

975 Treaty Line Road, Akron, OH 44313, (330) 867-5511

#### **BID SPECIFICATIONS FOR**

## 2024 RENTAL of HEAVY EQUIPMENT w/ OPERATORS

FOR THE YEAR 2024 CONTRACT PERIOD April 1, 2024— March 31, 2025

#### **Board of Park Commissioners**

Joel D. Bailey
S. Theresa Carter
Herbert Newman
Mark A. Spisak
Rev. Dr. Curtis T. Walker, Sr.

Lisa M. King, RLA, CPRP Executive Director

Bid Opening March 28, 2024

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#### **LEGAL NOTICE**

Sealed bids for 2024 Rental of Heavy Equipment w/ Operators will be received by the Summit Metro Parks, 975 Treaty Line Road, Akron, Ohio 44313, until 2:00 p.m. EST Thursday March 28, 2024 at which time they will be opened and read. Any bids received after 2:00 p.m. will be disqualified.

Bid specifications may be obtained from Summit Metro Parks, 975 Treaty Line Road, Akron, Ohio 44313, 330-867-5511 or via the Metro Park's website: summitmetroparks.org/News & Publications/Public Bids or through the following direct link to Metro Parks Public Bids: <a href="http://bit.ly/MPSSC-bids">http://bit.ly/MPSSC-bids</a>. Bids must be sealed in an opaque envelope marked "Bid for 2024 Rental of Heavy Equipment w/ Operators". Each bid proposal shall be accompanied by a certified check or bond in the amount of one hundred dollars (\$100.00). Upon execution of a satisfactory contract with the successful bidders, checks will be returned to all bidders.

The Board of Park Commissioners reserves the right to reject any or all bids and to waive informalities in bidding.

Summit Metro Parks Lisa M. King, RLA, CPRP Executive Director

#### **Instructions to Bidders**

To be considered bids must be made in accordance with these Instructions to Bidders.

#### I. Responsibility

Each bidder shall familiarize himself with the "Notice to Bidders," "Instructions to Bidders," specifications, addenda, if any, in order that he may be able to assume the responsibility of complying with all requirements.

#### 2. Certified Statement

Before contracts are awarded, the successful bidders may be required to submit sworn statement of their financial responsibility, technical qualifications and records which will be considered by the Park Board in connection with the awarding of contracts. The Board reserves the right to reject any bid if the evidence submitted by, or investigation of such bidder fails to satisfy the Board that he is properly qualified to carry out the obligation of the contract, and to complete the work contemplated therein.

#### 3. Modification and Withdrawal

Bids may not be modified after submittal. Bidders may withdraw bids at any time before bid opening, but may not resubmit them. No bid may be withdrawn or modified after the bid opening except where the award of the Contract has been delayed for thirty (30) days. Bids maybe withdrawn in accordance with ORC 9.31.

#### 4. Discrepancies and Addenda

- A. Should a bidder find discrepancies or ambiguities in, or omissions from the specifications, or in doubt as to their meaning, the bidder must at once notify the Metro Parks Main Office at 975 Treaty Line Road, Akron, OH 44313, and Metro Parks' decision will be final and binding.
- B. Replies will be issued to all bidders of record as Addenda to the drawings and specifications and will become part of the Contract. The Metro Parks will not be responsible for oral clarifications. Questions received less than 72 hours before the bid opening cannot be answered.
- C. All bidders who have picked up the specifications from the designated sources will be issued addenda via the electronic mail (email) address provided at that time. If no email address is provided the addenda will be issued via facsimile.

#### 5. Certified Check or Bid Bond

Each bid shall be accompanied by a certified check or bid bond in the amount of \$100.00. If the bid is accepted as to any or all of the work proposed to be furnished thereby, and if the bidder does, within ten (10) days after the notice of award of the contract, enter into a contract with the Park Board, then the certified check or bid bond shall be returned to the bidder. However, should the bidder fail to enter into such contract within ten (10) days after notice of award of the contract is given, the bidder shall forfeit his certified check or bid bond.

#### 6. Non-Collusion Affidavit and Statement of Delinquent Taxes:

A Non-Collusion Affidavit and Statement of Delinquent Taxes should be included as a part of the bidding documents and should be properly executed and notarized.

#### 7. Duration of Contract:

This shall be a contract beginning April 1, 2024 and ending on March 31, 2025.

END OF INSTRUCTIONS TO BIDDERS

					STANDARD	HYD. FLUID	BIO-DEGRAD	HYD. FLUID	INCREASE
MAKE / MODEL NO. / YEAR	HORSEPOWER	OPERATING WEIGHT	EQUIP. RATE/HR	OPER. RATE/HR	TOTAL RATE/HR	TOTAL PREVAILING WAGE RATE/HR	TOTAL RATE/HR	TOTAL PREVAILING WAGE RATE/HR	EFFECTIVE DATE
EXAMPLE: Caterpillar D3 1989	100hp	20,000 LBS.	\$90	\$25	\$115	\$135	\$125	\$145	enter date
Small Bulldozer- min. 16,000# operati	Small Bulldozer- min. 16,000# operating weight, 70 hp, 6-way blade, 3cy blade capacity								
Medium Bulldozer- min. 30,000# operating weight, 130hp, 5cy blade capacity									
Large Bulldozer- min. 45,000# operating weight, 180hp, 5cy blade capacity, 36" pads, low ground pressure									
Track Front End Loader- 35,000# operating weight, 180 hp, 2 cy bucket									
Rubber Tired Loader- min. 30,000# operating weight, 150 hp, 3 cy bucket									
Backhoe- min. 6,000# operating weight (loader), 13,500# (backhoe), 15' hoe 60 hp, 3/4cy bucket									
Backhoe- min. 22,000# operating weig	ht, 90 hp, exten	ding hoe, 14' di	g depth						
		Arm Length							
Trackhoe- min. 28,000# operating wei	Trackhoe- min. 28,000# operating weight, 80 hp, 15' dig depth, 1 cy bucket								
Trackhoe- min. 42,000# operating wei	ght, 150 hp, 1 1/	4 cy bucket							
Trackhoe- min. 80-100 hp, 32" pads, hi	igh float								

					STANDARD	HYD. FLUID	BIO-DEGRAD	HYD. FLUID	INCREASE
MAKE / MODEL NO. / YEAR	HORSEPOWER	OPERATING WEIGHT	EQUIP. RATE/HR	OPER. RATE/HR	TOTAL RATE/HR	TOTAL PREVAILING WAGE RATE/HR	TOTAL RATE/HR	TOTAL PREVAILING WAGE RATE/HR	EFFECTIVE DATE
EXAMPLE: Caterpillar D3 1989	I 00hp	20,000 LBS.	\$90	\$25	\$115	\$135	\$125	\$145	enter date
Sheeps foot roller, 48" diameter, vibra	tory, self prope	lled, 6,000# ope	rating weig	ht min.					
Smooth drum roller, 48" diameter, vil	oratory, self pro	pelled, 20,000#	operating w	eight min.					
Single-axle dump truck									
		Dump bed in tons							
Tandem-axle dump truck									
		Dump bed in tons							
Tri-axle dump truck	Fri-axle dump truck								
		Dump bed in tons							
Quad-axle dump truck									
		Dump bed in tons							
Large Rock Hauler w/ rockbox	Large Rock Hauler w/ rockbox								
Off-road dump truck, min. 20 cy. capa	city w/ articulat	ing dump bed							
Off-road dump truck, min. 80,000# op	erating weight								
Low boy tractor & trailer - 50 ton non-	ground bearing	, double axle lo	w boy w/ 10	0,000 lb. op	erating weight				

					STANDARD	HYD. FLUID	BIO-DEGRAD	HYD. FLUID	INCREASE
MAKE / MODEL NO. / YEAR	HORSEPOWER	OPERATING WEIGHT	EQUIP. RATE/HR	OPER. RATE/HR	TOTAL RATE/HR	TOTAL PREVAILING WAGE RATE/HR	TOTAL RATE/HR	TOTAL PREVAILING WAGE RATE/HR	EFFECTIVE DATE
EXAMPLE: Caterpillar D3 1989	I 00hp	20,000 LBS.	\$90	\$25	\$115	\$135	\$125	\$145	enter date
Low boy tractor & trailer - 35 ton non-	ground bearing	, double axle lo	w boy w/ 70	,000 lb. ope	rating weight				
Compactor/Driver excavator attachm	ent - minimum	6,500 ft lb impu	ulse force, b	ase plate di	mensions mini	mum 23"x34"			
Excavator/Backhoe attachment - mini	mum 1250 ft lb	hydraulic breal	ker						
Telescopic Forklift - 9,000 lb minimun			each.						
		Reach							
Hydroseeder - Minimum 1,000 gallon capacity tank, includes hydro mulch, seed provided by SMP									
			•	•			-	-	•
Bidder's Signature					_Title				_
Print Name					_Phone				
Company Name					_Date				

Company Address\_\_\_\_\_

\_ Tax Id. No.\_\_\_\_\_

#### AFFIDAVIT OF NON-COLLUSION, STATEMENT OF NON-DELINQUENT TAXES, NO UNRESOLVED AUDITOR'S FINDING OF RECOVERY, AND NOT A DEBARRED CONTRACTOR

County of:	State of :		
	_ being first duly sworn, d	eposes and says	
that he/she is(Sole owner, partner, preside	ent, etc.)	of	
	, being the party r not collusive or sham; the ectly, with any bidder or pe d has not in any manner, c erence, with any person, t or cost element of said bi blic body awarding the co ll statements contained in ectly submitted this bid, or	et said Bidder has not e erson, to put in a shan directly or indirectly so o fix the bid price of a d price, or that of any ntract or any person of said proposal or bid a the contents thereof,	colluded, conspired, in bid, or that such bught by agreement ffiant or any other other bidder, or to or persons interested re true; further, that or divulged
And that said Bidder WAS or WAS NO delinquent personal property taxes of O.R.C. § 5719.042;	_		· ·
And if the Affiant affirmed that the B amounts are as follows:	idder WAS charged with c	lelinquent personal pr	operty taxes, the
<u>County:</u>	Amount (Tax owed)	Amount (Penalties a	and Interest)
County			
County (This statement will be incorporated statement to the appropriate county			
And that Bidder has no unresolved A and that the Affiant and/or the Bidde subcontractor or officer of a contract State's list of debarred contractors withe Ohio Prevailing Wage Laws (O.R.	er (and the Bidder's office tor or subcontractor whos who have been convicted f	rs) is not a debarred co e name appears on th	ontractor, e Ohio Secretary of
Affiant			
Sworn and subscribed before me this	s day of	., 20 <u> </u> .	
			Notary Seal

My commission expires:\_\_\_\_\_\_.

#### General Requirements

#### **Part I - General Conditions**

- I.01 Definition and Intent of Documents: The Contract Documents consist of the "Bid Form For Rental of Heavy Equipment", signed Contract, Instructions to Bidders and the Specifications. The intent of this contract is to provide equipment, fuel and a qualified operator to Metro Parks as necessary to perform specific work at the contracted hourly rate.
- 1.02 Insurance: When any unit of contracted equipment is to be used the contractor must provide a Certificate of General and Automobile Liability Insurance in the amount of \$1,000,000 combined single limit, and a Certificate of Workers' Compensation to Metro Parks before work is begun.
- <u>I.03</u> Bid Form: Contractor shall use the attached bid form only. No other forms will be accepted. If a dissimilar form is used Metro Parks reserves the right to reject the bid.

#### Part II - Rental of Heavy Equipment

- <u>2.01</u> Equipment and Operator: Each piece of equipment must be in good workable condition. The operator shall be at least 21 years of age and qualified to operate the equipment that has been bid. Truck drivers shall have in their possession a valid CDL for the type of truck being operated. The Board of Park Commissioners or its authorized representative reserves the right to reject, upon four hours notice any operator who, in their opinion, does not operate the equipment in a safe and satisfactory manner.
- <u>2.02 Laborer:</u> When one or more laborers are called for by Metro Parks, laborers shall be at least 21 years of age and physically fit and qualified to perform the essential functions of a construction laborer. Hourly rate for labor shall include basic hourly rate plus all benefits added thereto in accordance with Ohio Prevailing Wage laws. Metro Parks reserves the right to call for a Laborer first from companies having contract heavy equipment on site.
- <u>2.03 Supervision:</u> Metro Parks shall provide the supervision necessary for each operator to accomplish the assigned job.
- 2.04 Working Hours: The standard workday shall be 7:00 a.m. until 12 noon and 12:30 until 3:30 p.m. throughout the year. The Board of Park Commissioners or its authorized representative will be the sole judge as to the suitability of weather conditions or ground conditions.
- <u>2.05</u> Scheduling of Work: Whenever practical, Metro Parks will provide the Contractor with five (5) days notice before a job is to begin. However, work could begin sooner upon a mutual agreement between Metro Parks and the Contractor. Metro Parks will schedule Work so that each call for any machine and operator will be no less than four (4) hours.

#### 2.06 Equipment Delivery and Travel Time

- A. Equipment Delivery: Travel and loading time from portal to the job will be paid one way only and shall not exceed one (I) hour at the designated rate for the piece of equipment being transported.
- B. Dump Trucks: Dump trucks shall be paid beginning at the time of arrival on the job site, or from the point of first loading if material is picked up en route to the job site, and ending when the truck is released from the job for the day, or dumps the last load if the last load is hauled off the job site.
- 2.07 Show-up Time: A maximum of two (2) hours show up time will be paid for the operator only. No payment shall be made for the equipment.
- 2.08 Servicing of Equipment: The equipment shall be serviced and ready to operate at the beginning of each workday. Refueling of the equipment during working hours shall not exceed ten (10) minutes. All clean up of equipment shall be done before the beginning of the workday or at the end of the workday.
- 2.09 Breakdown or Inclement Weather: Metro Parks will pay only for hours actually worked to the nearest quarter hour. No payment will be allowed for breakdown time or time lost due to inclement weather or unsuitable ground conditions. Metro Parks shall be the sole judge as to the amount of time any piece of equipment is to be used.
- 2.10 Coffee Breaks: If coffee breaks are taken payment will be made for the operator only. No payment will be made for the equipment while the equipment is idle.
- <u>2.11 Guarantee:</u> Metro Parks does not guarantee the Contractor any specific quantity of work or time during the one (I) year contract. Metro Parks shall be the sole judge as to the amount of time any piece of equipment is to be used.
- 2.12 Protection of Park and Property: Care must be taken by the operator to protect the public and property during his or her work. Care must be taken to prevent injury to the existing plant materials in the area. Damage or "barking" of plant materials will not be tolerated.
- <u>2.13 Working In or Near Water:</u> Metro Parks reserves the right to employ equipment using biodegradable, non-toxic hydraulic fluid when working in or near a stream, pond, lake or wetland. Hourly rates for equipment with bio-degradable, non-toxic hydraulic fluid shall be included in the appropriate column on the bid form. Contractor may be required to provide documentation on the hydraulic fluid.
- <u>2.14 Fuel Efficient Equipment</u>: Metro Parks reserves the right to employ equipment which operates at a higher fuel efficiency, uses bio-diesel fuel, or other alternative fuel rather than conventional equipment and fuels.
- 2.15 Low Ground Pressure Equipment: Metro Parks reserves the right to employ low ground pressure equipment at the sole discretion of Metro Parks.

2.16 Secure Load and Weight Restrictions: Contractor shall ensure that truck beds seal securely, and are covered as necessary to control dust and debris loss. Contractor shall comply with all legal load restrictions when hauling materials on public roads.

#### Part III Wage Rates and Discrimination Clause

- 3.01 Prevailing Wage Rates: Attention of bidders is directed to the requirement that if the cost of a public improvement exceeds thresholds established by the Ohio Bureau of Employment Services every laborer or workman employed on that project is to be paid not less than the minimum hourly rates of pay determined by the Ohio Bureau of Employment Services. As of January 1, 2020 those prevailing wage rate thresholds are as follows:
  - "New" construction threshold level is \$93,292.00
  - "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level is \$27,950.00

Please provide hourly rates for prevailing rates and non-prevailing rates in the appropriate spaces provided on the bid form included in this package. The "Total Rate/hr" column is for non-prevailing wage jobs, the "Total Prevailing Wage Rate/hr" column is for jobs, which qualify for prevailing rates. Please fill out both columns. The Metro Parks representative will notify contractors at the time of the initial contact if a project exceeds these thresholds. See attached wage rate schedules in accordance with Chapter 4115 of the Revised Code of the State of Ohio.

- 3.02 Discrimination Clause: The successful bidder is expected to comply with all Federal laws pertaining directly or indirectly to the work to be done, including Executive Order 10925 as amended by Executive Order 11114, which prohibits discrimination in employment and the Governor's Executive Order of January 1972. Specifically, during the performance of this contract, the Contractor agrees as follows:
  - A. The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry or sex. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry or sex. Such action shall include, but is not limited to, the following: employment, upgrading, demotion or transfer; recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this non-discrimination clause.
  - B. The Contractor will in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, or sex.

- C. The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided by the State Administering Agency advising the said labor union or workers' representatives of the Contractor's commitments under this covenant and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- D. The Contractor shall comply with all provisions of the DPW Regulations on EEO, and with the implementing rules, regulations and applicable orders of the State Equal Employment Opportunity Coordinator.
- E. The Contractor agrees he will fully cooperate with the State Administering Agency, the State Equal Opportunity Coordinator and with any other official or agency or the State of Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under this contract, and said Contractor shall comply promptly with all requests and directions from the State Administering Agency, the State Equal Opportunity Coordinator, and any of the State of Ohio's officials and agencies in this regard, both before and during construction.
- F. Full cooperation as expressed in clause (E) above, shall include but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceeding involving questions of unlawful employment practices, furnishing all information and reports required by the DPW Regulation on EEO and by the rules, regulations and orders of the State Equal Employment Opportunity Coordinator pursuant thereto, and permitting access to his books, records, and accounts by the State Administering Agency and the State Equal Employment Coordinator for purposes of investigation to ascertain compliance with such rules, regulations and orders.
- G. In the event of the Contractor's noncompliance with the non-discrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further State Contracts or State Assisted Construction Contracts in accordance with procedures authorized in the DPW Regulations on EEO, and such other sanctions may be instituted and remedies invoked as provided in said Regulation or by rule, regulation, or order of the State Employment Opportunity Coordinator, or as otherwise provided by law.

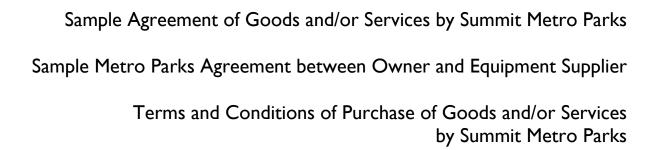
In the event this contract is terminated for a material breach of said Regulation, the Contractor shall become liable for any and all damages, which shall accrue to the State Administering Agency, and Applicant and the State of Ohio as a result of said breach.

H. The Contractor will include the portion of the sentence immediately preceding paragraph (A) and the provisions of paragraph (A) through (H) in every subcontract or purchase order unless exempted by rules, regulations, or by orders of the State Equal Employment Opportunity Coordinator issued pursuant to Section 204 of the DPW Regulation on EEO, so that such provisions will be binding upon each subcontract or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the State Administering Agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: provided, however, that in the event a Contractor becomes involved in or is threatened with litigation by the State Administering Agency, the Contractor may request the State of Ohio to enter into such litigation to protect the interests of the State.

#### **Part IV - Special Conditions**

- <u>4.01 Unavailability of Equipment:</u> When a piece of equipment is not available from the lowest bidder for some unforeseen reason, Metro Parks reserves the right to engage the next lowest bidder for an equal or similar piece of equipment.
- 4.02 Overtime: If overtime rates are to be in effect over and above the specified work day, the rates and details must be noted in this proposal.
- <u>4.03 Rate Increases:</u> An allowance for a rate increase will be permitted only if entered and accepted as a bid item or imposed by an increase in the prevailing rates issued by the Ohio Bureau of Employment Services.

END OF DIVISION I GENERAL REQUIREMENTS



## AGREEMENT FOR PURCHASE OF GOODS AND/OR SERVICES BY SUMMIT METRO PARKS

(Rev. Oct. 10, 2014)

Summit Metro Parks wishes that the contractor/company, (name of contractor/company), complete and/or provide, in its entirety, (general name of work) at the following address (insert address).

Scope of work includes: (include quantities, specific dates,	performance standards, etc.)
-	
-	
-	
-	
-	
-	
-	
-	
-	
-	
- The Contractor/vendor is required to obtain and pay for	all necessary permits.
, , ,	
The work, as described in the Scope of Work, shall be the agreed price of _\$000.00 (XXXX Thousand Document accepted unless agreed upon in writing.	complete/product shall be delivered by <u>(date)</u> for <u>ollars</u> ). No additional charges of any kind will be
By signing below, contractor/vendor agrees that Parks Terms and Conditions as found the rever Metro Parks website www.summitmetroparks.org. if fully rewritten.	
SUMMIT METRO PARKS	
By: Title: _	
Date	
(sign A or B)	
A- CONTRACTOR IS A BUSINESS	B- CONTRACTOR IS AN INDIVIDUAL
ENTITY FIVE OR MORE EMPLOYEES  COMPANY NAME	- <u>LESS THAN FIVE</u> EMPLOYEES COMPANY NAME
Ву:	
	Ву:
Title	By:  Title

Compliance with Ohio Revised Code Sections 145.036, 145.037 and 145.038 Relating to Ohio Public Employees Retirement System. Pursuant to the above-referenced Revised Code Sections, the parties represent and agree as follows:

#### Seller (of **SERVICES** or **GOODS AND SERVICES**) is either:

2.2

- 1. A Business Entity a corporation, association, firm, limited liability company, partnership, sole proprietorship or other entity engaged in business and has five or more employees; and
  - 1.1 This Contract provides that all individuals employed by Seller that is a Business Entity who provide personal services to Buyer are not public employees for purposes of Chapter 145 of the Ohio Revised Code; or
- 2. Other than a Business Entity, whether an individual or an entity engaged in business having less than five employees; and
  - 2.1 This Contract provides that all individuals employed by Seller who provide personal services to Buyer are not public employees for purposes of Chapter 145 of the Ohio Revised Code; and

l	3	
2.	4.	; and

Seller must provide the names of Seller's employees as follows:

- 2.3 Seller must notify the individuals employed by Seller rendering the personal services that they are not classified as public employees and that no contribution will be made to the Ohio Public Employees Retirement System on their behalf; and
- 2.4 Seller must obtain or assist Buyer in obtaining signed Independent Contractor/Worker Acknowledgment Forms (PEDACKN (Rev. 4 20 13)) for each Individual employed.
- 3. Seller Is an Independent Contractor as defined in Ohio Administrative Code 145 I 42(A)(2), and
  - 3.1 Is a party to a bilateral agreement which must be a written document, ordinance, or resolution that defines the compensation, rights, obligations, benefits and responsibilities of both parties;
  - 3.2 Is paid a fee, retainer or other payment by contractual arrangement for particular services;
  - 3.3 Is not eligible for workers' compensation or unemployment compensation;
  - 3.4 Is not eligible for employee fringe benefits such as vacation or sick leave;
  - 3.5 Does not appear on Buyer's payroll;
  - 3.6 Is required to provide his own supplies and equipment, and provide and pay his assistants or replacements if necessary;
  - 3.7 Is not controlled or supervised by personnel of Buyer as to the manner of work; and
  - 3.8 Receives an Internal Revenue Service form 1099 for income tax reporting purposes.

