye
Joel D. Bailey	Aye
Jill Stritch	Absent
Rev. Dr. Curtis T. Walker, Sr.	Aye

Resolution 136.2025

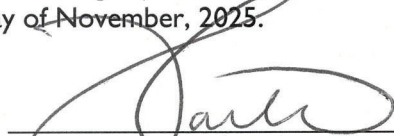
Following discussion, it was moved by Mr. Newman, seconded by Rev. Walker, that the Executive Director was authorized to adjust the paygrade of the Chief of Human Resources and Administration from paygrade 28 to paygrade 29.

The vote being:	S. Theresa Carter	Aye
	Herbert Newman	Aye
	Joel D. Bailey	Aye
	Jill Stritch	Absent
	Rev. Dr. Curtis T. Walker, Sr.	Aye

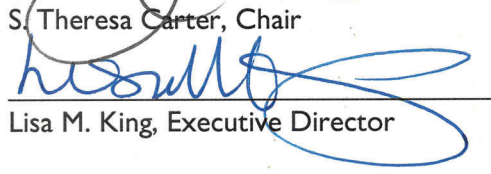
ITEM 10: FUTURE BOARD MEETING DATES

- Tuesday, December 9, 2025 at 11:30 a.m. – F. A. Seiberling Nature Realm

There being no further business to transact, the meeting adjourned IN TESTIMONY WHEREOF, we have hereunto set our hand, this 18th day of November, 2025.



 S. Theresa Carter, Chair



 Lisa M. King, Executive Director

True copies emailed to all Commissioners on November 21st, 2025.

ITEM 4: EXECUTIVE DIRECTOR'S REPORTS

COMMUNITY ENGAGEMENT

	Central Region	North Region	South Region
Building Visitation	6,223	3,283	1,307
Phone calls	364	94	49
Number of Programs	20	15	21
Programs Attendance	890	328	259
Number of Special Events	-	1	2
Special Event Attendance	-	125	1,799
Number of Outreach	5	2	8
Outreach Attendance	210	61	992
Number of Virtual Programs & Outreach	3	-	-
Virtual Programs & Outreach Attendance	26	-	-
Number of Other (Impromptus, School Groups, Visits)	8	11	5
Other Attendance	263	473	126

Center Highlights: (SLNC)

October was a busy time in the parks. Community Engagement (CE) hosted activities at three park-wide special events: Fall Family Outing (564) and two Truck-or-Treat events at Silver Creek Metro Park (782) and Goodyear Heights Metro Park (1,1017 visitors). This year at Fall Family Outing, CE provided a fishing open house, a camping scavenger hunt, and a nature trivia game. Several guests commented that they were pleased with the increase in naturalist activities this year as compared to past years.

At our family-friendly Halloween events, Truck-or-Treat, CE decorated a park vehicle to capture the classic Charlie Brown episode “Welcome, Great Pumpkin” including several pumpkins made from recycled materials and the Peanuts characters. We were thrilled to also be able to bring our “Welcome, Great Pumpkin” decor and special treats to the six Trunk-or-Treat outreach programs with Akron Metropolitan Housing Authority (AMHA) at apartment complexes throughout the county.



Additionally, October is harvest season at Summit Lake Nature Center. Our signature children’s gardening programs, Kids in the Garden and Lil’ Sprouts, concluded their season with fun harvest themed activities like pumpkin painting, garden clean-up, flower bouquet building and a campfire & s’mores. This month was also the end of our cycling season in collaboration with South Street Ministries. Our last two cycling programs of the season, Senior Cycling: Fall Foliage Tour and The Great Pumpkin Roll, helped us get into the autumnal spirit as the leaves changed color and the days grew shorter and colder.

What’s Next

As we wrap up the busy fall season, we’re celebrating the next chapters for our four amazing seasonal naturalists — Isabel Neely, Nick Palmer, Dan Greco, and Jamie Sipps — who are each moving on to exciting new opportunities in parks and community engagement.

- Nick Palmer has accepted a new seasonal naturalist position with Cleveland Metroparks at Brecksville Reservation.
- Jamie Sipps is the new Partner Relations Coordinator with the Akron-Canton Regional Foodbank.
- Isabel Neely has joined the education team at Cuyahoga Valley Environmental Education Center in CVNP.
- Dan Greco is stepping into the role of Community Engagement Director with the Akron Parks Collaborative.

We are so grateful for their enthusiasm, creativity, and hard work throughout the season. Their continued commitment to serving our community makes us proud, and their next steps reflect our department’s role as a springboard for future Parks and Public Service professionals. If you see them out and about in the community, please join us in congratulating them on their new roles!

In addition, on Wednesday, November 12, Naturalist Joe Malmisur represented Summit Metro Parks at the National Association for Interpretation Conference in Virginia Beach, where he accepted the **2025 National Award for Outstanding Part-Time/Seasonal Interpreter** — a well-deserved and prestigious national recognition of his exceptional work. After retiring as a high school principal, Joe has led more than 800 programs in his second career with Summit Metro Parks, reaching over 30,000 people, inspiring countless visitors to connect with nature and their community. We’re incredibly proud of Joe for earning this honor and for showcasing Summit Metro Parks’ excellence on a national stage.



