



**TITLE:** Lifeguard

**STATUS OF EMPLOYMENT:** Seasonal

**SALARY CLASSIFICATION:** Hourly - Starting at \$10/per hr.

**BENEFITS:** Participation in the Ohio Public Retirement System  
Eligible for \$150 Performance Stipend

**GENERAL STATEMENT OF DUTIES:**

To provide a safe swimming and beach area for park visitors. Performs water related safety maintenance duties; carryout instructions of supervisors and policies of Summit Metro Parks.

**SUPERVISION RECEIVED:**

Reports to the Park Manager, Assistant Park Manager, Head Lifeguard, Assistant Head Lifeguard, Ranger in charge of aquatics and the Chief of Rangers.

**SUPERVISION EXERCISED:**

May be called upon to oversee other lifeguards.

**DUTIES AND RESPONSIBILITIES:**

1. Perform maintenance and service functions as outlined in the lifeguard guidelines and/or assigned by the Head Lifeguard, Park Manager or Assistant Park Manager.
2. Performs all duties of a lifeguard.
3. Enforces park district rules and regulations on waterfront area.
4. Participates in the safety and risk management program of the Park District.
5. Performs other related duties as assigned.

## QUALIFICATIONS:

1. Age Requirement:
  - A. Must be 16 years of age or older by the start of swim season.
2. Education:
  - A. High School student or GED equivalent.
3. Knowledge and abilities:
  - A. Ability to deal courteously with the public.
  - B. Ability to make prompt response in an emergency.
  - C. Demonstrated emotional intelligence, including self-awareness and accurate self-assessment, sensitivity and empathy, openness, reliability, trust and consistency.
4. Licenses and Certification:
  - A. Must be able to complete and be current in the American Red Cross Lifeguarding Training Course (or equivalent).
  - B. Must be able to complete current certification in CPR/AED for the Professional Rescuer.
  - C. Must pass Red Cross Waterfront Lifeguarding swim test.
5. Physical Requirements:
  - A. Physical condition adequate to perform all related duties and assignments.
  - B. While performing the duties of this job, the employee is regularly exposed to extreme outside weather conditions including temperature, humid and wet; fumes or airborne particles; and confined spaces. The employee may be exposed to the body fluids of others while performing first aid/rescue procedures.

## CONDITIONS OF CONTINUED EMPLOYMENT:

Must successfully complete a one (1) month probationary period.