## AGREEMENT BETWEEN OWNER AND EQUIPMENT SUPPLIER

Made this day of	_ in the year Two Thousand and _		between:
	Summit Metro Parks		
	975 Treaty Line Road		
	, Akron, Ohio 443   3-5898		
the owner, and	,		
the equipment supplier.			
The owner and the equipment	t supplier agree as set forth below		
	CONTRACT DOCUMENTS		
herein.	n the contract and are as fully a pa	ire or the contr	act as il l'epeal
	EQUIPMENT CONTRACTED		
The equipment supplier shall	furnish the following pieces of	auinmont with	an operator
	ION-PW =hourly non-prevailing v		•
wage bid):	TOTAL VV -Hourly Hori-prevailing v	rage blu, i vv –	nouny prevan
Equipment		NON-PW	PW
	@	\$	\$
	@ @ @ @	\$	\$
	<u> </u>	\$	\$
	<u> </u>	\$	\$

#### **DURATION OF CONTRACT**

This contract shall be effective from April 1, 2024 to March 31, 2025.

#### LAWS AND REGULATIONS

The contractor will follow all applicable Federal, State and local laws and regulations.

#### **PAYMENT**

Monthly payments shall be made for the hours the equipment is engaged, as described in the specifications, upon approval of a pay request submitted to and approved by:

Nick Moskos Chief of Planning & Development Summit Metro Parks 975 Treaty Line Road Akron, OH 44313

It is understood that payment will be based on the actual hours the equipment is used at the bid unit price per hour.

This agreement is executed the day and year first written above.

OWNER: Summit Metro Parks	EQUIPMENT SUPPLIER:
Lisa M. King, Executive Director	Signature
Date signed	Name & Title (please print)
	Date signed

### TERMS AND CONDITIONS OF PURCHASE OF GOODS AND/OR SERVICES BY SUMMIT METRO PARKS

(Rev. Jan. 15, 2014)

- I. Entire Contract. The terms and conditions set forth in this Purchase Order ("Order" or "Contract") constitute the complete and exclusive statement of the terms of this transaction. All representations, promises, warranties or statements by any agent or employee of Summit Metro Parks ("Buyer") that differ in any way from the terms and conditions hereof are of no force or effect. By acknowledging receipt of this Order or by shipping the goods or performing the services called for by this Order, Seller agrees to these terms and conditions. Any additional or contradictory terms contained in any initial or subsequent order or communication from Seller pertaining to the Goods or Services purchased are hereby rejected. No course of prior dealings between the parties and no usage of the trade are relevant to this transaction. All Orders are subject to the approval by Buyer at its offices in Akron, Ohio. No waiver or alteration of terms herein are binding unless in writing signed by an executive officer of the Buyer.
- 2. **Prices.** The prices for the Goods and/or Services that have been quoted to Buyer by a representative or agent of Seller or as set forth on the face of this Order, are the prices of the Goods and/or Services. Seller warrants that the price(s) for the Goods and/or Services are not less favorable than those currently extended to any other customer for the same or like Goods and/or Services in equal or less quantities. In the event Seller establishes or offers a lower price for the sale of such Goods and/or Services in such quantities, either generally or for any one sale to any other customer, from the date of acceptance of this Order to the date the Goods and/or Services are invoiced to Buyer, Seller agrees to reduce the prices correspondingly.
- 3. **Extra Charges; Taxes.** No additional charges of any kind, including charges for boxing, packaging or cartage, taxes, import or export duties, excises or other extras, will be allowed unless specifically agreed to in writing in advance by Buyer. Buyer has furnished to Seller tax exempt certificates or other evidence of exemption and no sales, use or excise taxes are chargeable to Buyer where appropriate.
- 4. **Delivery; Transportation and Packaging.** Deliveries of Goods are to be made both in quantities and at times specified herein FOB at destination. Time is of the essence.

The Goods will be packaged, marked, shipped and routed in accordance with Buyer's direction and the instructions set out in this Order.

- 5. **Title and Risk of Loss.** Except as otherwise expressly provided herein, title to and the risk of loss on all the Goods shipped by Seller to Buyer does not pass to Buyer until Buyer's inspection and acceptance of such Goods by the Buyer at destination.
- 6. Acceptance of the Goods and Inspection. Acceptance of the Goods and/or Services takes place at the time when such Goods and/or Services have been delivered to Buyer and have passed Buyer's inspection and test at Buyer's option at Seller's plant and/or the point of destination. Acceptance of all or any part of the Goods and/or Services by Buyer does not relieve Seller from any of its obligations and warranties hereunder, nor will acceptance of any part of the Order bind the Buyer to accept future shipments or Services or deprive Buyer of any rights under the Uniform Commercial Code. No action or failure to act on the part of Buyer will be deemed a waiver of Buyer's rights to cancel or return all or any portion of the Goods or terminate Services because of failure to conform to the Order by reason of defects, latent or patent, or other breach of warranty or to make any claim for damages. In no event will payment be deemed to constitute acceptance.

If inspection discloses that any part of the Goods and/or Services received is not in accordance with Buyer's specification or if any of the Goods and/or Services fail to meet the warranties set forth herein, Seller, upon notice thereof from Buyer, must promptly correct or replace the same at Seller's expense. If Seller fails so to do, Buyer may cancel this Order as to all such Goods and/or Services and, in addition, may cancel the then remaining balance of this Order. After notice to Seller, all such Goods will be held at Seller's risk. Buyer may, and at Seller's direction will, return Goods to Seller at Seller's risk, and all transportation and handling charges, both to and from the original destination, must be paid by Seller. Any payment for such Goods must be refunded by Seller. Return of any defective material by Buyer is not deemed a waiver of any right or remedy which Buyer may have as a result of or in connection with the existence of such defect or defects.

- 7. **Payment.** Payment shall be made according to the terms set forth on the face of this Order. Unless otherwise agreed, invoices shall be processed for payment within 30 days after the receipt of the invoice or of the Goods and/or Services by Buyer, whichever is later. It is understood that the cash discount period will date from the receipt by Buyer of the Goods and/or Services or of the invoice, whichever is later. C.O.D. shipments will not be accepted.
- 8. **Warranties.** Buyer has the right to all Buyer's remedies and Seller's warranties to the fullest extent provided under the Uniform Commercial Code, including, but not limited to, warranties of merchantability, fitness and fitness for a particular purpose, and non-infringement, and such remedies and warranties survive inspection, tests, acceptance and payment.
- 9. **Indemnification and Insurance.** Seller will indemnify, defend and hold the Buyer and its successors and assigns harmless from and against any and all claims, losses, liabilities, damages, charges, costs and expense, including but not limited to court costs, attorney fees, inspection fees or costs of testing arising out of an actual or alleged defect in the Goods (including but not limited to the presence of environmentally-banned substances) and/or Services, and arising out of any act or omission of Seller, its agents, employees and subcontractors, and with respect to any recall, inspection, tests, replacement or correction related in whole or in part to a defect or alleged defect in the Goods.

Seller must maintain workers' compensation and insurance coverages in the following kinds and amounts:

Workers' compensation insurance covering the statutory requirements of the State of Ohio:

Commercial auto insurance: \$1,000,000 combined single limit for

bodily injury and property damage per

occurrence;

\$2,000,000 aggregate;

Commercial general liability: \$1,000,000 combined single limit per

occurrence;

\$2,000,000 aggregate; \$1,000,000 personal injury;

\$2,000,000 products/completed

operations aggregate;

Umbrella: \$5,000,000 above the auto and general

liability policies

The insurance will be on an "occurrence basis" and will name Buyer as a named insured. Seller will furnish Buyer with certified copies of its insurance policies from companies acceptable to Buyer must be filed with Buyer prior to commencement of work and must contain a provision that coverages afforded will not be canceled until at least 30 days' prior written notice to Buyer.

10. **Changes; Cancellation.** Buyer has the right at any time by written notice to cancel, suspend or change from time to time the Goods and/or Services to be furnished by Seller hereunder.

Upon receipt of such notice, Seller must immediately comply with the notice and adjust operations in connection with this order accordingly. All costs and expenses related to this Order and incurred by Seller subsequent to the receipt of such notice are the sole responsibility of Seller.

In the event of cancellation, suspension or modification of this Order, Buyer is responsible and liable only for the price of the Goods and/or Services accepted prior to such notice plus the actual and reasonable costs incurred by Seller prior to notice of cancellation, suspension or modification with respect to the Goods and/or Services.

Buyer is not liable for lost profits, consequential, incidental, indirect, special or punitive damages.

- II. **Default.** Buyer reserves the right, by written notice, to cancel this Order without liability to Buyer and obtain the Goods or Services from another source in the event of (i) insolvency of Seller, (ii) the filing of a Petition in Bankruptcy by or against Seller, (iii) the appointment of a Receiver or Trustee for Seller, or (iv) the execution by Seller of an Assignment for the Benefit of Creditors. Seller is liable for Buyer's damages in connection with such breach or failure to perform including consequential damages reasonably foreseeable by Seller or of which Seller was informed by Buyer, provided, however, the Seller shall not be responsible for delays or defaults occasioned by Acts of God, Force Majeure, war or riots, but in the event of such occurrence, Buyer reserves the right to cancel this Order without liability of any kind.
- 12. **Intellectual Property Indemnification.** Except when Buyer supplies all specifications for the Goods, Seller will indemnify, defend and hold and save harmless Buyer, its successors, assigns, customers and users from any and all claims, losses, liabilities, damages, charges, costs and expenses, including but not limited to court costs, attorney fees, and expert fees arising out of or existing because of the infringement or alleged infringement of any third party's intellectual property rights (including but not limited to patent, trademark, copyright and/or trade secret) for or on account of the manufacture, sale or use of any Goods and/or Services furnished hereunder.
- 13. **Consignment.** Machinery, equipment, patterns, drawings, specifications and samples furnished to Seller by Buyer on other than a charge basis are held by Seller as upon consignment, and upon the completion of this Order must be returned to Buyer or otherwise satisfactorily accounted for. Unless otherwise agreed, Seller, at its expense, must insure all such items for the reasonable value thereof against loss or damage of any kind.
- 14. **Confidentiality.** Seller will keep and maintain as confidential all information concerning the Goods and Services excepting only the disclosure of such information as may be required for purposes of obtaining permits and/or licenses from applicable governmental entities and/or agencies; Seller will obtain similar agreements from persons and firms employed by Seller and this requirement will survive the completion of this Order.

The obligations of confidentiality and non-disclosure of all information concerning the project apply absolutely and unconditionally, unless the Seller can prove that the information: (a) was available to the public at the time it was disclosed to the Seller; (b) becomes available to the public through no fault of Seller or Buyer; and (c) was in the Seller's possession as evidenced by written records at the time of disclosure to the Seller by the Buyer; or (d) was disclosed to the Seller by a third party who is not legally prohibited from doing so.

The Seller shall have the burden of proof and persuasion to prove that the information came to the Seller's knowledge or possession as the result of one or more of the above set forth exceptions.

15. **Compliance with Laws.** Seller must, in the furnishing of Goods and/or Services, performance of work and Services under this Order, fully comply with all applicable Federal, State and local laws and regulations, and indemnify, defend, save and hold harmless Buyer from any and all claims, losses, liabilities, damages, charges, costs and expenses, including but not limited to court costs, attorney fees and expert fees resulting from Seller's failure of compliance.

If requested, Seller must execute and deliver to Buyer the Affidavit of Non-Collusion, Non-Delinquent Taxes, No Unresolved Auditor's Finding of Recovery, and Not a Debarred Contractor attached hereto, marked Exhibit I and incorporated herein by reference as if fully rewritten.

16. Compliance with Ohio Revised Code Sections 145.036, 145.037 and 145.038 Relating to Ohio Public Employees Retirement System. Pursuant to the above-referenced Revised Code Sections, the parties represent and agree as follows:

Seller is either:

- 16.1 A Business Entity a corporation, association, firm, limited liability company, partnership, sole proprietorship or other entity engaged in business and has five or more employees; and
  - 16.1.1 This Contract provides that all individuals employed by Seller that is a Business Entity who provide personal services to Buyer are not public employees for purposes of Chapter 145 of the Ohio Revised Code;

or

- 16.2 Other than a Business Entity, whether an individual or an entity engaged in business having less than five employees; and
  - 16.2.1 This Contract provides that all individuals employed by Seller who provide personal services to Buyer are not public employees for purposes of Chapter 145 of the Ohio Revised Code; and
  - 16.2.2 Seller must provide the names, addresses and other contact information of Seller's employees as follows:

1	3	
2	4	; and

16.2.3 Seller must notify the individuals employed by Seller rendering the personal services that they are not classified as public employees and that no contribution will be made to the Ohio Public Employees Retirement System on their behalf; and

- 16.2.4 Seller must obtain or assist Buyer in obtaining signed Independent Contractor/Worker Acknowledgment Forms (PEDACKN (Rev. 4 20 13)) for each Individual employed.
- 16.3 Seller Is an Independent Contractor as defined in Ohio Administrative Code 145 I 42(A)(2), and
  - 16.3.1 Is a party to a bilateral agreement which must be a written document, ordinance, or resolution that defines the compensation, rights, obligations, benefits and responsibilities of both parties;
  - 16.3.2 Is paid a fee, retainer or other payment by contractual arrangement for particular services;
  - 16.3.3 Is not eligible for workers' compensation or unemployment compensation;
  - 16.3.4 Is not eligible for employee fringe benefits such as vacation or sick leave;
  - 16.3.5 Does not appear on Buyer's payroll;
  - 16.3.6 Is required to provide his own supplies and equipment, and provide and pay his assistants or replacements if necessary;
  - 16.3.7 Is not controlled or supervised by personnel of Buyer as to the manner of work; and
  - 16.3.8 Receives an Internal Revenue Service form 1099 for income tax reporting purposes.
- 17. **Assignment.** Seller shall not assign or transfer this Order or any interest therein or monies payable thereunder without the written consent of the Buyer and any assignment or transfer made without such consent is null and void.

#### 18. Remedies.

Dispute Resolution. Any claim or controversy between the parties arising out of or relating to this Contract or the breach thereof will be resolved in accordance with the dispute resolution procedures set forth in Exhibit 2 attached hereto and incorporated herein by reference as fully rewritten.

The remedies provided to Buyer herein are cumulative and in addition to any other remedies provided by law or equity. A waiver of a breach of any provision hereunder does not constitute a waiver of any other breach.

19. **Ohio Law and Forum.** The laws of the State of Ohio disregarding conflicts of law, govern the terms and provisions of this Contract and the relationship between the parties. Any disputes between the parties will be resolved by the state and federal courts having jurisdiction in Summit County, Ohio, and Seller hereby submits to that exclusive jurisdiction and venue. The United Nations Convention on Contracts for the International Sale of Goods does not apply to this transaction.

#### **EXHIBIT I**

#### NON-DISCRIMINATION CLAUSE

The Seller is expected to comply with all Federal laws pertaining directly to indirectly to the Contract, including Executive Order 10925 as amended by Executive Order 11114, which prohibits discrimination in employment and the Governor's Executive Order of January 27, 1972. Specifically, during the performance of this contract, the Seller agrees as follows:

- A. The Seller will not discriminate against any employee or applicant for employment because of race, creed, color, religion, national origin, ancestry, sex, disability or military status. The Seller will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, creed, color, religion, national origin, ancestry, sex, disability or military status. Such action shall include, but is not limited to, the following: hiring, employment, upgrading, promotion, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Seller agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this non-discrimination clause.
- B. The Seller will in all solicitations or advertisements for employees placed by or on behalf of the Seller, state that all qualified applicants will receive consideration for employment without regard to race, creed, color, religion, national origin, ancestry, sex, disability or military status.
- C. The Seller will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided by the agency contracting officer advising the said labor union or workers' representatives of the Seller's commitments under this covenant and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- D. The Seller will comply with all provisions of the Executive Orders set forth above, and with the implementing rules, regulations and applicable orders of the State and Federal Agencies relative to equal employment opportunity.
- E. The Seller agrees he will fully cooperate with the State Administering Agency, the State Equal Opportunity Coordinator and with any other official or agency of the State or Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under this contract, and said Seller shall comply promptly with all requests and directions from the State Administering Agency, the State Equal Opportunity Coordinator, and any of the State of Ohio's officials and agencies in this regard, both before and during construction.
- F. Full cooperation as expressed in clause (E) above, shall include but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceeding involving questions of unlawful employment practices, furnishing all information and reports required by the State and Federal authorities and by the rules, regulations and orders of those authorities; and permitting access to all books, records, and accounts by the State and Federal authorities for purposes of investigation to ascertain compliance with such rules, regulations and orders.
- G. In the event of the Seller's noncompliance with the non-discrimination clauses of this

contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the Seller may be declared ineligible for further State Contracts or State Assisted Construction Contracts in accordance with procedures authorized by the Executive Orders set forth above, and such other sanctions as may be instituted and remedies invoked as provided in the Executive Orders set forth above or by rule, regulation, or order of the State or Federal authorities, or as otherwise provided by law.

H. The Seller will include the provisions of paragraphs (A) through (G) in every subcontract or purchase order, unless otherwise exempted by the rules, regulations or orders promulgated pursuant to the Executive Orders set forth above so that such provisions will be binding upon each Seller or vendor. The Seller will take such action with respect to any subcontract or purchase order as the contracting agency may direct as a means of enforcing such provisions, including sanctions for non-compliance.

In the event this contract is terminated for a material breach of said Regulation, the Seller shall become liable for any and all damages, which shall accrue to the State Administering Agency, and Applicant and the State of Ohio as a result of said breach.

#### **EXHIBIT 2**

#### **DISPUTE RESOLUTION**

The parties agree to binding arbitration in Summit County, Ohio and hereby irrevocably submit themselves to the exclusive jurisdiction and agreed venue of the state and federal courts of Summit County, Ohio. Ohio law applies to the interpretation and enforcement of the terms and conditions of this Agreement.

Any claim or controversy between the parties arising out of or relating to this agreement or the breach thereof will be resolved as follows:

- (i) The parties will meet and confer in good faith in an attempt to resolve the dispute or problem.
- (ii) In the event that the parties are unable to resolve the claim or controversy, either party may notify the other that the matter shall be submitted to binding arbitration in Akron, Summit County, Ohio in accordance with the applicable provisions of Chapter 2711 of the Ohio Revised Code, excepting that the following terms and conditions will control and supersede and/or supplement the provisions of Chapter 2711:
  - (a) After a party gives notice by personal delivery or certified United States mail to the other, the parties shall select a single arbitrator within 15 days.
  - (b) In the event that the parties cannot agree upon a single arbitrator, they shall each select an arbitrator within five days, and the two arbitrators selected shall select a third.
  - (c) In the event a party fails or refuses to select an arbitrator, the provisions of Ohio Revised Code Section 2711.03 apply.
  - (d) Within 20 days, the parties and arbitrator(s) will meet to establish the rules to be followed in the arbitration, such as procedures, pre-arbitration discovery, the place of the arbitration, time allowed for presentation of each case, the making of a record for the proceedings, subpoena and sanctions powers of the arbitrator(s), confidentiality of the proceedings, arbitrator(s)' fees, the award, appealability and procedures and standards for appeal.
  - (e) The arbitration will be conducted within 60 days of the selection of the arbitrator(s).
  - (f) After the arbitration is concluded, the written decision will be rendered within 30 days.
  - (g) The decision is subject to Sections 2711.08-.12 inclusive, and is subject to appeal pursuant to Section 2711.15 Ohio Revised Code.
  - (h) The fees and expenses of the arbitrator(s) will be paid equally by the parties. Each party will pay its own fees and expenses.
- (iii) In the event of any claim or controversy necessitating dispute resolution, the work of the Seller will continue as time is of the essence, and with respect to any such claim or controversy, the parties will be bound by the determination reached as the result of the dispute resolution procedures.

#### **Prevailing Wage Determination Cover Letter**

County: SUMMIT ➤

Determination Date: 02/21/2024

Expiration Date: 05/21/2024

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.) wh1500



# Ohio Prevailing Wage Requirements **2020**

#### **Prevailing Wage FAQs**

#### What is Prevailing Wage?

Prevailing wage (PW) requires that workers on public improvement projects are paid the local industry standard wages and benefits.

- Prevailing wages (PW) must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.
- Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.

#### How does Prevailing Wage protect the local economy?

PW rates are set using the market labor rate for each county in Ohio. This ensures non-local contractors cannot submit artificially low project bids using cheaper, non-local labor.

The Ohio Department of Commerce Division of Industrial Compliance, Bureau of Wage and Hour Administration sets the threshold for PW projects.

"New" construction threshold for Building Construction:	\$250,000
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building</i> Construction:	\$75,000

As of January 1, 2020:	
"New" construction that involves roads, streets ditches and other works connected to road or I threshold level has been adjusted to:	
"Reconstruction, enlargement, alteration, repair renovation, or painting" that involves roads, st ditches and other works connected to road or be threshold level has been adjusted to:	reets, alleys, sewers,

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

Questions about project thresholds can be directed to: Ohio Department of Commerce Division of Industrial Compliance, Bureau of Wage and Hour Administration at 614-644-2239 (www.com.ohio.gov).

#### What are the requirements?

Employers must:

- 1. pay prevailing wages, in amounts determined according to Ohio's Prevailing Wage Law;
- 2. generate and submit certified payroll reports to the Authority's Prevailing Wage Coordinator;
- 3. provide all employees with wage notification forms and submit executed copies to the Authority's Prevailing Wage Coordinator; and
- 4. otherwise strictly comply with Ohio's Prevailing Wage Law.