CONSERVATION DEPARTMENT

- Invasive Species Management**
 Conservation staff completed the annual aerial herbicide applications targeting invasive *Phragmites* infestations at select parks and conservation areas.
- Endangered Fish Stocking Program**
 The annual endangered fish stocking program was successfully implemented. Rearing ponds were emptied, and the 2025 stock were released at Nimisila Reservoir and Indigo Lake.
- Soil and Land Analysis Tool Development**
 In collaboration with the Summit Soil and Water Conservation Service, Summit Metro Parks developed a new land analysis tool designed to identify remnant areas of undisturbed soil. This tool will enhance our ability to locate and protect higher-quality areas for land conservation.
- Deer Management Program**
 Deer management through the public archery program continues and will run through February 1, 2026.
- Community Engagement and Outreach**
 The conservation department is working with the marketing and community engagement teams to establish a stronger presence at the 2026 Akron Home and Garden Show.
- Research Presentation**
 Seasonal Biologist Sarah Culliton presented the results of her Summit Metro Parks research at Hiram College. A copy of her poster is attached.
- Staffing Update**
 The conservation department recently advertised for a part-time, year-round Cultural Resource Specialist position.
- Archaeological Findings – Everett Knoll Complex Site**
 Macrobotanical analysis of fill material from a feature at the Everett Knoll Complex Site revealed evidence of food preparation. Findings suggest that food was roasted atop bark laid over heated rocks. Artifacts included hickory and hazelnut shells, a plum or cherry pit, and little barley — an early cultivated grain. These findings provide a glimpse into prehistoric cooking practices and dietary diversity at the site. Below is an illustration of how the feature might have looked and functioned.

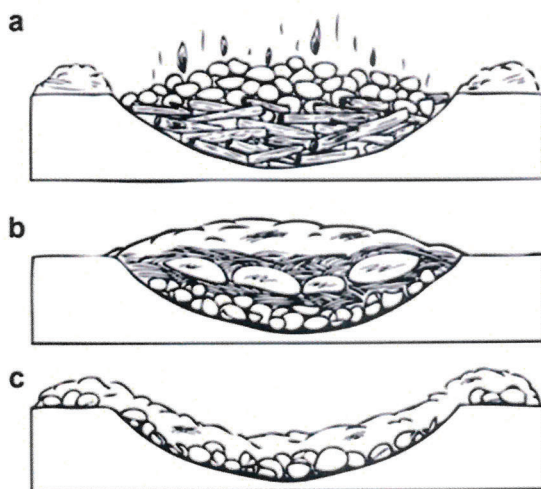


Fig. 2. Schematic illustration of construction and use of a typical earth oven: (a) fire is built in a pit beneath a layer of rocks; (b) when the fire burns completely, red-hot rocks are covered with green packing material, food packs, more packing material, and covered with earth; and (c) oven after being mined of its food (from Thoms, 1989, p. 268).



Milestone Anniversaries:

Alexander Brown
Frank Lemut

10 Years of Service
10 Years of Service

Park Technician I
Park Manager I – F.A.S.N.

Magen Walton

5 Years of Service

Police Officer

Postings:

10/07/25

Purchasing Manager

Seasonals:

Blizzard, Mike
Dreisbach, Haley
Leff, Benjamin
Metzel, Madalyn
Florent, Miranda
Simpson, Marcus
Sipps, Jamie
Brown, Jeremy
Gray, Andrew
Zusy, Aaron
McFadden, Alex
Thomas, Tyler
Greco, Dan
Brown, Zoe

End of Season
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Seasonal Maintenance
Seasonal Biologist
Seasonal Biologist
Seasonal Maintenance
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Seasonal Maintenance
Seasonal Biologist
Seasonal Biologist
Seasonal Biologist
Seasonal Maintenance
Seasonal Naturalist
Seasonal Cultural Resource Tech

Volunteer Program

- Volunteer Engagement
 - In October 2025, 131 reoccurring volunteers reported 1,569 hours within 30 assignments across the park district and community including sanding calendar blocks and representing SMP at the Fall Family Outing and both Truck -or- Treat events.
 - Episodic volunteers, including employees from Regal Rexnord, First Energy, and Yokohama along with members of the Cuyahoga Valley Ski and Social Club, Akron City Lions Club, Akron Law Cares and The University of Akron contributed 269.5 hours maintaining native beds at Cascade Valley Metro Park, cleaning trash along the Freedom Trail and planting natives.
- Recruitment
 - The interest of 43 prospective volunteers was expressed within October via our volunteer signup at summitmetroparks.org/volunteer.aspx.
- Impact
 - In total, volunteers have prepared 1,786 calendar blocks that will be distributed to the public soon. Volunteers enjoy doing this project that supports SMP as well as connects them to like-minded people.

- The University of Akron students that last cleaned up along the Freedom Trail reported very little trash to be found. This is a testament to the volunteers and staff efforts along the trail this year.

Photos: First Energy employees (left) at a reforestation project and Regal Rexnord employees (right) planting at the native plant nursery along with a few SMP on-going garden assistants.



MARKETING & COMMUNICATIONS

- **This November**, the marketing & communications department is focused on:
 - Completing the 62nd Annual Fall Hiking Spree,
 - Planning and budgeting for 2026 marketing/communications activities and
 - Planning for first steps of implementing activities to support the new Strategic Plan
- Media coverage in October included mentions or stories in the following outlets: Akron Beacon Journal (temperatures and peak fall foliage, Portage Path walk), Appalachian Outfitters (best day hikes near NE Ohio), Cleveland Magazine (recreation in Green), Ideastream (“Hidden History” series), Newsbreak (KultureCity certification), Northeast Ohio Parent (Truck-or-Treat), Signal Akron (Truck-or-Treat, Coventry Crossing neighborhood, Cascade Valley neighborhood, turtle rescue at Gorge Metro Park, historic landmarks and parks shape Northwest Akron, Summit Lake neighborhood), The Medina County Gazette (Medina County Park District funding support), USA Today (peak fall foliage) and West Side Leader (Truck-or-Treat).
- Marketing & communications team continues to actively plan and participate in Free the Falls initiative committees, preparing for communications that continue excitement for the project including our Free the Falls podcast, paid messaging in 2026, capturing footage for an eventual project documentary and regular social media and e-newsletter updates.
- Lindsay Smith joined Lisa King on November 3, 2025 to accept on behalf of the park district a commendation from Summit County Council celebrating the Fall Hiking Spree and its longevity and benefit to residents of Summit County (photo below).



From left, Councilman Jeff Wilhite (D-District 4) presented a commendation to Summit Metro Park Executive Director Lisa King and Chief of Marketing and Communications Lindsay Smith. Photo courtesy of Summit County Council

- The department led the preparation and execution of our **final three events** of 2025: Fall Family Outing and Truck-or-Treat (Silver Creek & Goodyear Heights Metro Parks).
- Marketing is preparing a **winter advertising campaign** to encourage residents to visit and enjoy the parks in all seasons. The messages will begin in January 2026.
- **Maple Leaf Gifts** is gearing up for a busy November through December holiday shopping season. This October, 1,976 people visited the shop resulting in a productive \$12,894 in sales.
- Marketing staff attended 11 **internal and external community events** in October, engaging directly with more than **3,000** people, including:

Date	Event	Location	Contacts
10/4/2025	Fall Family Outing	Munroe Falls	910
10/7/2025	Children Services Health Fair	Arlington Street Akron	82
10/8/2025	City of Barberton Health Fair	Adult Services Center	102
10/9/2025	City of Green Health Fair	Queen of Heaven Hall	70
10/11/25	Blue Heron Homecoming	Water Reclamation Facility	204
10/15/25	Akron Bar Association Dinner	Himelright Lodge	33
10/17/25	City of Cuyahoga Falls Employee Health Fair	Cuyahoga Falls Natatorium	114
10/18/2025	Truck or Treat	Siver Creek	238 (visits to marketing table)
10/19/25	FHS Shield Assistance	Liberty Park	90
10/26/2025	Truck or Treat	Goodyear Heights	1057
10/28/25	METRO Destination: Celebration	Robert K. Pfaff Transit Hub	180
Total			3,080

OPERATIONS

Park Areas and Structures

- F. A. Seiberling Nature Realm: Electrical work to upgrade lighting to the Visitors Center is underway. Installation will begin once the light fixtures arrive.
- Firestone: Tuscarawas Shelter roof was replaced.
- District-wide: Memorial benches funded by the Summit Metro Park Foundation were installed this past month.
- Portal sign replacement is underway in the southern Towpath areas.
- All outdoor water fountains and some restrooms will be winterized this month.
- Staff are working with the planning department to develop plans for Fitzpatrick restroom replacements, Silver Creek and Munroe Falls Metro Parks' master plans, Munroe Falls shelter repairs, Summit Lake Nature Center lawn area, Downy Loop Trail, Daffodil Trail improvements, docks for Nimisila C3 area and Long Lake area, Sand Run Parkway culvert replacements and paving.

Trail Improvements

- John Brown Memorial: A new foot trail was constructed, in partnership with the Akron Zoo and local partners.
- Towpath: Resurfacing from Ley Dr. to Manchester Rd. and Fairview Ave to Synder Ave. was completed.
- Towpath: Staff are repairing sections of handrail and bridge approaches from Wilbeth Road to Clinton and North Street to Beech Street.

- Furnace Run: Stream bank stabilization along the Rock Creek Trail is scheduled for this fall.
- Wood Hollow: A trail improvement plan is being developed for the Downy Loop, addressing the surface and aging boardwalk. Work is scheduled for 2026.
- Bike & Hike Trail: Paving and sign replacement between Young Rd. and Graham Rd. is scheduled for this fall, in partnership with the city of Stow.
- Sand Run: Resurfacing of the Jogging Trail between Portage Path and Shadow Field Area is scheduled for this fall.

Park Activities & Events

- Truck-or-Treat: Our Truck-or-Treat events were a huge hit again this year! On October 18 (Silver Creek) and October 25 (Goodyear Heights), visitors enjoyed beautiful weather for an evening of family-friendly fun. With decorated park vehicles, treats, games, and refreshments, we welcomed approximately 800 people at Silver Creek and over 1,000 at Goodyear Heights!

Training:

- Congrats to Greg Smith, Forestry Tech, on obtaining an Ohio Class A CDL.
- OPRA Leadership Summit
When: 11/18 – 11/19
Attendees: J. Schoblocher

PLANNING & DEVELOPMENT DEPARTMENT

Below is a high-level summary and status update of the active park planning and development projects.

District Wide

ADA Transition Plan:

- Status:
 - ADA Consultant finished their initial facilities assessment and setting up spreadsheet of projects to review with staff.
 - ADA Training was held with staff on November 3 and 4.
 - ADA Transition Team formed for prioritizing future tasks.