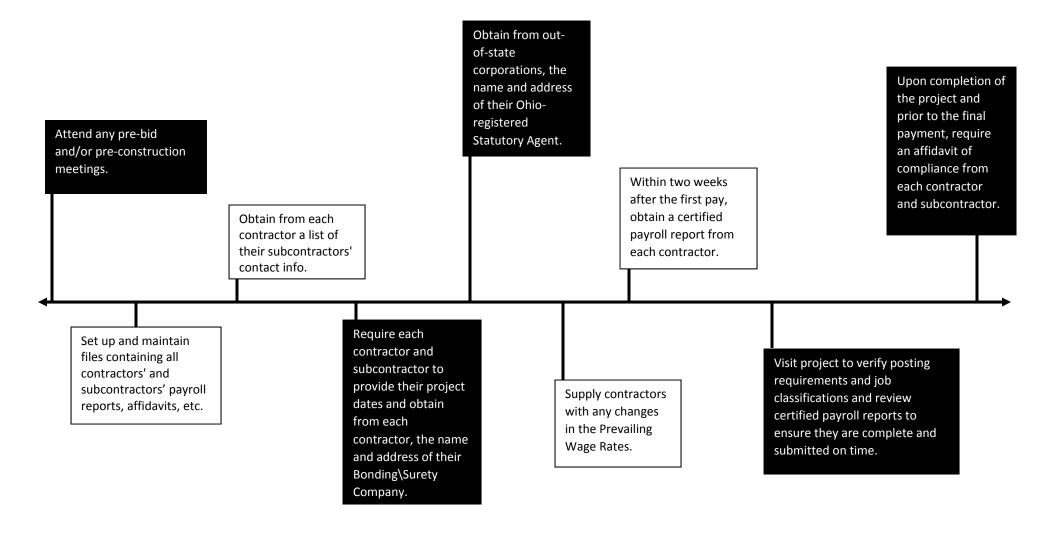
#### Who is Covered Under Prevailing Wage law?

All employees of every contractor working on projects in Ohio that trigger Ohio's Prevailing Wage law. From truck drivers hauling equipment and materials, to electricians, plumbers, iron workers, and any other workers on the construction project.

This guide will take you, step by step, through these requirements. A full list of Contractor responsibilities is attached (Appendix A).

Violators are to be assessed the wages owed, plus a potential penalty of 100% of the wages owed by the Ohio Department of Commerce.

#### **Prevailing Wage Project Compliance Timeline**



#### **Public Authority Responsibilities**

#### **Step 1: Appoint a Prevailing Wage Coordinator.**

The Prevailing Wage Coordinator is required by law to be a local government employee. The Prevailing Wage Coordinator will handle coordination on ALL Prevailing Wage projects now and in the future.

#### Step 2: The Prevailing Wage Coordinator provides the general contractor and subcontractors working on the Prevailing Wage project:

- A sample certified payroll report (Appendix B, attached).
- Relevant prevailing wage rates, obtained from the public authority.
- Payroll Dates Form (Appendix C, attached)

#### PAYROLL DATES PREVAILING WAGE LAW

Instructions to the Contractor: Please read the following and provide the required information noted on this form. This document must be submitted to the Prevailing Wage Coordinator for the public authority on or before your company begins any work under a contract for a public improvement. This requirement is also applicable to your subcontractors. Please make a copy of this document available to them. The prevailing wage laws state that contractors are responsible for their subcontractors.

	will begin performance under	er contract on the
(Name of Contractor)		
	project on	
(Name and Location of Project)		(Start Date)
nd will conclude work on said project on		
(End	Date, if known)	
n accordance with Section 4115.071 (C) of the Ohio ollowing schedule of dates that my company is requi IOTE: If the life of the project is expected to be over our pay period starts and ends, plus the day you par	ired to pay wages to its workers or three (3) months in length, prov	while on this project.
ay Pay Period Starts:	Day Pay Period Ends:	
ay Day:		
ay bay:acknowledge that I am required by section 4115.07	1 (C) of the Ohio Revised Code t	that I must submit a conv of r

(Contractor's Signature and Title) (Company Name)

### **Public Authority Responsibilities**

Step 3: Prevailing Wage Coordinator informs all contractors and subcontractors working on the project of their prevailing wage responsibilities.

- Contractors working under the contract provide PW notifications to employees (Appendix D, attached).
- The Prevailing Wage rate must be posted on the job site where it is accessible to all employees.
- Contractor must provide Prevailing Wage Coordinator with a list of all subcontractors including
  - name,
  - address, and
  - telephone number for each.

Contractors who do not pay into a fringe benefit funds on behalf of their employees must pay those fringes on the check as part of the employee's hourly rate. Contractors are required to pay the total Prevailing Wage rate (base rate per hour plus fringe benefits).

### PREVAILING WAGE NOTIFICATION TO EMPLOYEE

Project Name:					Job Numb	er:		
Contractor:								
Project Location:								
Jobsite posting of preveiling wage r	stes located	:						
Prevailing Wage Co	ordinator				Employe	10		
Name:			Name:					
Street			Street:					
City:		City:						
State / Zip:		State / Zip:						
Phone:		Phone:						
Classification	Prevai Rate To	ing Wage Minus Your al Package Fringe Benefits			Your Hourly Base Rate			
Maruta Giana hanasta naid na carri	and the Miller of the Land							
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Fringe Health Insurance			Vacation	ringe		Amount		
Fringe Health Insurance Life Insurance			Vacation Holiday	ringe		Amount		
Fringe Health Insurance Life Insurance Pension			Vacation Holiday Sick Pay	ringe		Amount		
Fringe Health Insurance Life Insurance Pension Bonus			Vacation Holiday Sick Pay Training		ES	Amount		
Hourly fringe benefits poid on your to Fringe Health Insurance Life Insurance Pension Bonus Other Contractor's Signature:			Vacation Holiday Sick Pay		ES Date:	Amount		

whgw1512

Prevailing Wage Coordinators should contact ACT Ohio at 614-228-5446 or info@actohio.org with any questions throughout the process.

### **Public Authority Responsibilities**

Certified Payroll Report - Part A

B) to form the entire Certified Payroll Report required by Applicable Law.

Type or Print Name and Title:

### Step 4: Contractor keeps full and accurate payroll records.

These should include, but are not limited to:

- Time cards, time sheets, daily work records, etc.
- Payroll ledger\journals and canceled checks\check register.
- Fringe benefit records (including program, address, account number, canceled checks).
- Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
- Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.

( TO 199)

Step 5: Contractors must submit weekly certified payroll reports to the Prevailing Wage Coordinator beginning no later than within two (2) weeks after the initial pay period (Appendix B, attached). Instructions for completing the certified payroll report are attached (Appendix E).

The failure to file or collect certified payroll records is a violation of ORC 4115. Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed by the Ohio Department of Commerce.

EMPLOYER NAME AND ADDRE	SS		NAM	E OF	GE	ERA	L/PR	ME	CONT	TRAC	TOR	PRO	XECT NA	ME AND	LOCAT	100 (0)	DUNTY	°	CONTRACTING AUTHORITY (OR OWNER)						
CHECK IF SUBCONTRACTOR			WEE	EK EN	DIN	3						PAY	ROLL NU	MBER	PAG		of	P	ROJEC	T / CONTR	ACT NUM	BER			
NAME AND INDIVIDUAL <sup>2</sup> IDENTIFYING NUMBER (e.g., LAST POUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER		RACE AND SEX	4	нои	RS W	ORXE	D - DA	Y AN	D DAT	E			PROJ GROSS WAGES	B. FRIN	DES:		VEO PLA		9. TTL HRS ALL JOBS	10. TOTAL GROSS ALL JOBS	TAXES WITH- HELD	OTHER DEDUC- TIONS	NET WAGES PAID		
				М	T	W	TH	F	S	S				HAW	PENS	VAC	APP	OTHER							
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My signature on this form signifies that I pay, or supervise the payment of the employees shown above. I am certifying: 1) That during the pay period reported on this form, all hours worked on this Project have been paid at the appropriate prevailing wage rate for the class of work done, 2) That the fringe benefits have been paid as indicated above, 3) That no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in Ohio Revised Code Chapter 4115, 4) That apprentices are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. I understand that the willful falsification of any of the above statements may subject the Contractor or Subcontractor to civil or criminal prosecution. In addition, I have submitted the full Name, Social Security Number, and Address of each Worker on a separate sheet (Part

Signature:

### **Public Authority Responsibilities**

### Step 6: The Prevailing Wage Coordinator reviews weekly reports to ensure workers are paid the correct wages/fringes.

Failure to file or collect certified payroll records is a violation of ORC 4115. Violators are to be assessed the wages owed, plus a potential penalty of 100% of the wages owed by the Ohio Department of Commerce.

- All certified payroll reports must include:
  - Employees' names, addresses, and social security numbers.
  - Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
  - Employees' work classification.
    - Be specific about the laborers and/or operators (Group)
    - For all apprentices, show level/year and percent of journeyman's rate
  - The number of hours worked in each day and the total number of hours worked each week for each employee.
  - Hourly rate for each employee.
    - The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
    - All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
    - Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
    - When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
    - When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2080.
  - Gross amount earned on all projects during the pay period.
  - Total deductions from employee's wages.
  - Net amount paid.

### **Public Authority Responsibilities**

### Step 7: PW coordinator responds to any public records request for records

- At the conclusion of the project the PW coordinator archives all the records and holds them for 2 years minimum.
- Contractor must complete an Affidavit of Compliance (Attached, Appendix F)



Burrest of Viago and Hour Administration
8506 Tuoring Proof - PO Box 4009
Reynoldsburg, CH 45068-9009
Phone 61-484-2230 | Fix 614-721-8509
TTY/TDD 800-750-0750
www.com.chin.gov
An Equal Opportunity Employer and Service Provider

#### PREVAILING WAGES

Affidavit Of Compliance

(Name	of person signing affidavit)	(Title)
do hereby certify that the wages paid to	o all employees of	
	(Company Name)	
for all hours worked on the		
(1	Project name and location)	
project, during the period from	to	are in
	(Project Dates)	
paid in connection with this project, oth	er than those provided by I	aw.
	er than those provided by I	
(Si	ignature of Officer or Agent	)
(Si Sworn to and subscribed in my present	ignature of Officer or Agent	)
paid in connection with this project, oth (Si Sworn to and subscribed in my present	ignature of Officer or Agent	)day of
(Si Sworn to and subscribed in my present	ignature of Officer or Agent	)
(Si Sworn to and subscribed in my present	ignature of Officer or Agent ce this ed and sworn to by the off ayment of employees. Th	day of(Notary Public)  icer or agent of the contractor of is affidavit must be submitted to

Questions about PW compliance can be directed to ACT Ohio 614.228.5446 or info@actohio.org.

### PUBLIC AUTHORITY'S COMPLIANCE CHECKLIST FOR PREVAILING WAGE

Project:			Number:						
Department:			Phone#:						
PW Coordinator:			Phone#:						
Architect/Engineer:			Phone#:						
Contractor:			Phone#:						
Contact Person:			Title:						
General Contractor:		Prime Contractor:	Construction Mgr:						
Date Completed		Compliance Item Desc	<u> </u>						
	1.	Lequest Prevailing Wage Determination Schedule from ODOC-DIC-Wage & Jour							
	2.	Received Prevailing Wage Determination Schedule							
	3.	Incorporate Determination Schedule in Spec							
	4.								
		to Bidders							
	5. Incorporate Prevailing Wage requirements in Contract								
	6.	Submit complete Invitation for Bid to ODO	C-DIC-Wage & Hour						
	7.	Invitation for Bids							
	8.	Bid Opening							
	9.	Check Listing of Violators							
	10.	Award of Contract. (see note)							
	11.	Submit Bid Tabulation/Award to ODOC-DI	C-WAGE & HOUR						
	12.	Notice to Successful Bidder							
	13.	Work Commenced(see note)							
	14.	Appoint Prevailing Wage Coordinator							
	15.	Received list of Subcontractors' names, add	resses, phone #'s & email's						
	16.	Received Payroll Date Schedule	•						
	17.	Received Registered Apprenticeship Agreen	nent Certifications						
	18.	Received Deduction Agreements							
	19.	Received Payroll Reports with Certification.	(see attachment)						
	20.	Visited project site							
	21.	Received Changes to Determination Schedu	le						
	22.	Notice to Contractors of Determination Sche							
	23.	Request Final Compliance Affidavit from co							
	24.	Received Final Affidavits from all contracto							
	25.	Certify Final Payment							

Note: If contract is not awarded or construction undertaken within 90 days from the date of establishment of the Prevailing Wage Rates, a re-determination of the Prevailing Wage Rates is required.

### **Appendix A: Contractor Responsibilities**

**Source:** Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration

### PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

#### **General Information**

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$93,292 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,950 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census\*, but may not increase or decrease more than 3% for any year

#### Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

#### Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

### Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
  - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
  - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
  - 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
  - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
  - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
  - 1. Time cards, time sheets, daily work records, etc.
  - 2. Payroll ledger\journals and canceled checks\check register.
  - 3. Fringe benefit records must include program, address, account number, & canceled checks.
  - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
  - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
  - 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.

- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
  - 1. Employees' names, addresses, and social security numbers.
    - a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
  - 2. Employees' work classification.
    - a. Be specific about the laborers and/or operators (Group)
    - b. For all apprentices, show level/year and percent of journeyman's rate
  - 3. Hours worked on the project for each employee.
    - a. The number of hours worked in each day and the total number of hours worked each week.
  - 4. Hourly rate for each employee.
    - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
    - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
  - 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
    - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
    - b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080.**
  - 6. Gross amount earned on all projects during the pay period.
  - 7. Total deductions from employee's wages.
  - 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

### Appendix B - Sample Certified Payroll Report

## Certified Payroll Report - Part A 330 - Construction - Contractor Payment

State of Ohio Standard Forms for Public Facility Construction

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EMPLOYER NAME AND ADDRE	SS		NAM	ME OF GENERAL / PRIME CONTRACTOR				PRO	PROJECT NAME AND LOCATION (COUNTY)					C	CONTRACTING AUTHORITY (OR OWNER)								
CHECK IF SUBCONTRACTOR <sup>1</sup>			WEE	K EN	DING	3						PAY	ROLL NUM	MBER	PAG		of	PF	ROJECT	/ CONTRA	ACT NUMI	BER	
1. NAME AND INDIVIDUAL <sup>3</sup> IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	2. WORK <sup>4</sup> CLASS- IFICA- TION	3. RACE AND SEX	4.	. HOU	RS W		D - DA				5. TOTAL PROJ HRS	6. BASE WAGE RATE	7. PROJ GROSS WAGES	8. FRIN	GES: ASH AND	APPRO\		из 🗌	9. TTL HRS ALL JOBS	10. TOTAL GROSS ALL JOBS	11. TAXES WITH- HELD	12. OTHER DEDUC- TIONS	13. NET WAGES PAID
				М	Т	W	TH	F	S	S				H&W	PENS	VAC	APP	OTHER					
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My signature on this form sign on this Project have been pa deductions have been or will apprentices are registered wit the Contractor or Subcontract B) to form the entire Certified	id at the be made h the U.S or to civil	appropi e, direct S. Depa or crim	riate tly or rtmer inal p	prevalent of orose	ailing rectly Labo cutio	wag fror fror Br, Bu	ge rat m the ureau addi	e for tota of A tion,	the d wa ppre	clas ges ntice	s of wo earned eship ar	ork don I, other nd Trair	e. 2) Tha than per ning. I un	t the fr missab derstar	inge be le dedu ld that t	enefits huctions the willf	nave be as def ul falsif	een paid ined in fication	d as in Ohio F of any	dicated al Revised C of the abo	oove. 3) <sup>·</sup> ode Cha ove statei	That no repter 4115 nents ma	ebates or . 4) That y subject
Type or Print Name and Title:												ature:								_	ite:		
F330-03Av0612 <sup>1</sup> If Subcontra	ctor, provi	de Contr	ractor	name	e in sp	pace	provid	led.		<sup>2</sup> A	ttach ac	lditional	pages as i	necessa	ry.	³Tex	t will wra	ap.	"Text w	ill fit to cell.			

## Certified Payroll Report - Part B 330 - Construction - Contractor Payment

State of Ohio Standard Forms for Public Facility Construction



EMPLOYER NAME AND ADDRESS	NAME OF GENERAL / PRIME CONTRACTOR	PROJECT NAME AND LOCATION (COUNTY)	CONTRACTING AUTHORITY (OR OWNER)
CHECK IF SUBCONTRACTOR <sup>1</sup>	WEEK ENDING	PAYROLL NUMBER PAGE <sup>2</sup> of	PROJECT / CONTRACT NUMBER
FULL NAME OF WORKER	SOCIAL SECURITY NUMBER <sup>3</sup>	STREET ADDRESS	CITY, STATE AND ZIP CODE

F330-03Bv0612

<sup>1</sup>If Subcontractor, provide Contractor name in space provided.

<sup>2</sup>Attach additional pages as necessary.

<sup>3</sup>For Public Records Requests, redact Social Security Numbers.

## PAYROLL DATES PREVAILING WAGE LAW

**Instructions to the Contractor:** Please read the following and provide the required information noted on this form. This document must be submitted to the Prevailing Wage Coordinator for the public authority on or before your company begins any work under a contract for a public improvement. This requirement is also applicable to your subcontractors. Please make a copy of this document available to them. The prevailing wage laws state that contractors are responsible for their subcontractors.

	will begin p	erformance under	contract on the
(Name of Contractor)			
(Name and Location of P	Project)	project on	(Start Date)
`	•		,
and will conclude work on said project on			
	(End Date, if known)		
n accordance with Section 4115.071 (C) ollowing schedule of dates that my compand NOTE: If the life of the project is expected our pay period starts and ends, plus the	any is required to pay wage d to be over three (3) month	s to its workers wh	ile on this project.
		<del></del>	
Day Pay Period Starts:	Day Pay Pe	riod Ends:	
ay r ay r eniod otario.	Day ray re	nod Endo.	
ay Day:			
acknowledge that I am required by section ompany's certified payroll records for this veeks of the initial pay date listed above. ubcontractor's prevailing wage documents	s project to the Prevailing W I further acknowledge that	age Coordinator of I am responsible to	f the public authority within to collect and submit my
(Contractor's Signature and	Title)	(Co	ompany Name)
			(Date)

### PREVAILING WAGE NOTIFICATION TO EMPLOYEE

Project Name:					Job Numb	er:				
Contractor:					1					
Project Location:										
Jobsite posting of prevailing way	ge rates locate	d:								
Prevailing Wage	Coordinato	r			Employe	е				
Name:			Name:							
Street:			Street:							
City:			City:							
State / Zip:			State / Zip:							
Phone:			Phone:							
You will be performing work on t for the type of work you are perf	his project tha orming.	t falls unde	r these classification	ons. You w	vill be paid the	appropriate rate				
Classification	Prev Rate	railing Wage Total Package		us Your e Benefits	Your Hourly Base Rate					
Hourly fringe benefits paid on yo	our behalf by th	nis compan	у.							
Fringe	Ar	nount	F	ringe		Amount				
Health Insurance	- 4 4	4	Vacation							
Life Insurance			Holiday							
Pension		Sick Pay								
Bonus			Training	Training						
Other			TOTAL HOURI	TOTAL HOURLY FRINGES						
Contractor's Signature:				- 34	Date:					
Employee's Signature:					Date:					

#### Appendix E - Instructions for Preparing Certified Payroll Reports

#### General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory, employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration 6606 Tussing Rd. P. O. Box 4009 Reynoldsburg, OH 43068-9009 Phone: (614) 644-2239

### Certified Payroll Heading

Employer name and address: Company's full name and address. Indicate if the company is a subcontractor, if so list the name of the General or Prime. Project: Name and location of the project, including county. Contracting Public Authority: Name and address of the contracting public authority. Week Ending: Month, day, and year for last day of reporting period. Payroll #: Indicates first, second, third, etc. payroll filed by the company for the project. Page indicator: number of pages included in the report. Project Number: Determined by the public authority. If there is no number leave blank.

### Information by Column

- 1. Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. Hours Worked, Day & Date: In the first row of column 3 enter days of pay period example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours: Total the hours entered for pay period.
- 5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These

amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.

- o Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
- Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
- Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- 10. Self explanatory.
- 11. Self explanatory.
- 12. Self explanatory.



Bureau of Wage and Hour Administration 6606 Tussing Road - PO Box 4009 Reynoldsburg, OH 43068-9009 Phone 614-644-2239 | Fax 614-728-8639 TTY/TDD 800-750-0750 www.com.ohio.gov An Equal Opportunity Employer and Service Provider

John R. Kasich, Governor Andre T. Porter, Director

### **Affidavit Of Compliance**

### **PREVAILING WAGES**

l,			
(Name of p	person signing affidavit) (	Title)	
do hereby certify that the wages paid to a	ll employees of		
	(Company Name)		
for all hours worked on the			
			··········
(Pro	ject name and location)		
project, during the period from	to	are in	ı
	(Froject Dates)		
compliance with prevailing wage requirem	nents of Chapter 4115 of	the Ohio Revised Cod	de. I further
certify that no rebates or deductions have	been or will be made. dir	ectly or indirectly, from	m anv wages
-			a,agoo
paid in connection with this project, other	than those provided by la	W.	
(Sign	ature of Officer or Agent)		
(Sign	ature of Officer of Agent)		
Sworn to and subscribed in my presence	this	day of	
20			
<u> </u>			
		(Notary Pub	olic)
		·	

The above affidavit must be executed and sworn to by the officer or agent of the contractor or subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.



## Important Notice Prevailing Wage Threshold Levels

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for <i>Building</i> Construction:	\$250,000
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building</i> Construction:	\$75,000

As of January 1, 2020:	
"New" construction that involves roads, streets, ditches and other works connected to road or br threshold level has been adjusted to:	
"Reconstruction, enlargement, alteration, repair, renovation, or painting" that involves roads, streditches and other works connected to road or brithreshold level has been adjusted to:	ets, alleys, sewers,

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

Fax: 614-728-8639 www.com.ohio.gov

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

	BHR		Fring	ge Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

### **Special Calculation Note:**

### Ratio:

3 Journeymen to 1 Trainee

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA\*, ATHENS, AUGLAIZE, BROWN, BUTLER\*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN\*, WAYNE

Special Jurisdictional Note: Butler County:( townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

### **Details:**

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Change #: LCN01-2023ibLoc3

Craft: Asbestos Worker Effective Date: 10/04/2023 Last Posted: 10/04/2023

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Worker	\$41.58		\$15.30	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.38	\$88.17
Fire Stop Specialist	\$41.58		\$15.30	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.38	\$88.17
Fire Stop Technician	\$34.35		\$15.30	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.90	\$71.07
Apprentice	Per	cent										
1st year	49.32	\$20.51	\$15.30	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.81	\$47.06
2nd year	63.12	\$26.25	\$15.30	\$2.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.55	\$56.67
3rd year	68.82	\$28.62	\$15.30	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.92	\$61.22
4th year	82.60	\$34.35	\$15.30	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.65	\$70.82

**Special Calculation Note:** There are no special calculations for this classification.

#### Ratio:

3 Journeymen to 1 Apprentice per shop

### Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, ASHTABULA\*, CARROLL, COLUMBIANA, COSHOCTON, CUYAHOGA, ERIE\*, GEAUGA, HARRISON, HOLMES, HURON, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

**Special Jurisdictional Note:** Ashtabula (the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook), The remainder of Ashtabula County will be considered open counties on a 90 day basis autormatically renewable unless revoked by the Union upon 15 day written notice by the employers. Erie (to Sandusky limits)

#### **Details:**

Mechanics & apprentices engaged in the

manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing & maintenance of Heat & Frost Insulation such as Magnesia, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Flax, Fiber, Fire Felt, Asbestos Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, sound proofing, all

penetrations, any flexible or rigid fireproofing, all jacketing systems including metal, lead, and PVC or other material.