Summit County Trail & Greenway Plan:

- Teaming up with Ohio & Erie Canal Canalway Coalition to begin countywide trail planning process.

Cascade Valley

Towpath Trail Connector:

- EMH&T has initial conceptual design completed.

Chuckery Area Master Plan:

- Working internally to master plan and coordinate for after NSIT and Gorge Dam projects are complete; to open the area back to the public.

Gorge

Dam Removal:

- Sediment Disposal: status
 - Ohio EPA and Severson are setting up to begin sediment removal in the Gorge Dam pool.
 - Working on permits, land acquisition and review of project documents.
- Dam Structure Removal: status
 - This phase of the project is generally on hold until sediment is removed.
- Cuyahoga Falls Sanitary Sewer Replacement: Design and coordination are ongoing.

Hampton Hills

Riverwoods Area Plan:

- Looking at alternatives to provide public access to the area.

Munroe Falls

Master Plan for Park

- Staff working on final edits on master plan document to present to the board in November.

Freedom Trail Connector Trail

- Design of the connector trail from Munroe Falls to Freedom Trail is at 90% plans.

Bathroom Buildings Assessment

- RFP for consultants went out on August 28, going to board for approval.

Goodyear Heights

Pioneer Area Improvements

- Design and engineering of new restroom with ADA access from parking lot and trail.

F.A. Seiberling Nature Realm

New Shelter

- Developing plans to start construction in spring of 2026.

O'Neil Woods

Restroom Replacement – includes upgrades to restroom and ADA updates of parking lot and trailhead facility planned, preliminary design underway.

Summit Lake Nature Center

Oval Space – designing space between Towpath Trail, SLNC and parking lot to a space to gather and learn.

Trails

Bike & Hike Trail:

- Trail extension in Sagamore Hills
 - Status: Working on agreements with partners, initial trail alignment approved through utilities, moving forward with survey and design.

Freedom Trail:

- Phase 4: Planning continues for the final phase to the Metro RTA Station and Towpath Trail.
 - Looking into alternatives to make the connection to the Towpath Trail more cost effective and efficient.
 - Meeting set with interested parties on November 17.

Riding Run:

- Western connection into the Cuyahoga Valley and Towpath Trail.
 - Received \$10,000 in grant funding from Summit County Community Grant.
 - MS Consultants chosen for conceptual/feasibility study.

Silver Creek Trail is a proposed trail which would connect Silver Creek Metro Park in Norton to the Towpath Trail in Barberton.

- First Energy has agreed to allow the trail on their property from Wadsworth to Barberton. Survey work completed, agreement with First Energy underway. Working with PPG and municipalities to look at alternative routes.
- Applying for AMATS Transportation Alternatives Set-Aside grant funding for construction.

Twin Creeks

Master Plan

- Restoration work began on the site with removal of the drainage tiles and adding of clay liner and tree planting.
- Master Plan mapping and alternatives have begun.

Sand Run

Big Bend & Old Portage Restroom Replacement: Upgrades to the restroom and trailhead.

- Survey work completed and applied for Ohio & Erie Canal Strategic Initiatives Grant for \$30,000 to help with construction costs.

Silver Creek

Lake Area: upgrades to the entire old beachfront area:

- Beach restoration and playground design underway.
- Building assessment is complete.

CONSTRUCTION PROJECTS:

Bike & Hike Trail

Seasons Road Intersection Upgrades:

- City of Stow and Fogg Industries is re-routing the trail permanently for better flow along Seasons Road with better pedestrian crossing.
 - Working on easements and final plan review.

Cascade Valley

City of Akron North Side Interceptor Tunnel (NSIT):

- Construction work continues, discussions taking place on restoration of Chuckery Area.

Freedom Trail

Middlebury Road – ODOT nominated project for award.

Southwest Bridge:

- The existing bridge will be removed due to age and high maintenance and will be replaced with a precast concrete box culvert.
 - Work to begin December 1.

Freedom Phase 4:

- Project began in March 2025; includes trail corridor with pedestrian access on University Avenue.
 - Mill Street parking lot is graded and stoned.
 - Began switchback to University Avenue and building supports for ramp down from University Avenue bridge. Paving and concrete work has begun.

Central Maintenance Facility:

- Construction documents for the site and building have started.
 - Fence around facility is complete.
 - Demolition has begun and updated pipes and drainage are being installed.
 - Working with updating electricity.

GRANT ACTIVITY		
Grants-Pending: (Application made, awaiting word)		
Clean Ohio Conservation Fund	Slipper Run Conservation Area	\$ 1,730,000
Ohio & Erie Canalway Association	Big Bend Trailhead Upgrades	\$ 30,000
Total		\$ 1,760,000
Grants-Awarded:		
ODNR Division of Forestry	Rx STEP 2025-10	\$ 3,333
Summit County Community Grant	Western Access to Cuyahoga Valley	\$ 10,000
Akron/Summit Convention and Visitors Bureau	Summit Lake Nature Center Signage	\$ 2,500
Ohio & Erie Canalway Association	Sagamore Hills Trail Engineering and Design	\$ 20,000
Clean Ohio Trail Fund	Freedom Trail Phase 4	\$ 500,000
Ohio & Erie Canalway Association	Towpath Trail - Portage Path N. Improvements	\$ 12,000
FHWA - AMATS	Freedom Trail Phase 4 (2024)	\$ 700,000
FHWA - AMATS	Freedom Trail Middlebury Connector Trail (2023)	\$ 700,000
O&ECC - Summit County Community Grant	Freedom Trail Phase 4 Engineering and Design	\$ 5,000
Total		\$ 1,952,833

RANGER DEPARTMENT

- 46 incident reports were completed for the month of October 2025.
- 638 hours of officer foot patrol were completed for the month of October. The officer’s primary means of patrol is on foot, checking designated trails, conservation areas and park boundaries.
- 3,329 visitor contacts were made for the month of October. A visitor contact may be as simple as assisting the park visitor with directions and may be as involved as having to arrest and remove a disorderly park patron for just cause.
- On October 3, Chief Hamblen and Sgt. Deem attended the 10th Annual Responding to the Needs of Victims Conference hosted by the Summit County Prosecutor’s Office.
- On October 15, Officer Rob Tanner completed the basic SWAT training and is now a special deputy with the Summit County Sheriff’s Office SWAT team.
- On October 18, a joint search operation drill with Twinsburg Fire Department and Twinsburg CERT team was conducted at Liberty Park Ledges Area. Thank you to Officers Bill Kelly, John Schlaeppi, Joe Gonser, Park Manager Mark Smalley, and Sgt. Gmerek for bringing your expertise to the drill.

- During the month of October, officers provided safety, support, and traffic/ crowd control for numerous park district events which included the Fall Family Outing, Trunk-Or-Treat events at Goodyear Heights & Silver Creek Metro Park, numerous high school cross-country meets, and the Canal Corridor 100 Endurance Run.
- On October 27, Chief Hamblen, Sgt. Deem, and Sgt. Gmerek attended the OPRA Law Enforcement Section Meeting for a demonstration by Midwest K9 Search Unit and a discussion on current events and issues.
- During the month of October, forty-six (46) park personnel participated in the semi-annual fitness program. The testing consisted of running, sit-ups, and push-ups. Fitness assessments are based on the norms as established by the Cooper Clinic Institute of Aerobic Research for a person in “fair” (50th percentile) condition, and also law enforcement and military recruit standards. Testing is designed to allow for age and sex bias to ensure fairness.
- On October 20, Chief Hamblen and his wife, Jessica, attended a reception for Northern Ohio Chiefs of Police and spouses at the Ohio Governor’s Residence hosted by Governor DeWine and First Lady DeWine.



2025 MONTHLY WORK FORCE REPORT, SUMMIT METRO PARKS

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Full Time Employees, Job Positions												
Accounting/Payroll Manager (1)												
Accounting/Payroll Specialist (1)												
Administrative Office Mgr/Executive Asst. (1)												
Assistant Park Manager (2)												
Assistant Purchasing Manager (1)												
Brand Manager (1)												
Carpenter (1)												
Chief of Community Engagement (1)												
Chief of Conservation (1)												
Chief of Finance (1)												
Chief of Human Resources & Admin (1)												
Chief of Marketing & Communications (1)												
Chief of Operations (1)												
Chief of Planning (1)												
Chief of Philanthropy (1)												
Chief of Police (1) **												
Civil Engineer/Construction Supervisor (1)												
Community Engagement Coordinator (3)	3	3	3	3	3	3	3	3	3	3		
Community Engagement Manager (3)	3	3	3	3	3	3	3	3	3	3		
Community Engagement Specialists (2)					2	2	2	2	2	2		
Crew Leader I (9)	9	9	9	9	9	9	9	9	9	9		
Crew Leader II (3)	3	3	3	3	3	3	3	3	3	3		
Cultural Resource Specialist (1)												