Name of Union: Asbestos Local 84 Heat & Frost Insulators

Change #: LCN02-2023ibLoc84

Craft: Asbestos Worker Effective Date: 10/04/2023 Last Posted: 10/04/2023

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Worker	\$3:	5.52	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$60.51	\$78.27
Apprentice	Per	cent										
1st Year	50.00	\$17.76	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$42.75	\$51.63
2nd Year	60.00	\$21.31	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$46.30	\$56.96
3rd Year	70.00	\$24.86	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$49.85	\$62.29
4th Year	80.00	\$28.42	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$53.41	\$67.61

Special Calculation Note: Other is Industry and Labor Management Fund

### Ratio:

3 Journeymen to 1 Apprentice per shop

### Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, ASHTABULA\*, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook.

### **Details:**

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers. On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Name of Union: Boilermaker Local 744

Change #: LCNO1-2019fbLoc744

Craft: Boilermaker Effective Date: 04/03/2019 Last Posted: 04/03/2019

	BHR			Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$33	8.05	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$67.76	\$86.78
Apprentice	Per	cent										
1st 6 months	70.02	\$26.64	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$56.35	\$69.67
2nd 6 months	72.52	\$27.59	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$57.30	\$71.10
3rd 6 months	75.00	\$28.54	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$58.25	\$72.52
4th 6 months	77.51	\$29.49	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$59.20	\$73.95
5th 6 months	80.00	\$30.44	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$60.15	\$75.37
6th 6 months	85.03	\$32.35	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$62.06	\$78.24
7th 6 months	90.00	\$34.25	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$63.96	\$81.08
8th 6 months	95.00	\$36.15	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$65.86	\$83.93
Helper	60.00	\$22.83	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$52.54	\$63.96

Special Calculation Note: Other is Supplemental Health

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5 Journeymen to 1 Apprentice to 1 Helper

### Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

### **Special Jurisdictional Note:**

### **Details:**

Name of Union: Bricklayer Local 23 (Akron)

Change #: LCN01-2023ibLoc23Akron

Craft: Bricklayer Effective Date: 06/01/2023 Last Posted: 05/31/2023

Craft . Br		HR				fit Payr			Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Bricklayer	\$3	4.80	\$8.75	\$8.39	\$0.76	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$55.70	\$73.10
Pointer Caulker Cleaner	\$34.80 \$35.30		\$8.75	\$8.39	\$0.76	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$55.70	\$73.10
Swing Scaffold Workers	\$3	5.30	\$8.75	\$8.39	\$0.76	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$56.20	\$73.85
Sewer Stack	\$3	5.30	\$8.75	\$8.39	\$0.76	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$56.20	\$73.85
Hot Pay	\$3	5.80	\$8.75	\$8.39	\$0.76	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$56.70	\$74.60
Stone Mason	\$34.80		\$8.75	\$8.39	\$0.76	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$55.70	\$73.10
Apprentice	Pei	rcent										
1st 6 Months	60.00	\$20.88	\$8.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.63	\$40.07
2nd 6 Months	65.00	\$22.62	\$8.75	\$8.39	\$0.76	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$43.52	\$54.83
3rd 6 Months	70.00	\$24.36	\$8.75	\$8.39	\$0.76	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$45.26	\$57.44
4th 6 Months	75.00	\$26.10	\$8.75	\$8.39	\$0.76	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$47.00	\$60.05
5th 6 Months	80.00	\$27.84	\$8.75	\$8.39	\$0.76	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$48.74	\$62.66
6th 6 Months	85.00	\$29.58	\$8.75	\$8.39	\$0.76	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$50.48	\$65.27
7th 6 Months	90.00	\$31.32	\$8.75	\$8.39	\$0.76	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$52.22	\$67.88
8th 6 Months	95.00	\$33.06	\$8.75	\$8.39	\$0.76	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$53.96	\$70.49

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

PORTAGE, SUMMIT

1 journeyman to 1 apprentice 2-6 journeyman to 2 apprentice 7-12 journeyman to 3 apprentice 13-18 journeyman to 4 apprentice

### **Special Jurisdictional Note:**

Details:

Name of Union: Bricklayer Local 23 (Cleveland Marble Mason)

Change #: LCN01-2023ibLoc23ClevMarMas

Craft: Bricklayer Effective Date: 05/24/2023 Last Posted: 05/24/2023

	B	HR			ge Bene				Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Bricklayer Horizontal Marble Mason	\$27.10		\$9.85	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.07	\$60.62
Masonary Maintenance Specialist	\$13.55		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.55	\$20.33
Apprentice	Per	cent										
1st 6 Months	60.00	\$16.26	\$9.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.11	\$34.24
2nd 6 Months	65.00	\$17.62	\$9.85	\$1.60	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.74	\$38.54
3rd 6 Months	70.00	\$18.97	\$9.85	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.94	\$48.42
4th 6 Months	75.00	\$20.33	\$9.85	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.30	\$50.46
5th 6 Months	80.00	\$21.68	\$9.85	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.65	\$52.49
6th 6 Months	85.02	\$23.04	\$9.85	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.01	\$54.53
MASON TRAINEES												
1st 90 Days	45.00	\$12.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.20	\$18.29
1st year after 90 Days	45.00	\$12.20	\$9.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.05	\$28.14
2nd Year	50.00	\$13.55	\$9.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$30.18

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

### Ratio:

- 1-2 Journeyman to 1 Apprentice
- 3-4 Journeyman to 2 Apprentices
- 5-6 Journeyman to 2 Apprentices
- 6-10 Journeyman to 3 Apprentices
- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

### Special Jurisdictional Note:

### **Details:**

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

### Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Name of Union: Bricklayer Local 23 (Cleveland Marble Finisher)

Change #: LCN01-2023ibLoc23ClevMarFin

Craft: Bricklayer Effective Date: 05/24/2023 Last Posted: 05/24/2023

	BHR			Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Marble Finisher	ile Marble inisher		\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.31	\$61.59
Apprentice Tile Marble Finishers	Pei	rcent										
1st 6 months	60.00	\$18.33	\$9.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.28	\$37.44
2nd 6 months	70.02	\$21.39	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.15	\$47.85
3rd 6 months	75.00	\$22.91	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.67	\$50.13
4th 6 months	80.00	\$24.44	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.20	\$52.42
5th 6 months	85.00	\$25.97	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.73	\$54.71
6th 6 months	90.00	\$27.50	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.25	\$57.00

**Special Calculation Note**: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

#### Ratio:

1-2 Journeymen to 1 Apprentice

3-4 Journeymen to 2 Apprentice

5-6 Journeymen to 3 Apprentice

7-8 Journeymen to 4 Apprentice

### Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

### **Special Jurisdictional Note:**

### **Details:**

Tile Finishers:do all the cleaning, acid washing, grouting, by any methods or means. Also unpacking of all tiles, opening of all mastic containers, mixing of all mortar, thin-set and epoxy materials, also the distribution of it.

They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 23 (Cleveland Terrazzo Finisher)

Change #: LCN01-2023ibLoc23ClevTerFin

Craft: Bricklayer Effective Date: 05/24/2023 Last Posted: 05/24/2023

	BHR			Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Terrazzo Finisher	nzzo sher		\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.31	\$61.59
Apprentice Terrazzo Finishers												
1st 6 months	60.00	\$18.33	\$9.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.28	\$37.44
2nd 6 months	70.02	\$21.39	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.15	\$47.85
3rd 6 months	75.00	\$22.91	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.67	\$50.13
4th 6 months	80.00	\$24.44	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.20	\$52.42
5th 6 months	85.00	\$25.97	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.73	\$54.71
6th 6 months	90.00	\$27.50	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.25	\$57.00

**Special Calculation Note:** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

#### Ratio:

- 1-2 Journeymen to 1 Apprentice
- 3-4 Journeymen to 2 Apprentices
- 5- 6 Journeymen to 3 Apprentices
- 7-8 Journeymen to 4 Apprentices

### Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

### **Special Jurisdictional Note:**

#### **Details:**

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated

tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 23 (Cleveland Marble, Terrazzo, & Mosiac)

Change #: LCN01-2023ibLoc23ClevMarTerMos

Craft: Bricklayer Effective Date: 05/24/2023 Last Posted: 05/24/2023

		HR				fit Payı			Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Bricklayer Marble, Terrazzo, Mosaic	\$3	7.90	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.08	\$77.03
Swing Scaffold Workers	\$33	8.90	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.08	\$78.53
Stack	\$3	8.40	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.58	\$77.78
Masonary Maintenance	\$1	7.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.06	\$25.59
Apprentice	Per	cent										
1st 6 months	60.00	\$22.74	\$9.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.69	\$44.06
2nd 6 months	65.00	\$24.64	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.82	\$57.13
3rd 6 months	70.00	\$26.53	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.71	\$59.97
4th 6 months	75.02	\$28.43	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.61	\$62.83
5th 6 months	80.00	\$30.32	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.50	\$65.66
6th 6 months	85.02	\$32.22	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.40	\$68.51
7th 6 months	90.00	\$34.11	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.29	\$71.34
8th 6 months	95.02	\$36.01	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.19	\$74.20
MASON TRAINEES 1st 90 Days	45.02	\$17.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.06	\$25.59
1st Year after 90 Days	45.02	\$17.06	\$9.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.01	\$35.54
2nd Year	50.00	\$18.95	\$9.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.90	\$38.38

**Special Calculation Note**: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

### Ratio:

1-2 Journeyman to 1 Apprentice

3-4 Journeyman to 2 Apprentices

5-6 Journeyman to 3 Apprentices

7-10 Journeyman to 4 Apprentices

1 Apprentice permits 1 Mason Trainee

2 Apprentice permits 1 Mason Trainee

3 Apprentice permits 2 Mason Trainee

4 Apprentice permits 2 Mason Trainee

### **Special Jurisdictional Note:**

### Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, GEAUGA, LAKE, PORTAGE, SUMMIT

#### **Details:**

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Name of Union: Bricklayer Local 23 (Cleveland Zone 2 Tile Finisher)

Change #: LCN01-2023ibLoc23ClevZone2TF

Craft: Bricklayer Effective Date: 05/03/2023 Last Posted: 05/03/2023

	BHR			Fring	ge Bene	fit Payr	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Finisher	\$20	6.19	\$9.14	\$3.83	\$0.62	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$41.53 \$54.6	
Apprentice	Per	cent										
1st 6 months	60.00	\$15.71	\$9.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.85	\$32.71
2nd 6 months	70.00	\$18.33	\$9.14	\$3.83	\$0.62	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$33.67	\$42.84
3rd 6 months	75.00	\$19.64	\$9.14	\$3.83	\$0.62	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$34.98	\$44.80
4th 6 months	80.00	\$20.95	\$9.14	\$3.83	\$0.62	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$36.29	\$46.77
5th 6 months	85.00	\$22.26	\$9.14	\$3.83	\$0.62	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$37.60	\$48.73
6th 6 months	90.00	\$23.57	\$9.14	\$3.83	\$0.62	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$38.91	\$50.70

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

### Ratio:

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentices 11-16 Journeymen to 3 Apprentices

### Jurisdiction (\* denotes special jurisdictional note):

PORTAGE, SUMMIT

### **Special Jurisdictional Note:**

### **Details:**

The rate of Sewer Bricklayer will be \$.50 cents per above the building bricklayer's rate. Men working from cable or rope hung scaffold shall receive .50 cents per hour above building bricklayer rate.

Name of Union: Bricklayer Local 23 (Cleveland Zone 2 Tile Layer)

Change #: LCN01-2023ibLoc23ClevZone2TL

Craft: Bricklayer Effective Date: 05/03/2023 Last Posted: 05/03/2023

	BHR			Fring	ge Bene	fit Payr	nents		Irrevo Fui	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Layer	\$32.05		\$9.20	\$3.83	\$0.67	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$47.25	\$63.27
Tile Layer Apprentice												
1st 30 days	60.00	\$19.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.23	\$28.84
1st 6 months	60.00	\$19.23	\$9.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.43	\$38.04
2nd 6 months	65.00	\$20.83	\$9.20	\$3.83	\$0.67	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$36.03	\$46.45
3rd 6 months	70.00	\$22.43	\$9.20	\$3.83	\$0.67	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$37.64	\$48.85
4th 6 months	75.00	\$24.04	\$9.20	\$3.83	\$0.67	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$39.24	\$51.26
5th 6 months	80.00	\$25.64	\$9.20	\$3.83	\$0.67	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$40.84	\$53.66
6th 6 months	85.00	\$27.24	\$9.20	\$3.83	\$0.67	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$42.44	\$56.06
7th 6 months	90.00	\$28.84	\$9.20	\$3.83	\$0.67	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$44.05	\$58.47
8th 6 months	95.00	\$30.45	\$9.20	\$3.83	\$0.67	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$45.65	\$60.87

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-4 Journeyman to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentices Jurisdiction (\* denotes special jurisdictional note):

PORTAGE, SUMMIT

### **Special Jurisdictional Note:**

### **Details:**

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Change #: LCN01-2023ibLoc23HevHwyA

Craft: Bricklayer Effective Date: 06/07/2023 Last Posted: 06/07/2023

	B	HR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Works A	\$32.40		\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.70	\$67.90
Apprentice	Percent											
1st year	70.00	\$22.68	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.98	\$53.32
2nd year	80.00	\$25.92	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.22	\$58.18
3rd year	90.00	\$29.16	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.46	\$63.04

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

#### Ratio:

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 3 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

## **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Change #: LCN01-2023ibLoc23HevHwyB

Craft: Bricklayer Effective Date: 06/07/2023 Last Posted: 06/07/2023

	В	HR		Fring	ge Bene	fit Payr	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B		3.39	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.70	\$69.39
Apprentice	Per	cent										
1st year	70.00	\$23.37	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.68	\$54.37
2nd year	80.00	\$26.71	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.02	\$59.38
3rd year	90.00	\$30.05	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.36	\$64.39

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

#### Ratio:

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 2 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

## TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

## **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 36 Zone 2 Tile Finisher

Change #: LCN01-2022sksLoc7

Craft: Bricklayer Effective Date: 05/18/2022 Last Posted: 05/18/2022

	В	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Finisher	\$25.48		\$8.89	\$3.83	\$0.60	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$40.30	\$53.04
Apprentice	Pei	rcent										
1st 6 months	60.00	\$15.29	\$8.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.18	\$31.82
2nd 6 months	70.00	\$17.84	\$8.89	\$3.83	\$0.60	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$32.66	\$41.57
3rd 6 months	75.00	\$19.11	\$8.89	\$3.83	\$0.60	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$33.93	\$43.49
4th 6 months	80.00	\$20.38	\$8.89	\$3.83	\$0.60	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$35.20	\$45.40
5th 6 months	85.00	\$21.66	\$8.89	\$3.83	\$0.60	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$36.48	\$47.31
6th 6 months	90.00	\$22.93	\$8.89	\$3.83	\$0.60	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$37.75	\$49.22

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

### Ratio:

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentices 11-16 Journeymen to 3 Apprentices Jurisdiction (\* denotes special jurisdictional note):

PORTAGE, SUMMIT

### **Special Jurisdictional Note:**

#### **Details:**

The rate of Sewer Bricklayer will be \$.50 cents per above the building bricklayer's rate. Men working from cable or rope hung scaffold shall receive .50 cents per hour above building bricklayer rate.

Name of Union: Bricklayer Local 36 Zone 2 Tile Layer

Change #: LCN01-2022sksLoc7

Craft: Bricklayer Effective Date: 05/18/2022 Last Posted: 05/18/2022

	BHR			Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Layer	\$3	0.91	\$8.95	\$3.83	\$0.66	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$45.85	\$61.30
Tile Layer Apprentice	Per	cent										
1st 30 days	60.00	\$18.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.55	\$27.82
1st 6 months	60.00	\$18.55	\$8.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.50	\$36.77
2nd 6 months	65.00	\$20.09	\$8.95	\$3.83	\$0.66	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$35.03	\$45.08
3rd 6 months	70.00	\$21.64	\$8.95	\$3.83	\$0.66	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$36.58	\$47.40
4th 6 months	75.00	\$23.18	\$8.95	\$3.83	\$0.66	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$38.12	\$49.71
5th 6 months	80.00	\$24.73	\$8.95	\$3.83	\$0.66	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$39.67	\$52.03
6th 6 months	85.00	\$26.27	\$8.95	\$3.83	\$0.66	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$41.21	\$54.35
7th 6 months	90.00	\$27.82	\$8.95	\$3.83	\$0.66	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$42.76	\$56.67
8th 6 months	95.00	\$29.36	\$8.95	\$3.83	\$0.66	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$44.30	\$58.99

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-4 Journeyman to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentices

### **Special Jurisdictional Note:**

**Details:** 

Jurisdiction (\* denotes special jurisdictional note):

PORTAGE, SUMMIT

Name of Union: Bricklayer Local 5 Marble Mason

Change #: LCN01-2022sksLoc5

Craft: Bricklayer Effective Date: 06/01/2022 Last Posted: 06/01/2022

	BHR			Frin	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Bricklayer Horizontal Marble Mason	\$2:	5.91	\$9.70	\$9.45	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.72	\$58.67
Masonary Maintenance Specialist	\$12	2.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.96	\$19.44
Apprentice	Per	cent										
1st 6 Months	60.00	\$15.55	\$9.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.25	\$33.02
2nd 6 Months	65.00	\$16.84	\$9.70	\$1.60	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.80	\$37.22
3rd 6 Months	70.00	\$18.14	\$9.70	\$9.45	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.95	\$47.02
4th 6 Months	75.00	\$19.43	\$9.70	\$9.45	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.24	\$48.96
5th 6 Months	80.00	\$20.73	\$9.70	\$9.45	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.54	\$50.90
6th 6 Months	85.00	\$22.02	\$9.70	\$9.45	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.83	\$52.85
MASON TRAINEES												
1st 90 Days	45.00	\$11.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.66	\$17.49
1st year after 90 Days	45.00	\$11.66	\$9.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.36	\$27.19
2nd Year	50.00	\$12.96	\$9.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.66	\$29.13

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

#### Ratio:

1-2 Journeyman to 1 Apprentice

3-4 Journeyman to 2 Apprentices

5-6 Journeyman to 2 Apprentices

6-10 Journeyman to 3 Apprentices

1 Apprentice permits 1 Mason Trainee

2 Apprentice permits 1 Mason Trainee

3 Apprentice permits 2 Mason Trainee

4 Apprentice permits 2 Mason Trainee

## Special Jurisdictional Note :

### Details:

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

## Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Name of Union: Bricklayer Local 5 Marble, Terrazzo & Mosaic

Change # : LCN01-2019fbLoc5

Craft: Bricklayer Effective Date: 05/01/2019 Last Posted: 04/24/2019

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Bricklayer Marble, Terrazzo, Mosaic	\$34	4.60	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.06	\$69.36
Swing Scaffold Workers	\$3:	5.35	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.81	\$70.49
Stack	\$3:	5.10	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.56	\$70.11
Masonary Maintenance	\$1:	5.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.57	\$23.35
Apprentice	Per	cent										
1st 6 months	50.00	\$17.30	\$7.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.14	\$33.79
2nd 6 months	55.00	\$19.03	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.49	\$46.01
3rd 6 months	60.00	\$20.76	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.22	\$48.60
4th 6 months	65.00	\$22.49	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.95	\$51.20
5th 6 months	70.00	\$24.22	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.68	\$53.79
6th 6 months	75.00	\$25.95	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.41	\$56.39
7th 6 months	80.00	\$27.68	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.14	\$58.98
8th 6 months	85.00	\$29.41	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.87	\$61.57
MASON TRAINEES 1st 90 Days	45.00	\$15.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.57	\$23.35
1st Year after 90 Days	45.00	\$15.57	\$7.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.41	\$31.19
2nd Year	50.00	\$17.30	\$7.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.14	\$33.79

**Special Calculation Note**: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

### Ratio:

- 1-2 Journeyman to 1 Apprentice
- 3-4 Journeyman to 2 Apprentices
- 5-6 Journeyman to 3 Apprentices
- 7-10 Journeyman to 4 Apprentices
- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

# Special Jurisdictional Note:

## Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, GEAUGA, LAKE, PORTAGE, SUMMIT

## Details :

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Name of Union: Bricklayer Local 5 Terrazzo Finisher

Change #: LCN01-2022sksLoc5

Craft: Bricklayer Effective Date: 05/18/2022 Last Posted: 05/18/2022

	В	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fui	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Terrazzo Finisher			\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.93	\$59.64
Apprentice Terrazzo Finishers	Pei	rcent										
1st 6 months	60.00	\$17.66	\$9.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.36	\$36.19
2nd 6 months	70.00	\$20.60	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.10	\$46.40
3rd 6 months	75.00	\$22.07	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.57	\$48.61
4th 6 months	80.00	\$23.54	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.04	\$50.82
5th 6 months	85.00	\$25.02	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.52	\$53.02
6th 6 months	90.00	\$26.49	\$9.70	\$5.15	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.99	\$55.23

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

#### Ratio:

- 1-2 Journeymen to 1 Apprentice
- 3-4 Journeymen to 2 Apprentices
- 5- 6 Journeymen to 3 Apprentices
- 7-8 Journeymen to 4 Apprentices

## Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

### **Special Jurisdictional Note:**

#### **Details:**

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated

tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 5 Tile & Marble Finisher

Change #: LCN01-2019fbLoc5

Craft: Bricklayer Effective Date: 05/23/2019 Last Posted: 05/23/2019

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	l										
Bricklayer Tile Marble Finisher			\$7.84	\$4.46	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.35	\$55.57
Apprentice Tile Marble Finishers	Per	cent										
1st 6 months	60.00	\$17.06	\$7.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.90	\$33.43
2nd 6 months	70.00	\$19.90	\$7.84	\$4.46	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.82	\$42.77
3rd 6 months	75.00	\$21.32	\$7.84	\$4.46	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.24	\$44.90
4th 6 months	80.00	\$22.74	\$7.84	\$4.46	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.66	\$47.04
5th 6 months	85.00	\$24.17	\$7.84	\$4.46	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.09	\$49.17
6th 6 months	90.00	\$25.59	\$7.84	\$4.46	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.51	\$51.30

**Special Calculation Note**: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

#### Ratio:

1-2 Journeymen to 1 Apprentice

3-4 Journeymen to 2 Apprentice

5-6 Journeymen to 3 Apprentice

7-8 Journeymen to 4 Apprentice

### **Special Jurisdictional Note:**

Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

#### **Details:**

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 7

Change #: LCR02-2022sksLoc7

Craft: Bricklayer Effective Date: 09/21/2022 Last Posted: 09/21/2022

Craft . Br		HR				fit Payn			Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Bricklayer	\$3	3.56	\$8.75	\$8.39	\$0.75	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$54.45	\$71.23
Pointer Caulker Cleaner	\$3	3.56	\$8.75	\$8.39	\$0.75	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$54.45	\$71.23
Swing Scaffold Workers	\$3	4.06	\$8.75	\$8.39	\$0.75	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$54.95	\$71.98
Sewer Stack	\$3	4.06	\$8.75	\$8.39	\$0.75	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$54.95	\$71.98
Hot Pay	\$3	4.56	\$8.75	\$8.39	\$0.75	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$55.45	\$72.73
Stone Mason	\$3	3.56	\$8.75	\$8.39	\$0.75	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$54.45	\$71.23
Apprentice	Pei	rcent										
1st 6 Months	60.00	\$20.14	\$8.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.89	\$38.95
2nd 6 Months	65.00	\$21.81	\$8.75	\$8.39	\$0.75	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$42.70	\$53.61
3rd 6 Months	70.00	\$23.49	\$8.75	\$8.39	\$0.75	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$44.38	\$56.13
4th 6 Months	75.00	\$25.17	\$8.75	\$8.39	\$0.75	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$46.06	\$58.65
5th 6 Months	80.00	\$26.85	\$8.75	\$8.39	\$0.75	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$47.74	\$61.16
6th 6 Months	85.00	\$28.53	\$8.75	\$8.39	\$0.75	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$49.42	\$63.68
7th 6 Months	90.00	\$30.20	\$8.75	\$8.39	\$0.75	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$51.09	\$66.20
8th 6 Months	95.00	\$31.88	\$8.75	\$8.39	\$0.75	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$52.77	\$68.71

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

## PORTAGE, SUMMIT

1 journeyman to 1 apprentice 2-6 journeyman to 2 apprentice 7-12 journeyman to 3 apprentice 13-18 journeyman to 4 apprentice

## **Special Jurisdictional Note:**

Name of Union: Bricklayer Local 7 Marble Mason

Change #: LCN01-2013fbLoc7

Craft: Bricklayer Effective Date: 06/26/2013 Last Posted: 06/26/2013

	В	HR		Fring	e Bene	fit Payı	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Marble Mason	\$2	9.67	\$6.40	\$2.55	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.22	\$54.06
Terrazzo Worker	\$29.67		\$6.40	\$2.55	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.22	\$54.06
Apprentice	Pei	rcent										
1st 6 Months	60.00	\$17.80	\$6.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.20	\$33.10
2nd 6 Months	70.00	\$20.77	\$6.40	\$2.55	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.32	\$40.70
3rd 6 Months	75.00	\$22.25	\$6.40	\$2.55	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.80	\$42.93
4th 6 Months	80.00	\$23.74	\$6.40	\$2.55	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.29	\$45.15
5th 6 Months	85.00	\$25.22	\$6.40	\$2.55	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.77	\$47.38
6th 6 Months	90.00	\$26.70	\$6.40	\$2.55	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.25	\$49.60

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio: Jurisdiction ( \* denotes special jurisdictional note):

12/31/2013 3:17 PM

1 Journeymen to 1 Apprentice 5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentice 15 Journeymen to 3 Apprentice

## **Special Jurisdictional Note:**

**Details:** 

PORTAGE, SUMMIT

2 of 2

Name of Union: Carpenter Commercial NE District A

Change # : LCN01-2017fbLocNEDistAkronCanton

Craft: Carpenter Effective Date: 06/07/2017 Last Posted: 06/07/2017

		HR				fit Pay	ments		Irrevo Fur	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Carpenter	\$30	0.42	\$6.45	\$7.98	\$0.45	\$0.00	\$2.21	\$0.00	\$0.00	\$0.00	\$47.51	\$62.72
Apprentice	Per	cent										
1st 3 months	40.00	\$12.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.17	\$18.25
2nd 3 months	45.00	\$13.69	\$6.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.59	\$27.43
2nd 6 months is 1st year	50.00	\$15.21	\$6.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.11	\$29.71
3rd 6 months	55.00	\$16.73	\$6.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.63	\$32.00
4th 6 months is 2nd year	60.00	\$18.25	\$6.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.15	\$34.28
5th 6 months	70.00	\$21.29	\$6.45	\$5.59	\$0.45	\$0.00	\$1.55	\$0.00	\$0.00	\$0.00	\$35.33	\$45.98
6th 6 months is 3rd year	75.00	\$22.82	\$6.45	\$5.99	\$0.45	\$0.00	\$1.66	\$0.00	\$0.00	\$0.00	\$37.37	\$48.77
7th 6 months	80.00	\$24.34	\$6.45	\$6.38	\$0.45	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$39.39	\$51.55
8th 6 months is 4th year	85.00	\$25.86	\$6.45	\$6.78	\$0.45	\$0.00	\$1.88	\$0.00	\$0.00	\$0.00	\$41.42	\$54.35

**Special Calculation Note:** 

Ratio : Jurisdiction (\* denotes special jurisdictional note) :

3 Journeymen to 1 Apprentice

MEDINA, PORTAGE, SUMMIT

**Special Jurisdictional Note:** 

Name of Union: Carpenter Commercial NE Zone 1A

Change #: OCR01-2022sksLocNEZone1A

Craft: Carpenter Effective Date: 06/15/2022 Last Posted: 06/15/2022

		BHR			ge Bene		nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter	\$3	1.84	\$7.88	\$10.98	\$0.50	\$0.00	\$3.04	\$0.12	\$0.00	\$0.00	\$54.36	\$70.28
Apprentice	Per	cent										
1st 3 months	60.00	\$19.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.10	\$28.66
2nd 3 months	60.00	\$19.10	\$7.88	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$27.60	\$37.16
2nd 6 months is 1st year	60.00	\$19.10	\$7.88	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$27.60	\$37.16
3rd 6 months	60.00	\$19.10	\$7.88	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$27.60	\$37.16
4th 6 months	60.00	\$19.10	\$7.88	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$27.60	\$37.16
5th 6 months	70.00	\$22.29	\$7.88	\$7.69	\$0.50	\$0.00	\$2.13	\$0.12	\$0.00	\$0.00	\$40.61	\$51.75
6th 6 months	75.00	\$23.88	\$7.88	\$8.24	\$0.50	\$0.00	\$2.28	\$0.12	\$0.00	\$0.00	\$42.90	\$54.84
7th 6 months	80.00	\$25.47	\$7.88	\$8.78	\$0.50	\$0.00	\$2.43	\$0.12	\$0.00	\$0.00	\$45.18	\$57.92
8th 6 months	85.00	\$27.06	\$7.88	\$9.33	\$0.50	\$0.00	\$2.58	\$0.12	\$0.00	\$0.00	\$47.47	\$61.01

Special Calculation Note: \*Other is International Training

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2 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

MEDINA, PORTAGE, SUMMIT

## **Special Jurisdictional Note:**

Name of Union: Carpenter Commercial Zone NEO 1B

Change #: LCN01-2023ibLocNEZone1A

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	В	HR		Fring	ge Bene	fit Payr	nents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter	\$34.53		\$7.98	\$10.98	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$57.56	\$74.82
Apprentice	Per	cent										
1st 3 months	60.00	\$20.72	\$7.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.70	\$39.06
2nd 3 months	60.00	\$20.72	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$32.77	\$43.13
2nd 6 months is 1st year	65.00	\$22.44	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$34.49	\$45.72
3rd 6 months	70.00	\$24.17	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$36.22	\$48.31
4th 6 months	75.00	\$25.90	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$37.95	\$50.90
5th 6 months	80.00	\$27.62	\$7.98	\$8.78	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$48.45	\$62.27
6th 6 months	85.00	\$29.35	\$7.98	\$9.33	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$50.73	\$65.41
7th 6 months	90.00	\$31.08	\$7.98	\$9.88	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$53.01	\$68.55
8th 6 months	95.00	\$32.80	\$7.98	\$10.43	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$55.28	\$71.69

Special Calculation Note: \*Other is International Training

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Jurisdiction (\* denotes special jurisdictional note):

1 Journeymen to 1 Apprentice

MEDINA, PORTAGE, SUMMIT

**Special Jurisdictional Note:** 

Name of Union: Carpenter Floorlayer NE Zone 1A

Change #: OCR01-2022sksLocNEZone1A

Craft: Carpenter Effective Date: 06/15/2022 Last Posted: 06/15/2022

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Floorlayer	\$31.84		\$7.88	\$10.98	\$0.50	\$0.00	\$3.04	\$0.14	\$0.00	\$0.00	\$54.38	\$70.30
Apprentice	Percent											
1st 3 months	60.00	\$19.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.10	\$28.66
2nd 3 months	60.00	\$19.10	\$7.88	\$0.00	\$0.50	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$27.62	\$37.18
2nd 6 months	60.00	\$19.10	\$7.88	\$0.00	\$0.50	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$27.62	\$37.18
3rd 6 months	60.00	\$19.10	\$7.88	\$0.00	\$0.50	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$27.62	\$37.18
4th 6 months	60.00	\$19.10	\$7.88	\$0.00	\$0.50	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$27.62	\$37.18
5th 6 months	70.00	\$22.29	\$7.88	\$7.69	\$0.50	\$0.00	\$2.13	\$0.14	\$0.00	\$0.00	\$40.63	\$51.77
6th 6 months	75.00	\$23.88	\$7.88	\$8.24	\$0.50	\$0.00	\$2.28	\$0.14	\$0.00	\$0.00	\$42.92	\$54.86
7th 6 months	80.00	\$25.47	\$7.88	\$8.78	\$0.50	\$0.00	\$2.43	\$0.14	\$0.00	\$0.00	\$45.20	\$57.94
8th 6 months	85.00	\$27.06	\$7.88	\$9.33	\$0.50	\$0.00	\$2.58	\$0.14	\$0.00	\$0.00	\$47.49	\$61.03

Special Calculation Note: \*other is International Training

Ratio:	Jurisdiction (* denotes special jurisdictional
	note ):

2 Journeymen to 1 Apprentice MEDINA, PORTAGE, SUMMIT

**Special Jurisdictional Note:** 

Name of Union: Carpenter Insulation NE Zone 1A

Change #: LCN01-2022sksLocNEZone1A

Craft: Carpenter Effective Date: 06/15/2022 Last Posted: 06/15/2022

		HR				fit Payn			Irrevo Fui	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Insulation	\$25.47		\$7.88	\$10.98	\$0.50	\$0.00	\$3.04	\$0.12	\$0.00	\$0.00	\$47.99	\$60.72
Apprentice	Percent											
1st 3 months	50.00	\$12.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.74	\$19.10
2nd 3 months	50.00	\$12.74	\$7.88	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$21.23	\$27.60
2nd 6 months	50.00	\$12.74	\$7.88	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$21.23	\$27.60
3rd 6 months	55.00	\$14.01	\$7.88	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$22.51	\$29.51
4th 6 months	60.00	\$15.28	\$7.88	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$23.78	\$31.42
5th 6 months	70.00	\$17.83	\$7.88	\$7.69	\$0.50	\$0.00	\$2.13	\$0.12	\$0.00	\$0.00	\$36.15	\$45.06
6th 6 months	75.00	\$19.10	\$7.88	\$8.24	\$0.50	\$0.00	\$2.28	\$0.12	\$0.00	\$0.00	\$38.12	\$47.67
7th 6 months	80.00	\$20.38	\$7.88	\$8.78	\$0.50	\$0.00	\$2.43	\$0.12	\$0.00	\$0.00	\$40.09	\$50.27
8th 6 months	85.00	\$21.65	\$7.88	\$9.33	\$0.50	\$0.00	\$2.58	\$0.12	\$0.00	\$0.00	\$42.06	\$52.88

**Special Calculation Note:** \*Other is Training

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2 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):
MEDINA, PORTAGE, SUMMIT

**Special Jurisdictional Note:** 

Name of Union: Carpenter Insulation Zone NEO 1B

Change #: LCN01-2023ibLocNEZone1B

Craft: Carpenter Effective Date: 09/13/2023 Last Posted: 09/13/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											-
Carpenter Insulation	\$27.62		\$7.98	\$10.98	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$50.65	\$64.46
Apprentice	Per	cent										
1st 3 months	60.00	\$16.57	\$7.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.55	\$32.84
2nd 3 months	60.00	\$16.57	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$28.62	\$36.91
2nd 6 months	65.00	\$17.95	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$30.00	\$38.98
3rd 6 months	70.00	\$19.33	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$31.38	\$41.05
4th 6 months	75.02	\$20.72	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$32.77	\$43.13
5th 6 months	80.00	\$22.10	\$7.98	\$8.78	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$42.93	\$53.97
6th 6 months	85.00	\$23.48	\$7.98	\$9.33	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$44.86	\$56.60
7th 6 months	90.00	\$24.86	\$7.98	\$9.88	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$46.79	\$59.22
8th 6 months	95.00	\$26.24	\$7.98	\$10.43	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$48.72	\$61.84

Special Calculation Note: \*Other is Training

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1 Journeymen to 1 Apprentice

**Special Jurisdictional Note:** 

**Details:** 

Jurisdiction (\* denotes special jurisdictional note):

MEDINA, PORTAGE, SUMMIT

Name of Union: Carpenter Floorlayer Zone NEO 1B

Change #: LCN01-2023ibLocNEZone1B

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											-
Carpenter Floorlayer	\$34.53		\$7.98	\$10.98	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$57.58	\$74.85
Apprentice	Per	cent										
1st 3 months	60.00	\$20.72	\$7.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.70	\$39.06
2nd 3 months	60.00	\$20.72	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$32.79	\$43.15
2nd 6 months	65.00	\$22.44	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$34.51	\$45.74
3rd 6 months	70.00	\$24.17	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$36.24	\$48.33
4th 6 months	75.00	\$25.90	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$37.97	\$50.92
5th 6 months	80.00	\$27.62	\$7.98	\$8.78	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$48.47	\$62.29
6th 6 months	85.00	\$29.35	\$7.98	\$9.33	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$50.75	\$65.43
7th 6 months	90.00	\$31.08	\$7.98	\$9.88	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$53.03	\$68.57
8th 6 months	95.00	\$32.80	\$7.98	\$10.43	\$0.60	\$0.00	\$3.34	\$0.15	\$0.00	\$0.00	\$55.30	\$71.71

Special Calculation Note: \*other is International Training

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1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

MEDINA, PORTAGE, SUMMIT

## **Special Jurisdictional Note:**

Name of Union: Carpenter Floorlayer NE District A

Change # : LCN01-2017fbLocNEDistAkronCanton

Craft: Carpenter Effective Date: 06/07/2017 Last Posted: 06/07/2017

		HR		Fring		fit Pay			Irrevo Fui	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Carpenter Floorlayer	\$30.42		\$6.45	\$7.98	\$0.47	\$0.00	\$2.21	\$0.00	\$0.00	\$0.00	\$47.53	\$62.74
Apprentice	Per	cent										
1st 3 months	40.00	\$12.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.17	\$18.25
2nd 3 months	45.00	\$13.69	\$6.45	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.61	\$27.45
2nd 6 months is 1st year	50.00	\$15.21	\$6.45	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.13	\$29.73
3rd 6 months	55.00	\$16.73	\$6.45	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.65	\$32.02
4th 6 months is 2nd year	60.00	\$18.25	\$6.45	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.17	\$34.30
5th 6 months	70.00	\$21.29	\$6.45	\$5.59	\$0.47	\$0.00	\$1.55	\$0.00	\$0.00	\$0.00	\$35.35	\$46.00
6th 6 months is 3rd year	75.00	\$22.82	\$6.45	\$5.99		\$0.00	\$1.66	\$0.00	\$0.00	\$0.00	\$37.39	\$48.79
7th 6 months	80.00	\$24.34	\$6.45	\$6.38	\$0.47		\$1.77	\$0.00	\$0.00	\$0.00	\$39.41	\$51.57
8th 6 months is 4th year	85.00	\$25.86	\$6.45	\$6.78	\$0.47	\$0.00	\$1.88	\$0.00	\$0.00	\$0.00	\$41.44	\$54.37

**Special Calculation Note:** 

Ratio:

Jurisdiction (\* denotes special jurisdictional note):
MEDINA, PORTAGE, SUMMIT

3 Journeymen to 1 Apprentice

**Special Jurisdictional Note:** 

Name of Union: Carpenter Millwright NE Zone M1

Change #: OCR02-2022sksLocNEZoneM1

Craft: Carpenter Effective Date: 06/29/2022 Last Posted: 06/29/2022

Ciait . Ca		HR				fit Payn			Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Millwright	\$31.40		\$7.90	\$11.33	\$0.50	\$0.00	\$5.00	\$0.17	\$0.00	\$0.00	\$56.30	\$72.00
Certified Welder	\$3	2.40	\$7.90	\$11.33	\$0.50	\$0.00	\$5.00	\$0.17	\$0.00	\$0.00	\$57.30	\$73.50
Layout man on Monorail	\$3	3.15	\$7.90	\$11.33	\$0.50	\$0.00	\$5.00	\$0.17	\$0.00	\$0.00	\$58.05	\$74.62
Apprentice	Per	rcent										
1st 6 months	60.00	\$18.84	\$7.90	\$11.33	\$0.50	\$0.00	\$5.00	\$0.17	\$0.00	\$0.00	\$43.74	\$53.16
2nd 6 months	60.00	\$18.84	\$7.90	\$11.33	\$0.50	\$0.00	\$5.00	\$0.17	\$0.00	\$0.00	\$43.74	\$53.16
3rd 6 months	62.00	\$19.47	\$7.90	\$11.33	\$0.50	\$0.00	\$5.00	\$0.17	\$0.00	\$0.00	\$44.37	\$54.10
4th 6 months	65.50	\$20.57	\$7.90	\$11.33	\$0.50	\$0.00	\$5.00	\$0.17	\$0.00	\$0.00	\$45.47	\$55.75
5th 6 months	69.00	\$21.67	\$7.90	\$11.33	\$0.50	\$0.00	\$5.00	\$0.17	\$0.00	\$0.00	\$46.57	\$57.40
6th 6 months	72.52	\$22.77	\$7.90	\$11.33	\$0.50	\$0.00	\$5.00	\$0.17	\$0.00	\$0.00	\$47.67	\$59.06
7th 6 months	76.00	\$23.86	\$7.90	\$11.33	\$0.50	\$0.00	\$5.00	\$0.17	\$0.00	\$0.00	\$48.76	\$60.70
8th 6 months	80.00	\$25.12	\$7.90	\$11.33	\$0.50	\$0.00	\$5.00	\$0.17	\$0.00	\$0.00	\$50.02	\$62.58

Special Calculation Note: Other is Training.

Ratio:

2 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

### **Special Jurisdictional Note:**

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter Millwright NE Zone M1-A

Change #: LCN01-2023ibLocNEZoneM1-A

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	BHR			Fring	ge Bene	fit Payr	nents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Millwright	\$3.	3.69	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$59.21	\$76.06
Certified Welder	\$34.69		\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$60.21	\$77.56
Layout man on Monorail	\$30	6.22	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$61.74	\$79.85
Apprentice	Per	cent										
1st 6 months	60.00	\$20.21	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$45.73	\$55.84
2nd 6 months	65.00	\$21.90	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$47.42	\$58.37
3rd 6 months	70.00	\$23.58	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$49.10	\$60.89
4th 6 months	75.00	\$25.27	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$50.79	\$63.42
5th 6 months	80.00	\$26.95	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$52.47	\$65.95
6th 6 months	85.00	\$28.64	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$54.16	\$68.47
7th 6 months	90.00	\$30.32	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$55.84	\$71.00
8th 6 months	95.00	\$32.01	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$57.53	\$73.53

Special Calculation Note: Other is Training.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

### **Special Jurisdictional Note:**

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter Pile Driver NE Zone P1

Change #: OCR01-2022sksLocNEZoneP1

Craft: Carpenter Effective Date: 06/15/2022 Last Posted: 06/15/2022

	BHR			Fring	ge Bene	fit Payn	nents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Pile Driver	\$31.68		\$7.84	\$11.33	\$0.50	\$0.00	\$4.78	\$0.17	\$0.00	\$0.00	\$56.30	\$72.14
Diver	\$47.52		\$7.84	\$11.33	\$0.50	\$0.00	\$4.78	\$0.17	\$0.00	\$0.00	\$72.14	\$95.90
Certified Welder	\$32.73		\$7.84	\$11.33	\$0.50	\$0.00	\$4.78	\$0.17	\$0.00	\$0.00	\$57.35	\$73.71
Apprentice	Per	rcent										
1st 6 months	60.00	\$19.01	\$7.84	\$11.33	\$0.50	\$0.00	\$4.78	\$0.17	\$0.00	\$0.00	\$43.63	\$53.13
2nd 6 months	60.00	\$19.01	\$7.84	\$11.33	\$0.50	\$0.00	\$4.78	\$0.17	\$0.00	\$0.00	\$43.63	\$53.13
3rd 6 months	62.00	\$19.64	\$7.84	\$11.33	\$0.50	\$0.00	\$4.78	\$0.17	\$0.00	\$0.00	\$44.26	\$54.08
4th 6 months	65.50	\$20.75	\$7.84	\$11.33	\$0.50	\$0.00	\$4.78	\$0.17	\$0.00	\$0.00	\$45.37	\$55.75
5th 6 months	69.00	\$21.86	\$7.84	\$11.33	\$0.50	\$0.00	\$4.78	\$0.17	\$0.00	\$0.00	\$46.48	\$57.41
6th 6 months	72.50	\$22.97	\$7.84	\$11.33	\$0.50	\$0.00	\$4.78	\$0.17	\$0.00	\$0.00	\$47.59	\$59.07
7th 6 months	76.00	\$24.08	\$7.84	\$11.33	\$0.50	\$0.00	\$4.78	\$0.17	\$0.00	\$0.00	\$48.70	\$60.74
8th 6 months	80.00	\$25.34	\$7.84	\$11.33	\$0.50	\$0.00	\$4.78	\$0.17	\$0.00	\$0.00	\$49.96	\$62.64

**Special Calculation Note:** \*Other is Training

Ratio:

2 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

### **Special Jurisdictional Note:**

#### **Details:**

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling,

erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Name of Union: Carpenter Pile Driver Hev Hwy Zone NHH P2-B