Customer Service Rep (2)	2	2	2	2	2	2	2	2	2	2		
Donor Relations Coordinator (1)	0	0	0	0	1	1	1	1	1	1		
Donor Relations Specialist (1)	1	1	1	1	1	1	1	1	1	1		
Executive Director (1)	1	1	1	1	1	1	1	1	1	1		
Executive Director's Specialist (1)	1	1	1	1	1	1	1	1	1	1		
Executive Director's Manager (1)	1	1	1	1	1	1	1	1	1	1		
Forestry Crew Leader (1)	1	1	0	1	1	1	1	1	1	1		
Forestry Technician (1)	1	1	1	0	0	1	1	1	1	1		
Graphic Designer (2)	2	2	2	2	2	2	2	2	2	2		
Horticulturalist (1)	1	1	1	1	1	1	1	1	1	1		
Human Resources Coordinator (1)	1	1	1	1	1	1	1	1	1	1		
Human Resources Manager (1)	0	0	0	0	0	0	0	0	0	0		
Interpretive Artist (1)	1	1	1	1	1	1	1	1	1	1		
Interpretive Naturalist (6)	6	6	6	6	6	6	6	6	6	6		
Land Compliance Project Manager (1) **	1	1	1	1	1	1	1	1	1	1		
Landscape Architect (1)	1	1	1	1	1	1	1	1	1	1		
Lead Mechanic (1)	1	1	1	1	1	1	1	1	1	1		
Lead Naturalist (1)	1	1	1	1	1	1	1	1	1	1		
Maintenance/Utility Technician (2)	2	2	2	2	2	1	2	2	2	2		
Manager Volunteer Programs (1)	1	1	1	1	1	1	1	1	1	1		
Marketing Assistant (1)	1	1	1	1	1	1	1	1	1	1		
Marketing & Public Relations Manager (1)	1	1	1	1	1	1	1	1	1	1		
Marketing Specialist (1)	1	1	1	1	1	1	1	1	1	1		
Mechanic (1)	1	1	1	1	1	1	1	1	1	1		
Mechanic - Small Engine (1)	0	0	0	0	0	1	1	1	1	1		
Natural Resources Project Manager (1)	1	1	1	1	1	1	1	1	1	1		
Operations Project Manager (2)	2	2	2	2	2	2	2	2	2	2		
Operations Service Manager (1)	1	1	1	1	1	1	1	1	1	1		
Operations Biologist (3)	3	3	3	3	3	3	3	3	3	3		
Park Manager I (3)	3	3	3	3	3	3	3	3	3	3		
Park Manager II (8)	8	8	8	8	8	8	8	8	8	8		
Park Planner (1)	0	0	0	0	1	1	1	1	1	1		
Park Police Officer (20) **	16	16	16	16	15	17	17	18	18	18		
Park Technician I (36)	37	37	36	37	36	37	37	37	37	37		
Park Technician II (1)	2	2	2	2	1	0	0	0	0	0		
Park Technician III (5)	3	3	3	3	3	4	4	4	4	4		
Planning & Development Project Manager (1)	1	1	1	1	1	1	1	1	1	1		
Police Captain (1) **	1	1	0	1	1	0	0	0	0	0		
Police Lieutenant (1) **	1	1	1	0	0	0	0	0	0	0		
Police Sergeant (3) **	2	2	2	2	2	2	2	2	2	2		
Purchasing Manager (1)	1	1	1	1	1	1	1	1	1	1		
Regional Manager (2)	2	2	2	2	2	2	2	2	2	2		
Sales Supervisor (1)	1	1	1	1	1	1	1	1	1	1		
Supervisor of Cultural Resources (1)	1	1	1	1	1	1	1	1	1	1		
Supervisor of Ecological Resources (1)	1	1	1	1	1	1	1	1	1	1		
Supervisor of Wildlife Resources (1)	0	0	0	0	0	0	0	0	0	0		
Trail Crew Leader (1)	1	1	1	1	1	1	1	1	1	1		
Trail Technician (1)	0	0	0	0	1	1	1	1	1	1		
Utility Technician (1)	1	1	1	1	1	1	1	1	1	1		
Volunteer Coordinator (1)	1	1	1	1	1	1	1	1	1	1		
Full-Time Hired	157	157	154	155	156	159	160	161	161	161		
Part-Time Authorized	170	170	170	170	170	170	170	170	170	170		
Part-Time, Year Round Employees												
Accounting Specialist (1)	1	1	1	1	1	1	1	1	1	1		
Civil Engineer/Construction Supervisor (1)	0	0	0	0	0	0	0	0	0	0		
Cultural Resource Specialist (1)	0	0	0	0	0	0	0	0	0	0		
Community Engagement Specialist (6)	6	6	6	6	6	6	6	6	6	6		
Customer Service Rep (1)	1	1	1	1	1	1	1	1	1	1		
Interpretive Naturalist (6)	6	6	6	6	6	6	6	6	6	6		
Outreach Program Assistant (1)*	1	1	1	1	1	1	1	1	1	1		
Park Technician (11)	11	10	9	9	9	11	11	10	11	11		
Park Biologist (3)	3	3	3	3	3	3	3	3	3	3		
Sales Assistant (2)	2	2	2	2	2	2	2	1	2	2		
Watershed Resource Specialist (1)	1	1	1	1	1	1	1	1	1	1		
Total Part-Time, Year-Round Hired	32	31	30	30	30	32	32	30	32	32		
Total PT, YR Authorized	34	34	34	34	34	34	34	34	34	34		
Seasonal Employees												
Community Engagement	2	1	1	1	4	4	4	4	4	4		
Conservation	3	2	2	6	12	13	13	13	9	11		
Operations	5	3	2	6	31	37	35	32	8	3		
Total Seasonal Hired	10	6	5	13	47	54	52	49	21	18		
Total Seasonal Authorized	104	104	104	104	104	104	104	104	104	104		
Casual Employees												
Director (5)	1	1	1	1	1	0	0	0	0	0		
Director Engagement Specialists (0)	0	0	0	0	0	0	0	0	0	0		
Total Casual Hired	1	1	1	1	1	0	0	0	0	0		
Total Casual Authorized	5	5	5	5	5	5	5	5	5	5		

Intern Employees												
Total Interns Hired	0	0	0	0	0	0	0	0	0	0		
Total Interns Authorized (9)	9	9	9	9	9	9	9	9	9	9		
Grand Total Hired Employees	200	195	190	199	234	245	244	240	214	211		
Grand Total Employees Authorized	322	322	322	322	322	322	322	322	322	322		

Summit Metro Parks

October 30, 2025

I certify approval for payment of the vouchers listed:

Vendor	Description	Amount
4 IMPRINT INC	Gift Shop Items	796.69
ABC PORTA THRONES	Portable Restroom Rental	1,090.00
ACCURATE AUTO GLASS INC	Vehicle Repairs	355.00
ACKERMANS EQUIPMENT AND RENTAL LLC	Equipment Supplies	908.28
AKRON BEARING CO INC	Equipment Supplies	25.00
AKRON LITHO PRINT COMPANY INC	Printing Services	928.00
AKRON SAFETY LITE & EQUIPMENT CO INC	Maintenance Materials	190.00
AKRON TRACTOR & EQUIPMENT INC	Equipment Supplies	1,491.21
AKRON UNIFORMS	Uniforms	289.98
AKRON CHEM INC	Cleaning & Sanitary Supplies	2,264.99
ALL TOWN & COUNTRY SEPTIC TANK SERVICE INC	Septic Service	6,735.00
ALWAYS ANGLIN INC	Lodge Countertop Installation	15,850.00
APPLE INC	Field Equipment	2,036.00
ASC GROUP INC	Archaeological Sample Analysis	156.00
AUSTIN IGNITION COMPANY	Vehicle Supplies	774.19
BACKGROUND INVESTIGATION BUREAU LLC	Background Checks	65.45
BAKER VEHICLE SYSTEMS INC	Vehicle Supplies	256.34
BASIC BENEFITS LLC	COBRA & FSA Administration	333.98
BUCKEYE UNIFORMS INC	Uniforms & Gift Shop Items	1,262.89
BUCKINGHAM DOOLITTLE & BURROUGHS	Legal Services	5,617.00
CAR PARTS WAREHOUSE INC	Vehicle Supplies	56.28
CHURCHIN, STEVEN C	Conservation Services	912.00
CITY OF AKRON	Water Service	3,226.69
CITY OF BARBERTON	Water Service	228.65
CITY OF CLEVELAND	Water Service	239.76
CITY OF CUYAHOGA FALLS	Electric & Water Service	260.38
CITY OF HUDSON	Electric Service	14.93
CITY OF MUNROE FALLS	Water Service	78.10
CITY OF STOW	Water Service	36.82
CJ DANNEMILLER CO INC	Program Supplies	385.00
CLEVELAND VICON CO INC	Maintenance Materials	430.00
COMDOC INC	Copier Service	70.46
COPLEY FEED & SUPPLY	Maintenance Supplies	379.86
COPLEY TOOL RENTAL LLC	Equipment Rental	47.70
COUNTRY MAID ICE CREAM	Program Supplies	200.00
CRANDALL CO INC	Vehicle Supplies	719.75
CURTIS, ROBERT L	Program Supplies Reimbursement	67.71
DATABASE MARKETING INNOVATORS INC	Mailing Services	648.69
EAST OHIO GAS COMPANY	Gas Service	921.92
ENTERPRISE FM TRUST	Vehicle Lease	45,833.83
ENVIRONMENTAL DESIGN GROUP LLC	Bike & Hike Trail Design	6,137.78
ENVIROSCIENCE INC	Biomonitoring Survey	24,062.10
EQUIPARTS CORP	Maintenance Materials	469.03
ENVIRONMENTAL TESTING AMERICA HOLDING INC	Water Testing	30.00
ENVIRONMENTAL MECHWART HAMBLETON & TILTON INC	Valley View Bridge Design	10,709.55
E-VOLVE CREATIVE GROUP LLC	Website Services	8,465.00
FALLS FLAG & BANNER	Maintenance Materials	70.38

FAMOUS DISTRIBUTION INC	Maintenance Materials	477.94
FIRST COMMUNICATIONS LLC	Phone & Internet Services	6,316.34
FISHER SAND & GRAVEL INC	Maintenance Materials	722.32
RESTRY SUPPLIERS INC	Maintenance Supplies	326.00
RSHEY, SPENCER LANG	Training Reimbursement	48.78
GALLS PARENT HOLDINGS LLC	Uniforms	242.99
GANNETT MEDIA CORP	Advertising	4,285.76
GCN ENTERPRISES	Maintenance Materials	525.00
GEMPLERS INC	Maintenance Materials	90.97
GENUINE PARTS COMPANY	Vehicle Supplies	552.45
GLAUS PYLE SCHOMER BURNS & DEHAVEN INC	Design Services	1,327.04
GOOSE DOCTORS LLC	Wildlife Management	650.00
GVS SAFETY SUPPLIES INC	Protective Apparel	272.50
HARTVILLE HARDWARE INC	Maintenance Materials	560.38
HEMMINGER CONSTRUCTION	Maintenance Facility Construction	161,100.00
HIGH ENERGY ASSOCIATES LLC	Maintenance Supplies	201.60
HW ARSENAL & MACHINE INC	Equipment Repairs	2,000.00
HWZ ENVIRONMENTAL CONSULTANTS LLC	Environmental Site Assessment	2,920.00
IDEASTREAM	Advertising	3,384.00
INDEPENDENCE OFFICE AND BUSINESS SUPPLY CO INC	Office & Program Supplies	702.06
IFFERYS CHIMNEY SWEEPING LLC	Fireplace Inspections	1,800.00
ELLER & ASSOCIATES INC	Office Supplies	339.00
KASTNER WESTMAN & WILKINS LLC	Legal Services	8,582.28
KEEN COMMUNICATIONS LLC	Gift Shop Items	274.52
KEIM CO	Maintenance Materials	4,222.18
KENMORE CONSTRUCTION CO INC	Freedom Trail Construction	49,035.60
KG NORTON LLC	Vehicle Supplies	84.23
LEFF, BENJAMIN ARTHUR	Mileage Reimbursement	82.60
LEPPO INC	Equipment Rental	1,200.00
M CONLEY CO	Maintenance Supplies	5,351.57
MAGIC GARAGE DOOR INC	Garage Door Repairs	623.50
MANN MARKETING INC	Promotional Giveaways	603.00
MARS ELECTRIC CO INC	Maintenance Materials	7,002.40
MCDONALD HOPKINS LLC	Legal Services	6,541.63
MCMASTER CARR SUPPLY CO	Maintenance Materials	81.83
MEDICAL MUTUAL OF OHIO	Vision & Hearing Claims & Administration	535.27
MICKUNAS LLC	Equipment Supplies	685.93
MIDWEST MOTOR SUPPLY CO INC	Maintenance Supplies	313.02
MITCHELL MEDIA LLC	Advertising	1,200.00
JUST DEPENDABLE FOUNTAINS INC	Drinking Fountains	22,900.00
MURDOCK INDUSTRIAL INC	Equipment Supplies	102.17
MYTEE INC	Maintenance Materials	70.14
NAMI OHIO	Annual Membership Dues	200.00
NATIONAL CINEMEDIA LLC	Advertising	4,750.86
NATIONAL LIME & STONE COMPANY	Maintenance Materials	1,595.73
NFP CORPORATE SERVICES OH INC	Consultation Services	4,375.00
NORTHEAST OHIO REGIONAL SEWER DISTRICT	Stormwater Service	60.90
OHIO & ERIE CANALWAY COALITION INC	Technical Assistance Agreement	15,000.00
OHIO AFSCME CARE PLAN	Ohio AFSCME Care Plan	929.25
OHIO EDISON CO	Electric Service	13,970.65
OHIO UAV SERVICES LLC	Ranger Drones	12,605.00
OLIGER SEED CO	Maintenance Materials & Supplies	313.95
OREILLY AUTO ENTERPRISES LLC	Vehicle Supplies	471.68
OSBORN ENGINEERING COMPANY	Design Services	1,898.38
P K CRUSHING & MATERIALS LLC	Maintenance Materials	212.06
PPG ARCHITECTURAL FINISHES INC	Maintenance Supplies	182.92
SMAL SCREEN INC	Gift Shop Items	1,859.35
ROBE TECHNOLOGIES LTD	Computer Services & Software	20,779.97
PROFESSIONAL SERVICE INDUSTRIES INC	Construction Testing & Inspection	821.50