Change #: LCN01-2023ibLocNEZoneP2-B

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	BHR			Fringe Benefit Payments						Irrevocable Fund		Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Pile Driver	\$3	3.97	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$59.21	\$76.20
Diver	\$5	0.96	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$76.20	\$101.68
Certified Welder	\$3	5.02	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$60.26	\$77.77
Apprentice	Per	cent										
1st 6 months	60.00	\$20.38	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$45.62	\$55.81
2nd 6 months	65.00	\$22.08	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$47.32	\$58.36
3rd 6 months	70.00	\$23.78	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$49.02	\$60.91
4th 6 months	75.00	\$25.48	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$50.72	\$63.46
5th 6 months	80.00	\$27.18	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$52.42	\$66.00
6th 6 months	85.00	\$28.87	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$54.11	\$68.55
7th 6 months	90.00	\$30.57	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$55.81	\$71.10
8th 6 months	95.00	\$32.27	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$57.51	\$73.65

**Special Calculation Note:** \*Other is Training

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

### **Special Jurisdictional Note:**

#### **Details:**

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling,

erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Name of Union: Carpenter Insulation NE District A

Change #: LCN01-2017fbLocNEA

Craft: Carpenter Effective Date: 06/07/2017 Last Posted: 06/07/2017

	BHR			Fringe Benefit Payments						cable id	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Carpenter \$24.34 Insulation		\$6.45	\$7.98	\$0.45	\$0.00	\$2.21	\$0.00	\$0.00	\$0.00	\$41.43	\$53.60	
Apprentice	Per	cent										
1st 3 months	50.00	\$12.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.17	\$18.25
2nd 3 months	50.00	\$12.17	\$6.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.07	\$25.15
2nd 6 months	50.00	\$12.17	\$6.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.07	\$25.15
3rd 6 months	55.00	\$13.39	\$6.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.29	\$26.98
4th 6 months	60.00	\$14.60	\$6.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.50	\$28.81
5th 6 months	70.00	\$17.04	\$6.45	\$5.59	\$0.45	\$0.00	\$1.55	\$0.00	\$0.00	\$0.00	\$31.08	\$39.60
6th 6 months	75.03	\$18.26	\$6.45	\$5.99	\$0.45	\$0.00	\$1.66	\$0.00	\$0.00	\$0.00	\$32.81	\$41.94
7th 6 months	80.00	\$19.47	\$6.45	\$6.38	\$0.45	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$34.52	\$44.26
8th 6 months	85.00	\$20.69	\$6.45	\$6.78	\$0.45	\$0.00	\$1.88	\$0.00	\$0.00	\$0.00	\$36.25	\$46.59

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

2 Journeymen to 1 Apprentice

MEDINA, PORTAGE, SUMMIT

Specia	al Ju	ırisdi	ictiona	al Note:
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Name of Union: Carpenter Local 509 NE District Interior Systems

Change #: LCN01-2010mmLoc509Int Systems

Craft: Carpenter Effective Date: 06/17/2010 Last Posted: 06/17/2010

				Fringe	Benefit Paymer	its			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter Window Shade Venetian Blinds Drapery Installer	\$15.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.50	\$23.25

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN. MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Name of Union: Carpenter Millwright NE District H

Change #: LCN01-2017fbLoc1090H

Craft: Carpenter Effective Date: 06/07/2017 Last Posted: 06/07/2017

		HR				fit Pay			Irrevo Fur	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Carpenter Millwright	\$30	0.20	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$49.47	\$64.57
Certified Welder	\$3	1.20	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$50.47	\$66.07
Layout man on Monorail	\$3	1.95	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$51.22	\$67.19
Apprentice	Per	cent										
1st 6 months	55.00	\$16.61	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$35.88	\$44.18
2nd 6 months	58.50	\$17.67	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$36.94	\$45.77
3rd 6 months	62.00	\$18.72	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$37.99	\$47.36
4th 6 months	65.50	\$19.78	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$39.05	\$48.94
5th 6 months	69.00	\$20.84	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$40.11	\$50.53
6th 6 months	72.50	\$21.89	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$41.17	\$52.11
7th 6 months	76.00	\$22.95	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$42.22	\$53.70
8th 6 months	80.00	\$24.16	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$43.43	\$55.51

Special Calculation Note: Other \$0.05 is for UBC Millwright Promotional Fund

Ratio: Jurisdiction (\* denotes special jurisdictional note):

3 Journeymen to 1 Apprentice

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

### **Special Jurisdictional Note:**

### **Details:**

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen.

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	BI	łR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	assification	1										
Carpenter	\$19	0.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
												1 1
												I
Trainee	Per	cent										
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeymen to 1 Trainee

## Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA,

PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :** Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

### **Details:**

10/27/10 New Contract jc

Name of Union: Carpenter Pile Driver NE District M

Change # : LCN01-2017fbLoc1090M

Craft: Carpenter Effective Date: 06/07/2017 Last Posted: 06/07/2017

ification		11 0 337				ments		Irrevo Fur		Total PWR	Overtime Rate
ification		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
cauon	l										
\$30	).53	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$49.47	\$64.73
\$45	5.80	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$64.74	\$87.64
\$31	1.58	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$50.52	\$66.31
Per	cent										
55.00	\$16.79	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$35.73	\$44.13
58.50	\$17.86	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$36.80	\$45.73
62.00	\$18.93	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$37.87	\$47.33
65.50	\$20.00	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$38.94	\$48.94
69.00	\$21.07	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$40.01	\$50.54
72.50	\$22.13	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$41.07	\$52.14
76.00	\$23.20	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$42.14	\$53.74
80.00	\$24.42	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$43.36	\$55.58
	\$30 \$45 \$31 Per 55.00 58.50 62.00 65.50 69.00 72.50	\$30.53  \$45.80  \$31.58  Percent  55.00 \$16.79  58.50 \$17.86  62.00 \$18.93  65.50 \$20.00  69.00 \$21.07  72.50 \$22.13  76.00 \$23.20	\$30.53 \$6.32 \$45.80 \$6.32 \$31.58 \$6.32 <b>Percent</b> 55.00 \$16.79 \$6.32 58.50 \$17.86 \$6.32 62.00 \$18.93 \$6.32 62.00 \$20.00 \$6.32 69.00 \$21.07 \$6.32 72.50 \$22.13 \$6.32 76.00 \$23.20 \$6.32	\$30.53	\$30.53	\$30.53	\$30.53	\$30.53	\$30.53	\$30.53	\$30.53

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

3 Journeymen to 1 Apprentice

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

### **Special Jurisdictional Note:**

### **Details:**

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen. Employees working with creosoted, chemically treated or toxic materials shall receive \$.50 in addition to regular rate. Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Name of Union: Carpenter Statewide Office Systems

Change #: LCR02-2010jcJurSTWIDEOfficeSystems

Craft: Carpenter Effective Date: 07/28/2010 Last Posted: 07/28/2010

						Fringe B	enefit Paym	ents				
	BHR	H&W		Pension	App	Tr.	Vac.	An	nuity	Other	Total PWR	Overtime Rate
Classification					3.0							
Carpenter Installers	\$16.00	\$5.47		\$1.00	\$0.0	08	\$0.00	\$(	0.00	\$0.00	\$22.55	\$30.55
Helper	\$9.50	\$5.47		\$0.00	\$0.0	08	\$0.00	\$(	0.00	\$0.00	\$15.05	\$19.80
Installer Trainee	Perc	ent										
1st 6 months	59.4	10 \$9	.50	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00	\$	15.05	\$19.81
2nd 6 Months	62.0	00 \$9	.92	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00	\$	15.47	\$20.43
3rd 6 Months	65.0	00 \$10	0.40	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00	\$	15.95	\$21.15
4th 6 Months	67.9	95 \$10	0.87	\$5.47	\$0.79	\$0.08	\$0.00	\$0.00	\$0.00	\$	17.21	\$22.65
5th 6 months	70.9	95 \$1:	1.35	\$5.47	\$0.83	\$0.08	\$0.00	\$0.00	\$0.00	\$	17.73	\$23.41
6th 6 Months	73.9	90 \$1	1.82	\$5.47	\$0.86	\$0.08	\$0.00	\$0.00	\$0.00	\$	18.23	\$24.15
7th 6 Months	76.9	90 \$12	2.30	\$5.47	\$0.90	\$0.08	\$0.00	\$0.00	\$0.00	\$	18.75	\$24.91
8th 6 Months	79.8	35 \$12	2.78	\$5.47	\$0.93	\$0.08	\$0.00	\$0.00	\$0.00	\$	19.26	\$25.64
9th 6 months	82.8	30 \$13	3.25	\$5.47	\$1.00	\$0.08	\$0.00	\$0.00	\$0.00	\$	19.80	\$26.42

Special Calculation Note: Helper H&W after 90 days probationary period

#### Ratio:

1 Installer to 1 Trainee or 1 Helper

## Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS. AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT. CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING. PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON,

WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

## Special Jurisdictional Note:

#### Details:

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving. All work in connection with the assembly, reconfiguration and repair of all work in the office system field.

INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various

office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer

INSTALL HELPER: is defined as a person who assists in the delivery, staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems.

Receiving, unloading, unpacking, & removal of rubbish shall be done by install helpers.

Name of Union: Carpenter & Floorlayer NE District A

Change # : LCN01-2013fbLocNEDistAkronCanton

Craft: Carpenter Effective Date: 09/25/2013 Last Posted: 09/25/2013

	В	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											•
Carpenter	\$2	9.40	\$6.45	\$4.77	\$0.47	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$43.19	\$57.89
Floorlayer	\$2	9.40	\$6.45	\$4.77	\$0.47	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$43.19	\$57.89
Apprentice	Pei	cent										
1st 3 months	40.00	\$11.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.76	\$17.64
2nd 3 months	45.00	\$13.23	\$6.45	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.15	\$26.76
2nd 6 months is 1st year	50.00	\$14.70	\$6.45	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.62	\$28.97
3rd 6 months	55.00	\$16.17	\$6.45	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.09	\$31.17
4th 6 months is 2nd year	60.00	\$17.64	\$6.45	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.56	\$33.38
5th 6 months	70.00	\$20.58	\$6.45	\$3.34	\$0.47	\$0.00	\$1.47	\$0.00	\$0.00	\$0.00	\$32.31	\$42.60
6th 6 months is 3rd year	75.00	\$22.05	\$6.45	\$3.58	\$0.47	\$0.00	\$1.58	\$0.00	\$0.00	\$0.00	\$34.13	\$45.15
7th 6 months	80.00	\$23.52	\$6.45	\$3.82	\$0.47	\$0.00	\$1.68	\$0.00	\$0.00	\$0.00	\$35.94	\$47.70
8th 6 months is 4th year	85.00	\$24.99	\$6.45	\$4.05	\$0.47	\$0.00	\$1.79	\$0.00	\$0.00	\$0.00	\$37.75	\$50.25

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Extra \$.02 is for Training for Floorlayers and Floorlayers Apprentice.

1 of 2 9/27/2013 11:42 AM

Ratio:

3 Journeymen to 1 Apprentice

**Special Jurisdictional Note:** 

**Details:** 

Jurisdiction (\* denotes special jurisdictional note):

MEDINA, PORTAGE, SUMMIT

2 of 2

Name of Union: Carpenter Hev Hwy Zone NHH C1-C

Change #: LCN01-2023ibLocNEZoneNHH C1-C

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter	\$34	4.34	\$7.98	\$10.98	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$57.37	\$74.54
Apprentice	Per	cent										
1st 3 Months	60.00	\$20.60	\$7.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.58	\$38.89
2nd 3 Months	60.00	\$20.60	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$32.65	\$42.96
2nd 6 Months	65.00	\$22.32	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$34.37	\$45.53
3rd 6 Months	70.00	\$24.04	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$36.09	\$48.11
4th 6 Months	75.00	\$25.76	\$7.98	\$0.00	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$37.81	\$50.68
5th 6 Months	80.00	\$27.47	\$7.98	\$8.78	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$48.30	\$62.04
6th 6 Months	85.00	\$29.19	\$7.98	\$9.33	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$50.57	\$65.16
7th 6 Months	90.00	\$30.91	\$7.98	\$9.88	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$52.84	\$68.29
8th 6 Months	95.00	\$32.62	\$7.98	\$10.43	\$0.60	\$0.00	\$3.34	\$0.13	\$0.00	\$0.00	\$55.10	\$71.41

**Special Calculation Note:** Other: Training

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1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

MEDINA, PORTAGE, SUMMIT

## **Special Jurisdictional Note:**

Name of Union: Cement Mason Statewide HevHwy

Change #: LCN01-2023ibCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2023 Last Posted: 04/26/2023

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	fication										
Cement Mason	\$33	3.74	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$52.76	\$69.63
Apprentice	Per	cent										
1st Year	70.00	\$23.62	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$42.64	\$54.45
2nd Year	80.00	\$26.99	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$46.01	\$59.51
3rd Year	90.00	\$30.37	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$49.39	\$64.57

Special Calculation Note: Other \$0.07 is for International Training Fund

### Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA\*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA\*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON\*, GALLIA, GEAUGA\*, GREENE, GUERNSEY, HAMILTON, HANCOCK\*, HARDIN, HARRISON, HENRY\*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE\*, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS\*, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM\*, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD\*, WYANDOT

**Special Jurisdictional Note :** (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy

Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

\*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

### **Details:**

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2022sksHvyHwy

Craft: Bricklayer Effective Date: 06/08/2022 Last Posted: 06/08/2022

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification (21.40)											
Cement Mason Bricklayer Sewer Water Works A	\$3	1.40	\$9.75	\$8.30	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.95	\$65.65
Apprentice	Pei	rcent										
1st year	70.00	\$21.98	\$9.75	\$8.30	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.53	\$51.52
2nd year	80.00	\$25.12	\$9.75	\$8.30	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.67	\$56.23
3rd year	90.00	\$28.26	\$9.75	\$8.30	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.81	\$60.94

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

#### Ratio:

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 3 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

## **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2022sksHvyHwy

Craft: Bricklayer Effective Date: 06/08/2022 Last Posted: 06/08/2022

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B		2.39	\$9.75	\$8.30	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.95	\$67.15
Apprentice	Per	cent										
1st year	70.00	\$22.67	\$9.75	\$8.30	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.23	\$52.57
2nd year	80.00	\$25.91	\$9.75	\$8.30	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.47	\$57.43
3rd year	90.00	\$29.15	\$9.75	\$8.30	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.71	\$62.29

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

#### Ratio:

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 2 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

## TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

## **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Statewide HevHwy Exhibit A District II

Change #: OCN01-2021fbCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2021 Last Posted: 04/23/2021

	BHR			Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$3	1.15	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$49.72	\$65.29
Apprentice	Per	cent										
1st Year	70.00	\$21.80	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$40.37	\$51.28
2nd Year	80.00	\$24.92	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$43.49	\$55.95
3rd Year	90.00	\$28.03	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$46.60	\$60.62

Special Calculation Note: Other \$0.07 is for International Training Fund

### Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

## Jurisdiction (\* denotes special jurisdictional note):

ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HARDIN, HIGHLAND, HOLMES, HURON, LOGAN, LORAIN, MAHONING, MEDINA, MERCER, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WARREN, WAYNE, WILLIAMS

**Special Jurisdictional Note**: (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Name of Union: Cement Mason Statewide HevHwy Exhibit B District II

Change #: OCN01-2021fbCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2021 Last Posted: 04/23/2021

	BHR			Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$3:	2.02	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$50.59	\$66.60
Apprentice	Per	cent										
1st Year	70.00	\$22.41	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$40.98	\$52.19
2nd Year	80.00	\$25.62	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$44.19	\$56.99
3rd Year	90.00	\$28.82	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$47.39	\$61.80

Special Calculation Note: Other \$0.07 is for International Training Fund.

### Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

## Jurisdiction (\* denotes special jurisdictional note):

ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HARDIN, HIGHLAND, HOLMES, HURON, LOGAN, LORAIN, MAHONING, MEDINA, MERCER, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WARREN, WAYNE, WILLIAMS

**Special Jurisdictional Note**: (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 HvyHwy District II (A)

Change #: LCN01-2016fbHvyHwy

Craft: Cement Mason Effective Date: 11/02/2016 Last Posted: 11/02/2016

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Cement Mason (A)	\$2	7.42	\$7.29	\$6.50	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$43.91	\$57.62
Apprentice	Dox	cent										
	=		67.20	\$6.50	\$0.60	60.00	62.10	\$0.00	\$0.00	\$0.00	\$22.04	¢41.17
1st Year 2nd Year	75.00	\$16.45 \$20.57	\$7.29 \$7.29			\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$32.94	\$41.17
3rd Year	90.00	\$24.68	\$7.29		=	\$0.00		\$0.00	\$0.00	\$0.00	\$41.17	\$53.51

**Special Calculation Note**: Work performed in accordance with detail (B) please see Cement Mason HevHwy District 1 (B) wage sheet

#### Ratio:

2 Journeymen to 1 Apprentice Company Wide

# Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

### **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer

Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 HvyHwy District II (B)

Change # : LCN01-2016fbHvyHwy

Craft: Cement Mason Effective Date: 11/02/2016 Last Posted: 11/02/2016

	Bl	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Cement Mason (B)	\$28	8.29	\$7.29	\$6.50	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$44.78	\$58.93
Apprentice	Per	cent										
1st Year	60.00	\$16.97	\$7.29	\$6.50	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$33.46	\$41.95
2nd Year	75.02	\$21.22	\$7.29	\$6.50	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$37.71	\$48.32
3rd Year	90.00	\$25.46	\$7.29	\$6.50	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$41.95	\$54.68

**Special Calculation Note**: Work performed in accordance with detail (A) please see Cement Mason HevHwy District 1 (A) wage sheet

#### Ratio:

2 Journeymen to 1 Apprentice Company Wide

## Jurisdiction (\* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

### **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer

Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Electrical Local 306 Inside

Change #: LCN01-2023ibLoc306in

Craft: Electrical Effective Date: 06/07/2023 Last Posted: 06/07/2023

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$40	0.15	\$11.31	\$1.20	\$0.90	\$0.00	\$9.25	\$0.00	\$0.00	\$0.00	\$62.81	\$82.89
Cable Splicer	\$44	4.17	\$11.31	\$1.33	\$0.99	\$0.00	\$9.25	\$0.00	\$0.00	\$0.00	\$67.05	\$89.13
Apprentice	Per	cent										
1st period	40.00	\$16.06	\$11.31	\$0.48	\$0.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.21	\$36.24
2nd period	45.00	\$18.07	\$11.31	\$0.54	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.33	\$39.36
3rd period	50.00	\$20.07	\$11.31	\$0.60	\$0.45	\$0.00	\$4.63	\$0.00	\$0.00	\$0.00	\$37.07	\$47.10
4th period	60.00	\$24.09	\$11.31	\$0.72	\$0.54	\$0.00	\$5.55	\$0.00	\$0.00	\$0.00	\$42.21	\$54.25
5th period	70.00	\$28.10	\$11.31	\$0.84	\$0.63	\$0.00	\$6.48	\$0.00	\$0.00	\$0.00	\$47.37	\$61.42
6th period	80.00	\$32.12	\$11.31	\$0.96	\$0.72	\$0.00	\$7.40	\$0.00	\$0.00	\$0.00	\$52.51	\$68.57

### **Special Calculation Note:**

#### Ratio:

- 1 3 Journeymen to 2 Apprentice
- 4 6 Journeymen to 4 Apprentice
- 7 9 Journeymen to 6 Apprentice
- 10-12 Journeymen to 8 Apprentice
- 13-15 Journeymen to 10 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

MEDINA\*, PORTAGE\*, SUMMIT, WAYNE\*

First person assigned to a job site shall be a Journeyman Wireman

## Special Jurisdictional Note:

Medina County the following townships are included: (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York).

Portage County the following townships are included: (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro and Suffield).

Wayne County the following townships are included: (Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne).

#### **Details:**

This rate covers both Commercial and Industrial. High work a premium rate of shall be paid at (3%) per hour for

all work performed over (30') free-fall and for work in a mine. Line work is excluded.

Name of Union: Electrical Local 306 Inside Lt Commercial Northern

Change #: LCN01-2024ibLoc306in

Craft: Electrical Effective Date: 02/21/2024 Last Posted: 02/21/2024

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$40	).15	\$10.60	\$1.20	\$0.90	\$0.00	\$9.25	\$1.00	\$0.00	\$0.00	\$63.10	\$83.17
Cable Splicer	\$44	4.17	\$10.60	\$1.33	\$0.99	\$0.00	\$9.25	\$1.00	\$0.00	\$0.00	\$67.34	\$89.42
CE-3 12,001- 14,000 Hrs	\$28	8.89	\$6.67	\$0.87	\$0.88	\$0.00	\$0.87	\$0.10	\$0.00	\$0.00	\$38.28	\$52.73
CE-2 10,001- 12,000 Hrs	\$22	2.70	\$6.67	\$0.68	\$0.88	\$0.00	\$0.68	\$0.10	\$0.00	\$0.00	\$31.71	\$43.06
CE-1 8,001- 10,000 Hrs	\$20	0.64	\$6.67	\$0.62	\$0.88	\$0.00	\$0.62	\$0.10	\$0.00	\$0.00	\$29.53	\$39.85
CW-4 6,001- 8,000 Hrs	\$18	3.57	\$6.67	\$0.56	\$0.88	\$0.00	\$0.56	\$0.10	\$0.00	\$0.00	\$27.34	\$36.63
CW-3 4,001- 6,000 Hrs	\$10	5.51	\$6.67	\$0.50	\$0.88	\$0.00	\$0.50	\$0.10	\$0.00	\$0.00	\$25.16	\$33.42
CW-2 2,001- 4,000 Hrs	\$13	5.48	\$6.67	\$0.46	\$0.88	\$0.00	\$0.46	\$0.10	\$0.00	\$0.00	\$24.05	\$31.79
CW-1 0- 2,000 Hrs	\$14	1.44	\$6.67	\$0.43	\$0.88	\$0.00	\$0.43	\$0.10	\$0.00	\$0.00	\$22.95	\$30.17
Apprentice	Per	cent										
1st period	40.00	\$16.06	\$10.60	\$0.48	\$0.36	\$0.00	\$0.00	\$1.00	\$0.00	\$0.00	\$28.50	\$36.53
2nd period	45.00	\$18.07	\$10.60	\$0.54	\$0.41	\$0.00	\$0.00	\$1.00	\$0.00	\$0.00	\$30.62	\$39.65
3rd period	50.02	\$20.08	\$10.60	\$0.60	\$0.45	\$0.00	\$4.63	\$1.00	\$0.00	\$0.00	\$37.36	\$47.40
4th period	60.00	\$24.09	\$10.60	\$0.72	\$0.54	\$0.00	\$5.55	\$1.00	\$0.00	\$0.00	\$42.50	\$54.54
5th period	70.02	\$28.11	\$10.60	\$0.84	\$0.63	\$0.00	\$6.48	\$1.00	\$0.00	\$0.00	\$47.66	\$61.72
6th period	80.00	\$32.12	\$10.60	\$0.96	\$0.72	\$0.00	\$7.40	\$1.00	\$0.00	\$0.00	\$52.80	\$68.86

**Special Calculation Note:** Other is for Retirement Health and Welfare and Adminstration Fund for CE/CW.

#### Ratio:

Each job site

Jurisdiction ( \* denotes special jurisdictional note):

MEDINA\*, PORTAGE\*, SUMMIT, WAYNE\*

2 Apprentices to 3 Journeymen or fraction thereof:

- 1 3 Journeymen to 2 Apprentice
- 4 6 Journeymen to 4 Apprentice
- 7 9 Journeymen to 6 Apprentice
- 10-12 Journeymen to 8 Apprentice
- 13-15 Journeymen to 10 Apprentice

First person assigned to a job site shall be a Journeyman Wireman

Construction Electrician and Construction Wireman

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

### **Special Jurisdictional Note:**

Medina County the following townships are included: (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York).