PUREBUTTONS COM LLC	Gift Shop Items	151.94
PWD SYSTEMS LLC	Maintenance Supplies	1,309.80
RCR WASTE MANAGEMENT LLC	Composting Service	52.32
RIGERATION SALES COMPANY LLC	Maintenance Materials	35.34
PROS INC	Maintenance Materials	3,595.80
REPUBLIC SERVICES INC	Disposal Services	3,383.01
RICHARD L BOWEN & ASSOCIATES INC	Architectural Services	4,194.11
ROHR, RYAN CHRISTOPHER	Maintenance Materials	2,625.00
ROLLINS INC	Exterminating Service	185.50
RUBBER CITY RADIO GROUP INC	Advertising	1,160.00
SANTMYER ENERGY INC	Fuel Service	21,325.92
SAUNIER, TRAVIS R	Mileage Reimbursement	175.00
SAYRE, STANLEY	Invasive Species Management	18,725.00
SHERWIN WILLIAMS CO	Maintenance Supplies	257.52
SOHARS ALL SEASON MOWER SERVICE INC	Equipment Supplies	1,181.23
STANDARD INSURANCE COMPANY	Life Insurance	436.77
STANWADE METAL PRODUCTS INC	Maintenance Materials	383.10
SUMMA HEALTH SYSTEM	Employee Drug Screen	79.50
SUMMIT C & D TRANSFER LLC	Disposal Services	550.00
SUMMIT COUNTY OH	Sewer Service	586.33
SUMMIT COUNTY OH	Regional Radio System	2,814.17
SUMMIT COUNTY OH	Animal Control	180.00
SUMMIT METRO PARKS	FSA & Visa Reimbursement Check	65,710.70
SUN LIFE ASSURANCE COMPANY OF CANADA	Dental Claims & Administration	6,491.28
SURE FOOT INDUSTRIES CORP	Maintenance Materials	3,308.86
TERRY LUMBER & SUPPLY CO	Maintenance Materials	6,553.25
TIGER SAND AND GRAVEL LLC	Maintenance Materials	574.86
URBAN ONE	Advertising	6,080.00
VANCE OUTDOORS INC	Wildlife Management Supplies	2,789.50
VERIZON COMMUNICATIONS INC	Wireless Services	2,937.11
VILLAGE OF RICHFIELD	Sewer Service	931.57
VISUAL EDGE IT INC	Toner	467.55
W W GRAINGER INC	Maintenance Materials	59.40
WASTE MANAGEMENT OF OHIO INC	Disposal Services	1,608.04
WELLINGTON IMPLEMENT CO INC	Equipment Rental	9,200.00
WEST PUBLISHING CORP	Software Subscription	226.01
WEST SIDE PUBLISHING CO INC	Advertising	1,380.00
WESTERN RESERVE COMMUNITY BAND	Naturalist Program	300.00
KYC TV LLC	Advertising	6,001.10
TUCKER SUPPLY COMPANY	Maintenance Supplies	1,114.05
WP ENGINE INC	Website Hosting	14,958.80
ZIEGLER TIRE & SUPPLY CO	Vehicle & Equipment Supplies	270.98
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		718,842.99