Portage County the following townships are included: (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro and Suffield). Wayne County the following townships are included: (Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne).

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

#### **Details:**

This rate covers both Commercial and Industrial. High work a premium rate of shall be paid at (3%) per hour for all work performed over (30') free-fall and for work in a mine. Line work is excluded.

Name of Union: Electrical Local 306 Lightning Rod

Change #: LCN01-2023ibLoc306LR

Craft: Voice Data Video Effective Date: 08/30/2023 Last Posted: 08/30/2023

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrical Lightning Protection Installer	\$33	3.15	\$7.75	\$0.99	\$0.00	\$3.90	\$1.99	\$0.00	\$0.00	\$0.00	\$47.78	\$64.35
Trainee Experience Level	Per	cent										
1st Day- 6 months	50.02	\$16.58	\$7.75	\$0.50	\$0.00	\$0.44	\$0.99	\$0.00	\$0.00	\$0.00	\$26.26	\$34.55
2nd 6 months	55.00	\$18.23	\$7.75	\$0.55	\$0.00	\$0.49	\$1.09	\$0.00	\$0.00	\$0.00	\$28.11	\$37.23
3rd 6 months	60.00	\$19.89	\$7.75	\$0.60	\$0.00	\$0.97	\$1.19	\$0.00	\$0.00	\$0.00	\$30.40	\$40.34
4th 6 months	65.00	\$21.55	\$7.75	\$0.65	\$0.00	\$1.05	\$1.29	\$0.00	\$0.00	\$0.00	\$32.29	\$43.06
3rd Year	70.02	\$23.21	\$7.75	\$0.70	\$0.00	\$1.65	\$1.39	\$0.00	\$0.00	\$0.00	\$34.70	\$46.31
4th Year	80.00	\$26.52	\$7.75	\$0.80	\$0.00	\$1.89	\$1.59	\$0.00	\$0.00	\$0.00	\$38.55	\$51.81
5th Year	90.02	\$29.84	\$7.75	\$0.90	\$0.00	\$2.12	\$1.79	\$0.00	\$0.00	\$0.00	\$42.40	\$57.32

### **Special Calculation Note:**

Ratio:

1 Journeyman to 1 Trainee

Jurisdiction (\* denotes special jurisdictional note):

MEDINA\*, PORTAGE\*, SUMMIT, WAYNE\*

Special Jurisdictional Note: In Medina County the following townships are included: (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York). In Portage County the following townships are included: (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro and Suffield). In Wayne County the following townships are included: (Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne).

Name of Union: Electrical Local 306 Voice Data Video

Change #: LCN01-2024ibLoc306VDV

Craft: Voice Data Video Effective Date: 01/17/2024 Last Posted: 01/17/2024

	Bl	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classificat	tion											
Journeyman Tech	\$2	7.03	\$9.80	\$0.85	\$0.42	\$1.22	\$3.30	\$0.52	\$0.00	\$0.00	\$43.14	\$56.66
Cable Puller	\$1:	5.68	\$7.20	\$0.49	\$0.25	\$0.71	\$0.49	\$0.52	\$0.00	\$0.00	\$25.34	\$33.18
Journeyman Tech w/ BICSI copper OR fiber training	\$2°	7.57	\$9.80	\$0.86	\$0.43	\$1.24	\$3.30	\$0.52	\$0.00	\$0.00	\$43.72	\$57.51
Journeyman/Tech w/ BICSI copper AND fiber training	\$28	8.11	\$9.80	\$0.88	\$0.44	\$1.26	\$3.30	\$0.52	\$0.00	\$0.00	\$44.31	\$58.37
Journeyman Tech w/ BICSI Tech	\$28	8.65	\$9.80	\$0.90	\$0.45	\$1.29	\$3.30	\$0.52	\$0.00	\$0.00	\$44.91	\$59.23
Apprentice	Per	cent										
1st Period	60.00	\$16.22	\$7.20	\$0.51	\$0.25	\$0.73	\$0.51	\$0.52	\$0.00	\$0.00	\$25.94	\$34.05
2nd Period	65.00	\$17.57	\$7.20	\$0.55	\$0.28	\$0.79	\$0.55	\$0.52	\$0.00	\$0.00	\$27.46	\$36.24
3rd Period	75.00	\$20.27	\$7.20	\$0.64	\$0.32	\$0.91	\$0.64	\$0.52	\$0.00	\$0.00	\$30.50	\$40.64
4th Period	85.00	\$22.98	\$7.20	\$0.72	\$0.36	\$1.03	\$0.72	\$0.52	\$0.00	\$0.00	\$33.53	\$45.01

Special Calculation Note: Other is Retiree Health Fund.

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

1 Journeyman to 1 Apprentice

MEDINA\*, PORTAGE\*, SUMMIT, WAYNE\*

**Special Jurisdictional Note:** In Medina County the following townships are included: Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York.

In Portage County the following townships are included: Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro and Suffield.

In Wayne County the following townships are included: Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne.

#### Details:

The following work is EXCLUDED from the Teledata Technician scope of work:

Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

Installation of conduit and/or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway or conduit not greater than 10 foot.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2023ibLoc7

Craft: Lineman Effective Date: 03/01/2023 Last Posted: 03/01/2023

	В	HR		Fri	inge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi	ication											
Electrical Lineman	\$4	8.59	\$7.00	\$1.46	\$0.49	\$0.00	\$11.66	\$0.75	\$0.00	\$0.00	\$69.95	\$94.24
Certified Lineman Welder	\$4	8.59	\$7.00	\$1.46	\$0.49	\$0.00	\$11.66	\$0.75	\$0.00	\$0.00	\$69.95	\$94.24
Certified Cable Splicer	\$4	8.59	\$7.00	\$1.46	\$0.49	\$0.00	\$11.66	\$0.75	\$0.00	\$0.00	\$69.95	\$94.24
Operator A	\$4:	3.54	\$7.00	\$1.31	\$0.44	\$0.00	\$10.45	\$0.75	\$0.00	\$0.00	\$63.49	\$85.26
Operator B	\$3	8.54	\$7.00	\$1.16	\$0.39	\$0.00	\$9.25	\$0.75	\$0.00	\$0.00	\$57.09	\$76.36
Operator C	\$30	0.97	\$7.00	\$0.93	\$0.31	\$0.00	\$7.43	\$0.75	\$0.00	\$0.00	\$47.39	\$62.88
Groundman 0-12 nonths	\$24	4.30	\$7.00	\$0.73	\$0.24	\$0.00	\$5.83	\$0.75	\$0.00	\$0.00	\$38.85	\$51.00
Groundman 0-12 months Exp w/CDL	\$20	6.72	\$7.00	\$0.80	\$0.27	\$0.00	\$6.41	\$0.75	\$0.00	\$0.00	\$41.95	\$55.31
Groundman yr or	\$20	6.72	\$7.00	\$0.80	\$0.27	\$0.00	\$6.41	\$0.75	\$0.00	\$0.00	\$41.95	\$55.31
Groundman l yr or more w/CDL	\$3	1.58	\$7.00	\$0.95	\$0.32	\$0.00	\$7.58	\$0.75	\$0.00	\$0.00	\$48.18	\$63.97
Equipment Mechanic A	\$3	8.54	\$7.00	\$1.16	\$0.39	\$0.00	\$9.25	\$0.75	\$0.00	\$0.00	\$57.09	\$76.36
Equipment Mechanic	\$34	4.75	\$7.00	\$1.04	\$0.35	\$0.00	\$8.34	\$0.75	\$0.00	\$0.00	\$52.23	\$69.60
Equipment Mechanic	\$30	0.97	\$7.00	\$0.93	\$0.31	\$0.00	\$7.43	\$0.75	\$0.00	\$0.00	\$47.39	\$62.88
X-Ray Fechnician	\$4	8.59	\$7.00	\$1.46	\$0.49	\$0.00	\$11.66	\$0.75	\$0.00	\$0.00	\$69.95	\$94.24
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$29.15	\$7.00	\$0.87	\$0.29	\$0.00	\$7.00	\$0.75	\$0.00	\$0.00	\$45.06	\$59.64
2nd 1000 hrs	65.00	\$31.58	\$7.00	\$0.95	\$0.32	\$0.00	\$7.58	\$0.75	\$0.00	\$0.00	\$48.18	\$63.98
3rd 1000 hrs	70.00	\$34.01	\$7.00	\$1.02	\$0.34	\$0.00	\$8.16	\$0.75	\$0.00	\$0.00	\$51.28	\$68.29
4th 1000 hrs	75.00	\$36.44	\$7.00	\$1.09	\$0.36	\$0.00	\$8.75	\$0.75	\$0.00	\$0.00	\$54.39	\$72.61
5th 1000 hrs	80.00	\$38.87	\$7.00	\$1.17	\$0.39	\$0.00	\$9.33	\$0.75	\$0.00	\$0.00	\$57.51	\$76.95
6th 1000 hrs	85.00	\$41.30	\$7.00	\$1.24	\$0.41	\$0.00	\$9.91	\$0.75	\$0.00	\$0.00	\$60.61	\$81.26
7th 1000	90.00	\$43.73	\$7.00	\$1.31	\$0.44	\$0.00	\$10.50	\$0.75	\$0.00	\$0.00	\$63.73	\$85.60

Special Calculation Note: Other is Health Retirement Account

#### Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

#### Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

#### Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

\*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

#### Ratio:

1 Journeyman to 1 Apprentice

#### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

#### **Special Jurisdictional Note:**

#### Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2023ibLoc7

Craft: Lineman Effective Date: 03/01/2023 Last Posted: 03/01/2023

	BI	HR		Fri	inge Bene	fit Paym	ents		Irrevo Fu	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi	cation											
Electrical Lineman	\$46	5.03	\$7.00	\$1.38	\$0.46	\$0.00	\$11.05	\$0.75	\$0.00	\$0.00	\$66.67	\$89.68
Substation Cechnician	\$46	5.03	\$7.00	\$1.38	\$0.46	\$0.00	\$11.05	\$0.75	\$0.00	\$0.00	\$66.67	\$89.68
Cable Splicer	\$48	3.21	\$7.00	\$1.45	\$0.48	\$0.00	\$11.57	\$0.75	\$0.00	\$0.00	\$69.46	\$93.56
Operator A	\$41	1.26	\$7.00	\$1.24	\$0.41	\$0.00	\$9.90	\$0.75	\$0.00	\$0.00	\$60.56	\$81.19
Operator B	\$36	5.47	\$7.00	\$1.09	\$0.36	\$0.00	\$8.75	\$0.75	\$0.00	\$0.00	\$54.42	\$72.65
Operator C	\$29	9.28	\$7.00	\$0.88	\$0.29	\$0.00	\$7.03	\$0.75	\$0.00	\$0.00	\$45.23	\$59.87
Groundman 0-12 months Exp	\$23	3.02	\$7.00	\$0.69	\$0.23	\$0.00	\$5.52	\$0.75	\$0.00	\$0.00	\$37.21	\$48.72
Groundman 0-12 months Exp w/CDL	\$25	5.32	\$7.00	\$0.76	\$0.25	\$0.00	\$6.08	\$0.75	\$0.00	\$0.00	\$40.16	\$52.82
Groundman l yr or nore	\$25	5.32	\$7.00	\$0.76	\$0.25	\$0.00	\$6.08	\$0.75	\$0.00	\$0.00	\$40.16	\$52.82
Groundman 1 yr or more w/CDL	\$29	).92	\$7.00	\$0.90	\$0.30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.05	\$61.01
Equipment Mechanic A	\$36	5.47	\$7.00	\$1.09	\$0.36	\$0.00	\$8.75	\$0.75	\$0.00	\$0.00	\$54.42	\$72.65
Equipment Mechanic	\$32	2.88	\$7.00	\$0.99	\$0.33	\$0.00	\$7.89	\$0.75	\$0.00	\$0.00	\$49.84	\$66.28
Equipment Mechanic	\$29	0.28	\$7.00	\$0.88	\$0.29	\$0.00	\$7.03	\$0.75	\$0.00	\$0.00	\$45.23	\$59.87
Line Truck v/uuger	\$32	2.28	\$7.00	\$0.97	\$0.32	\$0.00	\$7.75	\$0.75	\$0.00	\$0.00	\$49.07	\$65.21
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$27.62	\$7.00	\$0.83	\$0.28	\$0.00	\$6.63	\$0.75	\$0.00	\$0.00	\$43.11	\$56.92
2nd 1000 hrs	65.00	\$29.92	\$7.00	\$0.90	\$0.30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.05	\$61.01
3rd 1000 hrs	70.00	\$32.22	\$7.00	\$0.97	\$0.32	\$0.00	\$7.73	\$0.75	\$0.00	\$0.00	\$48.99	\$65.10
4th 1000 hrs	75.00	\$34.52	\$7.00	\$1.04	\$0.35	\$0.00	\$8.28	\$0.75	\$0.00	\$0.00	\$51.94	\$69.20
5th 1000 hrs	80.00	\$36.82	\$7.00	\$1.10	\$0.37	\$0.00	\$8.84	\$0.75	\$0.00	\$0.00	\$54.88	\$73.30
6th 1000 hrs	85.00	\$39.13	\$7.00	\$1.17	\$0.39	\$0.00	\$9.39	\$0.75	\$0.00	\$0.00	\$57.83	\$77.39
7th 1000 hrs	90.00	\$41.43	\$7.00	\$1.24	\$0.41	\$0.00	\$9.94	\$0.75	\$0.00	\$0.00	\$60.77	\$81.48

#### Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

#### Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

#### Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

#### Ratio:

(1) Journeyman Lineman to (1) Apprentice

#### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

#### Details

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside (North Central Ohio)

Change #: LCN01-2023ibLoc71CentralOhio

Craft: Lineman Effective Date: 03/01/2023 Last Posted: 03/01/2023

	В	HR		Fri	inge Bene	iit Paymo	ents		Irrevo Fu	ocable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi	ication											-11
Electrical Lineman	\$4	3.02	\$7.00	\$1.29	\$0.43	\$0.00	\$8.60	\$0.56	\$0.00	\$0.00	\$60.90	\$82.41
Traffic Signal & Lighting Journeyman	\$4	1.43	\$7.00	\$1.24	\$0.41	\$0.00	\$8.29	\$0.56	\$0.00	\$0.00	\$58.93	\$79.64
Equipment Operator	\$3	7.78	\$7.00	\$1.13	\$0.38	\$0.00	\$7.56	\$0.56	\$0.00	\$0.00	\$54.41	\$73.30
Groundman 0-12 months (W/O CDL)	\$2	2.91	\$7.00	\$0.69	\$0.23	\$0.00	\$4.58	\$0.56	\$0.00	\$0.00	\$35.97	\$47.42
Groundman 0-12 months (W/CDL) plus	\$2	5.03	\$7.00	\$0.75	\$0.25	\$0.00	\$5.01	\$0.56	\$0.00	\$0.00	\$38.60	\$51.12
Groundsman greater than 1 Year (W/CDL)	\$2	7.71	\$7.00	\$0.81	\$0.28	\$0.00	\$5.43	\$0.56	\$0.00	\$0.00	\$41.79	\$55.65
Fraffic Signal Apprentices												
1st 1,000 hours	\$2	4.86	\$7.00	\$0.75	\$0.25	\$0.00	\$4.97	\$0.56	\$0.00	\$0.00	\$38.39	\$50.82
2nd 1,000 nours	\$2	6.93	\$7.00	\$0.81	\$0.27	\$0.00	\$5.39	\$0.56	\$0.00	\$0.00	\$40.96	\$54.43
3rd 1,000 nours	\$2	9.00	\$7.00	\$0.87	\$0.29	\$0.00	\$5.80	\$0.56	\$0.00	\$0.00	\$43.52	\$58.02
4th 1,000 hours	\$3	1.07	\$7.00	\$0.93	\$0.31	\$0.00	\$6.21	\$0.56	\$0.00	\$0.00	\$46.08	\$61.62
5th 1,000 hours	\$3	3.14	\$7.00	\$0.99	\$0.33	\$0.00	\$6.63	\$0.56	\$0.00	\$0.00	\$48.65	\$65.22
6th 1,000 hours	\$3	7.29	\$7.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.56	\$0.00	\$0.00	\$53.80	\$72.45
Apprentice Lineman	Pe	rcent										
1st 1,000 Hours	60.00	\$25.81	\$7.00	\$0.77	\$0.26	\$0.00	\$5.16	\$0.56	\$0.00	\$0.00	\$39.56	\$52.47
2nd 1,000 Hours	65.00	\$27.96	\$7.00	\$0.84	\$0.28	\$0.00	\$5.59	\$0.56	\$0.00	\$0.00	\$42.23	\$56.21
3rd 1,000 Hours	70.00	\$30.11	\$7.00	\$0.90	\$0.30	\$0.00	\$6.02	\$0.56	\$0.00	\$0.00	\$44.89	\$59.95
4th 1,000 Hours	75.00	\$32.27	\$7.00	\$0.97	\$0.32	\$0.00	\$6.54	\$0.56	\$0.00	\$0.00	\$47.66	\$63.79
5th 1,000 Hours	80.00	\$34.42	\$7.00	\$1.03	\$0.34	\$0.00	\$6.88	\$0.56	\$0.00	\$0.00	\$50.23	\$67.43
6th 1,000 Hours	85.00	\$36.57	\$7.00	\$1.10	\$0.37	\$0.00	\$7.31	\$0.56	\$0.00	\$0.00	\$52.91	\$71.19
7th 1,000 Hours	90.00	\$38.72	\$7.00	\$1.16	\$0.39	\$0.00	\$7.74	\$0.56	\$0.00	\$0.00	\$55.57	\$74.93

Special Calculation Note: Other is Safety & Education Fund (\$0.06) and HRA (\$0.50).

3/1/23, 11:52 AM

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note): BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE, STARK, SUMMIT, WAYNE

#### **Special Jurisdictional Note:**

#### Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCN-2024ibLoc71VDV

Craft: Voice Data Video Effective Date: 01/10/2024 Last Posted: 01/10/2024

	Bì	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrical Installer Technician I	\$3:	3.86	\$7.00	\$1.02	\$0.00	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$43.57	\$60.50
Installer Technician II	\$3	1.93	\$7.00	\$0.96	\$0.00	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$41.49	\$57.46
Installer Repairman	\$3	1.93	\$7.00	\$0.96	\$0.00	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$41.49	\$57.46
Equipment Operator II	\$23	3.97	\$7.00	\$0.72	\$0.00	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$32.89	\$44.88
Cable Splicer	\$3.	3.86	\$7.00	\$1.02	\$0.00	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$43.57	\$60.50
Ground Driver W/CDL	\$10	6.06	\$7.00	\$0.48	\$0.00	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$24.34	\$32.37
Groundman	\$14	4.04	\$7.00	\$0.42	\$0.00	\$0.00	\$0.70	\$0.00	\$0.00	\$0.00	\$22.16	\$29.18
Trainees	Per	cent										
Trainee F	50.00	\$16.93	\$7.00	\$0.51	\$0.00	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$25.29	\$33.75
Trainee E	58.00	\$19.64	\$7.00	\$0.59	\$0.00	\$0.98	\$0.00	\$0.00	\$0.00	\$0.00	\$28.21	\$38.03
Trainee D	66.00	\$22.35	\$7.00	\$0.67	\$0.00	\$1.12	\$0.00	\$0.00	\$0.00	\$0.00	\$31.14	\$42.31
Trainee C	74.00	\$25.06	\$7.00	\$0.75	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$0.00	\$34.06	\$46.58
Trainee B	82.00	\$27.77	\$7.00	\$0.83	\$0.00	\$1.39	\$0.00	\$0.00	\$0.00	\$0.00	\$36.99	\$50.87
Trainee A	90.00	\$30.47	\$7.00	\$0.91	\$0.00	\$1.52	\$0.00	\$0.00	\$0.00	\$0.00	\$39.90	\$55.14

## **Special Calculation Note:**

Ratio:

1Trainee to 1 Journeyman

Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA,

GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

### **Special Jurisdictional Note:**

#### **Details:**

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Elevator Local 45

Change #: LCN01-2024ibLoc45

Craft: Elevator Effective Date: 01/24/2024 Last Posted: 01/24/2024

	B	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Elevator Mechanic	\$58.02 \$46.42		\$16.17	\$10.86	\$0.75	\$4.64	\$10.10	\$2.18	\$0.00	\$0.00	\$102.72	\$131.73
Assistant. Mechanic	\$46.42		\$16.17	\$10.86	\$0.75	\$3.71	\$10.10	\$1.75	\$0.00	\$0.00	\$89.76	\$112.97
Helper	\$4	0.61	\$16.17	\$10.86	\$0.75	\$3.25	\$10.10	\$1.53	\$0.00	\$0.00	\$83.27	\$103.57
Apprentice	Per	cent										
Apprentice												
0-6 months Probation	50.00	\$29.01	\$0.00	\$0.00	\$0.00	\$1.74	\$0.00	\$0.00	\$0.00	\$0.00	\$30.75	\$45.26
1st year	55.00	\$31.91	\$16.17	\$10.86	\$0.75	\$1.91	\$10.10	\$1.20	\$0.00	\$0.00	\$72.90	\$88.86
2nd year	65.00	\$37.71	\$16.17	\$10.86	\$0.75	\$2.26	\$10.10	\$1.42	\$0.00	\$0.00	\$79.27	\$98.13
3rd year	70.00	\$40.61	\$16.17	\$10.86	\$0.75	\$2.44	\$10.10	\$1.53	\$0.00	\$0.00	\$82.46	\$102.77
4th year	80.00	\$46.42	\$16.17	\$10.86	\$0.75	\$2.79	\$10.10	\$1.75	\$0.00	\$0.00	\$88.84	\$112.04

Special Calculation Note: \*Other is Holiday Pay

#### Ratio:

## Jurisdiction (\* denotes special jurisdictional note

):

The total number of Helpers & Apprentices employed shall ASHLAND, CARROLL, COLUMBIANA, COSHOCTON, not exceed the number of Mechanics on any one job, except HARRISON, HOLMES, MAHONING, MEDINA, on jobs where (2) teams or more are working, (1) extra PORTAGE, RICHLAND, STARK, SUMMIT, Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional

## **Special Jurisdictional Note:**

## **Details**:

(3) teams.

Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

Name of Union: Glazier Local 181

Change # : LCN02-2023ibLoc181

Craft: Glazier Effective Date: 05/01/2023 Last Posted: 04/26/2023

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Glazier	\$33	3.97	\$8.72	\$11.58	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.72	\$71.70
Apprentice	Per	cent										
1st 6 months	50.02	\$16.99	\$8.72	\$1.02	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.18	\$35.68
2nd 6 months	50.02	\$16.99	\$8.72	\$1.02	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.18	\$35.68
3rd 6 months	50.02	\$16.99	\$8.72	\$5.19	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.35	\$39.85
4th 6 months	55.00	\$18.68	\$8.72	\$5.61	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.46	\$42.81
5th 6 months	60.00	\$20.38	\$8.72	\$6.02	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.57	\$45.76
6th 6 months	70.00	\$23.78	\$8.72	\$6.86	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.81	\$51.70
7th 6 months	80.00	\$27.18	\$8.72	\$7.69	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.04	\$57.62
8th 6 months	90.00	\$30.57	\$8.72	\$8.53	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.27	\$63.56

Special Calculation Note: No special calculations for this classification.

## Ratio:

2 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice Thereafter

# Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE\*, GEAUGA, HURON, LAKE, LORAIN, MEDINA\*, PORTAGE\*, SUMMIT\*

Special Jurisdictional Note: Start at the intersection of Route 305 and the eastern boundary line of Portage County. Follow Route 305 west onto Route 82, follow Route 82 west to the intersection of Routes 82,8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line, follow the Ashland County line. The eastern part of Route 4 north to Lake Erie is the jurisdiction of Local 181. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local 181 and another Union, the jurisdiction is only to the county line.

## **Details:**

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive and additional \$1.50 per hour.

Name of Union: Glazier Local 1162

Change #: LCN01-2023ibLoc1162

Craft: Glazier Effective Date: 05/24/2023 Last Posted: 05/24/2023

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Glazier	\$29	9.37	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.04	\$58.73
Apprentice	Per	cent										
1st 6 months	55.00	\$16.15	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.82	\$38.90
2nd 6 months	60.00	\$17.62	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.29	\$41.10
3rd 6 months	65.00	\$19.09	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.76	\$43.31
4th 6 months	70.00	\$20.56	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.23	\$45.51
5th 6 months	75.02	\$22.03	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.70	\$47.72
6th 6 months	80.00	\$23.50	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.17	\$49.91
7th 6 months	85.00	\$24.96	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.63	\$52.12
8th 6 months	90.00	\$26.43	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.10	\$54.32

## **Special Calculation Note:**

#### Ratio:

1 Journeyman to 1 Apprentice

2 Journeyman to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, CARROLL, COSHOCTON, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

## **Special Jurisdictional Note:**

#### **Details:**

Add \$1.25 per hour for High Pay which is all work that requires the employee be supported by equipment which hangs or suspends from the roof of a building or structure including all repelling.

Name of Union: Ironworker Local 17

Change #: LCN01-2020fbLoc17

Craft: Ironworker Effective Date: 12/24/2020 Last Posted: 12/24/2020

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Ironworker	\$3.	3.83	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$59.04	\$75.95
Apprentice	Per	cent										
1st 6 Months	50.00	\$16.91	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$42.13	\$50.58
2nd 6 Months	55.00	\$18.61	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$43.82	\$53.12
2nd Year 1st 6 Months	70.00	\$23.68	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$48.89	\$60.73
2nd Year 2nd 6 Months	75.00	\$25.37	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$50.58	\$63.27
3rd Year 1st 6 Months	80.00	\$27.06	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$52.27	\$65.81
3rd Year 2nd 6 Months	85.00	\$28.76	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$53.97	\$68.34
4th Year 1st 6 Months	90.00	\$30.45	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$55.66	\$70.88
4th Year 2nd 6 Months	95.00	\$32.14	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$57.35	\$73.42

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

Jurisdiction ( \* denotes special jurisdictional note ) :

4 Journeymen to 1 Apprentice on Structural Work

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE,

3 Journeymen to 1 Apprentice on Rod Work HURON, 2 Journeymen to 1 Apprentice on Finishing, Steel Sash, SUMMIT

Stairway and Ornamental Work

- 1 Apprentice for every Sheeting Gang
- 1 Journeymen to 2 Apprentice Roadway Signage and

Sound Barriers
2 Journeymen to 2 Apprentice Unloading and Erection
of Light Gauge Mental Trusses

**Special Jurisdictional Note:** West Boundary Line: Sandusky, Ohio: Boundary lines between Local 17 & Local 55 are as follows: Columbus Ave north to Sandusky Bay (and/or Lake Erie): Columbus Ave South to present Route 4: Route 4 South to present Route 99: from Route 99 south to old Route 224-all territory to the west of the boundary line to be the jurisdiction of Local 55.All territory to the East of the boundary line to be the jurisdiction of Local 17.Kelly's Island to be within jurisdiction of Local 17.All bridges, tunnels, viaducts, etc, relative to these boundary lines shall be the jurisdiction of Local 17 South Boundary Line: Canton, Ohio: Boundary lines between Local 17 & Local 550 are as follows: All territory north of old Route 224 line to be the jurisdiction of Local 17. All

bridges, tunnels, viaducts, signs, etc, relative to old Route 224 line to be within the jurisdiction of Local 17. All territory south of old Route 224 line is to be within the jurisdiction of Local 550, except for everything within the city limits of Barberton which shall be the jurisdiction of Local 17.

Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road or East Ave. Route old 224 line: New 224 line including Cloverleaf: East Waterloo Road: New 224 line-Attwood Road-Old 224. This will be considered to be the old Route 224 line, except for the city limits of Barberton, Ohio which shall be the jurisdiction of Local 17

Southeast Boundary: Between local 17 and Local 207 are as follows: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of local 17. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local 207.

Local 17 & Local 207 have agreed that the Ohio County of Ashtabula shall be as follows: Everything North of Route 6, starting at the Geauga County line, proceeding east to State Route 45, shall be under the jurisdiction of Local 17. Everything South, starting at the Geauga County line shall be under local 207.

North Boundary: The East boundary line and the West boundary line continuing North halfway across Lake Erie.

## **Details:**

Name of Union: Labor HevHwy 2

Change #: LCN01-2023ibLaborHevHwy2

Craft: Laborer Group 1 Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BI	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$35	5.05	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.85	\$66.37
Group 2	\$35	5.22	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$49.02	\$66.63
Group 3	\$35	5.55	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$49.35	\$67.12
Group 4	\$36.00		\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$49.80	\$67.80
Watch Person	\$27.35		\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$41.15	\$54.83
Apprentice	Per	cent										
0-1000 hrs	60.00	\$21.03	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$34.83	\$45.34
1001-2000 hrs	70.02	\$24.54	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$38.34	\$50.61
2001-3000 hrs	80.00	\$28.04	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$41.84	\$55.86
3001-4000 hrs	90.00	\$31.54	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$45.35	\$61.12
More Than 4000 hrs	100.00	\$35.05	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.85	\$66.37

**Special Calculation Note:** Watchman has no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

#### Ratio:

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

# Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL, WOOD

**Special Jurisdictional Note :** Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

#### **Details:**

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, \*Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

\*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

### Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), \*\*\*Lead Abatement, Hazardous Waste (level C)

\*\*\*Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

## Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

### Group 4

Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 894 Building

Change # : LCN01-2021fbLoc894

Craft: Laborer Effective Date: 01/12/2021 Last Posted: 01/12/2021

	BI	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$32	2.92	\$7.00	\$3.80	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.22	\$60.68
Laborer Group 2	\$33	3.07	\$7.00	\$3.80	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.37	\$60.91
Laborer Group 3	\$33	3.12	\$7.00	\$3.80	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.42	\$60.98
Laborer Group 4	\$33.42		\$7.00	\$3.80	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.72	\$61.43
Laborer Group 5	\$27.95		\$7.00	\$3.80	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.25	\$53.22
Apprentice	Per	cent										
1ST 1-1000 hrs	60.00	\$19.75	\$7.00	\$3.80	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.05	\$40.93
2nd 1000- 2000 hrs	70.00	\$23.04	\$7.00	\$3.80	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.34	\$45.87
3rd 2000- 3000 hrs	80.00	\$26.34	\$7.00	\$3.80	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.64	\$50.80
4th 3000- 4000 hrs	90.00	\$29.63	\$7.00	\$3.80	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$40.93	\$55.74
More than 4000 hrs	100.00	\$32.92	\$7.00	\$3.80	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.22	\$60.68

Special Calculation Note: \$0.10 for LECET is for Labor Management

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

1 Apprentice to 1 Journeymen

MEDINA, PORTAGE, SUMMIT

1 Apprentice tto 4 Journeymen

## **Special Jurisdictional Note:**

#### **Details:**

Group 1

Building & Construction Laborer, Welder Helper, Carpenter Tender, Landscape Laborer, Mason Tender, Concrete Bucket Tender, Concrete & Construction Specialist, Asbestos Laborer, Toxic/Hazardous Waste Laborer, Lead Removal, Level D

### Group 2

Air Driven Boring Machine, Tamper Operator, Asphalt Raker, Paving Bed Maker, Concrete Puddler on Building Work, Concrete Batch Dumper, Materials Mixer, Wire Mesh Handler, Hook-up on Demolition Work, Scaffold Erector, Structural, Precast Erector, Power Tools - Air, Gas or Electric, Hazardous Waste Laborer, Lead Removal Level C

### Group 3

Pipe Layer, Rock Driller, Mucker-Tunnel, Burner, Form Setter, Power Saw Jackhammer, Bottom Man, Hod Carrier, Power Buggy or Power Wheelbarrow, Bob Cat, Skid Steer Work and or similar, Hazardous Waste Laborer, Lead Removal Level B

### Group 4

Gunnite Nozzle Man, Tunnel Miner, Water Link Caulker, Dynamite Man, Structural Precast Welder, Pump Hose Nozzle Man, Hazardous Waste Laborer, Lead Removal Level A

### Group 5

Watchman

### Hazardous Waste Removal and Lead Abatement:

For Laborers, working in an exclusive or "hot" area with toxic or hazardous materials, one of the following personal protective equipment ensembles will be required.

#### Level A

When the area has been determined to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and/or immediately dangerous to life and health. This ensemble includes a fully encapsulated chemical suit, self contained breathing apparatus (SCBA) or airline fed respirator, and various types and numbers of boots and gloves; cool vests and voice-activated radios are optional equipment sometimes worn.

#### Level B

Protective equipment includes a chemically resistant splash suit and a SCBA or airline respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries, but the risk of skin exposure is not as great as in Level A situation.

#### Level C

Protective equipment includes a protective suit and an air purifying respirator (APR) with the appropriate filter canisters. The ensemble is used when the contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous to Life or Health) and correct filter protection is available.

#### Level D

Protective Equipment to be worn only in established "safe zones" may consist of, from normal work clothes to normal skin protection such as gloves, face shields goggles, coveralls and occasionally respiratory protection.

Name of Union: Operating Engineers - Building Local 18 - Zone I

Change #: LCN01-2023ibLoc18

Craft: Operating Engineer Effective Date: 05/01/2023 Last Posted: 04/26/2023

Craft: Op		HR				fit Payr			Irrevo	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Group A	\$42	2.98	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$59.23	\$80.72
Operator Group B	\$42	2.88	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$59.13	\$80.57
Operator Group C	\$4	1.84	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.09	\$79.01
Operator Group D	\$40	0.62	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.87	\$77.18
Operator Group E	\$3:	5.33	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$51.58	\$69.24
Master Mechanic	\$43	\$43.23		\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$59.48	\$81.09
Crane 150'-180'	\$4.	\$43.48		\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$59.73	\$81.47
Crane 180'-249"	\$43	3.98	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$60.23	\$82.22
Crane 250' and over	\$44	4.23	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$60.48	\$82.59
Apprentice	Per	cent										
1st Year	50.00	\$21.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.74	\$48.49
2nd Year	60.00	\$25.79	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$42.04	\$54.93
3rd Year	70.00	\$30.09	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$46.34	\$61.38
4th Year	80.00	\$34.38	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$50.63	\$67.83
Field Mechanic Trainee												
1st Year	50.00	\$21.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.74	\$48.49
2nd Year	60.00	\$25.79	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$42.04	\$54.93
3rd Year	70.00	\$30.09	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$46.34	\$61.38
4th Year	80.00	\$34.38	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$50.63	\$67.83

**Special Calculation Note :** Other: Education & Safety Fund is \$0.09 per hour. \*Misc is National Training Fund

#### Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 65 will not be subject to the apprenticeship ratios in this collective bargaining agreement

# Jurisdiction (\* denotes special jurisdictional note):

SUMMIT, PORTAGE

## **Special Jurisdictional Note:**

#### **Details:**

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% if required to have a CDL.

Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizonal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats.

Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats;, Rotomills (all), grinders and planers of all types.

Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4"and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24" and under); Utility Operators.

Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2") discharge); Road Widening

Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders.

Group E – Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge).

Master Mechanics - Master Mechanic

Cranes 150' - 180' - Boom & Jib 150 - 180 feet

Cranes 180' – 249' - Boom & Jib 180 - 249 feet

Cranes 250' and over - Boom & Jib 250-feet or over

Name of Union: Operating Engineers - HevHwy Zone I

Change #: LCN01-2023ibLoc18hevhwyl

Craft: Operating Engineer Effective Date: 05/01/2023 Last Posted: 04/26/2023

		HR				fit Payr			Irrevo	cable	Total	Overtime
									Fui	ıd	PWR	Rate
			H&W	Pension	App	Vac.	Annuity	Other	LECET			
			<u> </u>		Tr.				(*)	(*)		
Class	sification											
Operator Class A	\$42	2.98	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$59.23	\$80.72
Operator Class B	\$42	2.88	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$59.13	\$80.57
Operator Class C	\$4	1.84	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.09	\$79.01
Operator Class D	\$40	0.62	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.87	\$77.18
Operator Class E	\$35.33		\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$51.58	\$69.24
Master Mechanic	\$43	3.23	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$59.48	\$81.09
Apprentice	Per	cent										
1st Year	50.00	\$21.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.74	\$48.49
2nd Year	60.00	\$25.79	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$42.04	\$54.93
3rd Year	70.00	\$30.09	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$46.34	\$61.38
4th Year	80.00	\$34.38	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$50.63	\$67.83
Field Mech Trainee												
1st year	50.00	\$21.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.74	\$48.49
2nd year	60.00	\$25.79	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$42.04	\$54.93
3rd year	70.00	\$30.09	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$46.34	\$61.38
4th year	80.00	\$34.38	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$50.63	\$67.83

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour. \*Misc is National Training

#### Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph

# Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT 69 will not be subject to the apprenticeship ratios in this collective bargaining agreement

## **Special Jurisdictional Note:**

#### **Details:**

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% if required to have a CDL.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator-hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000

pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS. Master Mechanic

Name of Union: Operating Engineers - HevHwy I

Change #: LCN01-2016fbLoc18hevhwyl

Craft: Operating Engineer Effective Date: 06/01/2016 Last Posted: 06/01/2016

Craft . Op		HR				fit Pay			Irrevo Fui	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Operator Class 1	\$3:	5.33	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$49.83	\$67.50
Class 2	\$3:	5.23	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$49.73	\$67.34
Class 3	\$34	4.19	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$48.69	\$65.78
Class 4	\$32	2.97	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.47	\$63.96
Class 5	\$2	7.68	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.18	\$56.02
Class 6	\$3:	5.58	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.08	\$67.87
Class 7	\$3:	5.58	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.08	\$67.87
Class 8	\$3:	5.83	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.33	\$68.25
Great Lakes Floating Agreement												
Class 1	\$4	1.90	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$56.15	\$77.10
Class 2A	\$40	0.40	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.65	\$74.85
Class 2B	\$40	0.40	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.65	\$74.85
Class 3	\$3:	5.95	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.20	\$68.18
Class 4	\$29	9.90	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.15	\$59.10
Apprentice	Per	cent										
1st Year	50.02	\$17.67	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$32.17	\$41.01
2nd Year	60.00	\$21.20	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$35.70	\$46.30
3rd Year	70.00	\$24.73	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$39.23	\$51.60
4th Year	80.00	\$28.26	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.76	\$56.90
Field Mech Trainee												
1st year	49.88	\$17.62	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$32.12	\$40.93
2nd year	59.83	\$21.14	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$35.64	\$46.21
3rd year	69.80	\$24.66	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$39.16	\$51.49
4th year	79.75	\$28.18	\$7.66	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.68	\$56.76

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour.

#### Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 2 rate.

# Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

## **Special Jurisdictional Note:**

#### **Details:**

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% if required to have a CDL.

Class 1 - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig: Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete mixers & Towers; Concrete Pumps; Concrete Plants ( over 4 yd capacity); Cranes (all types); Derricks (all types); Draglines; Elevating Graders or Euclid Loaders; Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Locomotives (standard guage); Maintenance Operators (class A); Mixers, paving (single or double drum); Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Side Booms; Slip Form Pavers; Tower Dericks; Trench Machines; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators; Industrial-type tractors; Jet Engine - Dryer (D8 or D9) Diesel Tractors Mucking Machines; Multiple Scrapers; Tree Shreddes. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; ;Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over).

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); All Asphalt Rollers; Asphalt

Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotovator (lime-soil Stabilzer); Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines and Generators; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour)

Class 4 - Ballast Re-loacator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150ft.- 180ft

Class 8 - Crane Boom over 180 ft.

#### GREAT LAKES FLOATING AGREEMENT

Class 1 -Diver, Wet Tender, Engineer, (hyd. Dredge), Craft Foreman (Master Mechanic)

Class 2A - Crane Backhoe Operator, Mechanic/Welder, Assistant Engineer (Hyd. Dredge), Leverman (Hyd Dredge) Diver Tender, Tug Operator (Tug 70T and over)

Class 2B - Friction Crane, Lattice Boom, any Crane Certification

Class 3-Maintenance of Crane (over 50T capacity) or Backhoe (115,000 lbs or more) Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock Scow.

Class 4 - Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand, Deck Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, Off Road Truck,

Name of Union: Painter/Sign Local 639 (A)

Change # : CN01-2009Loc639A

Craft: Painter Effective Date: 03/06/2009 Last Posted: 03/06/2009

					Fr	inge Be	nefit Paymen	ts				
	BHR	H&W	Pen	sion	App Tr.		Vac.	Annu	ity	Other	Total PWR	Overtime Rate
Classification												
Painter-Sign Erector	\$19.98	\$4.46	\$1.	.00	\$0.25		\$1.68	\$0.0	0	\$0.00	\$27.37	\$37.36
Serviceman	\$19.98	\$4.46	\$1.	.00	\$0.25		\$1.68	\$0.0	0	\$0.00	\$27.37	\$37.36
Metal Sign- Frabricator-	\$19.98	\$4.46	\$1.	.00	\$0.25		\$1.68	\$0.0	0	\$0.00	\$27.37	\$37.36
Neon Bender Pattern Maker	\$19.98	\$4.46	\$1.	00	\$0.25		\$1.68	\$0.0	0	\$0.00	\$27.37	\$37.36
Computer Operator	\$18.98	\$4.46	\$1.	00	\$0.25		\$1.61	\$0.0	0	\$0.00	\$26.30	\$35.79
Router	\$18.98	\$4.46	\$1.	00	\$0.25		\$1.61	\$0.0	0	\$0.00	\$26.30	\$35.79
Plastic-Wood Fabricator	\$18.98	\$4.46	\$1.	00	\$0.25		\$1.61	\$0.0	0	\$0.00	\$26.30	\$35.79
Vinyl Applicator	\$18.98	\$4.46	\$1.	00	\$0.25		\$1.61	\$0.0	0	\$0.00	\$26.30	\$35.79
Apprentice Fo Sign Service, Metal,Neon,P		Percent										
1000 hrs		50.00	\$9.99	\$4.46	\$1.00	\$0.25	\$1.03	\$0.00	\$0.00	\$	16.73	\$21.73
2000 hrs		55.00	\$10.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00	\$	17.07	\$22.56
3000 hrs		60.00	\$11.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00	\$	18.07	\$24.06
4000 hrs		65.00	\$12.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00	\$	19.07	\$25.56
5000 hrs		70.00	\$13.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00	\$	20.07	\$27.06
6000 hrs		85.00	\$16.98	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00	\$	23.06	\$31.55
7000 hrs		90.00	\$17.98	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00	\$	24.06	\$33.05

Special Calculation Note: Apprentice Rates For: Computer Operator, Router, Plastic-Wood Fabricator Vinyl Application

1000 hrs 50% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.99

2000 hrs 55% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37

3000 hrs 65% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37

4000 hrs 50% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37 5000 hrs 70% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37

6000 hrs 85% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37

7000 hrs 90% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37

Ratio:

Jurisdiction ( \* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT

## Special Jurisdictional Note:

#### Details:

Sign and display work shall include but not limited: to the making and installation of all signs and servicing of the same, lettering and pictorial work of any kind, including vinyl signs and vinyl substrates and the preparing for the finishing of same, be it by hand, brush, roller, spray, mechanical or computer aided and by any other method or process pertaining to same: they shall have control of all branches, methods and processes of screen process work: tube bending and display work such as creating, building and finishing of all display matter and its related operations used for advertising purposes, including all lettering whether it be done by hand, mechanical or computer aided or by any other method or process pertaining to same: the construction, erection and maintenance of all billboards and all communication advertising.

Name of Union: Painter/Sign Local 639 (Cleveland Area)

Change #: CN01-2006Loc639Cleve

Craft: Painter Effective Date: 01/03/2006 Last Posted: 01/03/2006

				I	ringe Be	nefit Paym	ients				
	BHR	H&W	Pension	App	Fr.	Vac.	Annu	ity	ther	Total PWR	Overtime Rate
Classification											
Painter/Sign Painter	\$20.20	\$3.13	\$3.25	\$0.2	0	\$1.96	\$0.00	0 \$	\$0.00		\$38.84
Apprentice	Percent										a i li mi
1000 hrs	40.00	\$8.08	\$3.13	\$3.25	\$0.20	\$1.07	\$0.00	\$0.00	\$	15.73	\$19.77
2000 hrs	50.00	\$10.10	\$3.13	\$3.25	\$0.20	\$1.22	\$0.00	\$0.00	\$	17.90	\$22.95
3000 hrs	60.00	\$12.12	\$3.13	\$3.25	\$0.20	\$1.37	\$0.00	\$0.00	\$	20.07	\$26.13
4000 hrs	70.00	\$14.14	\$3.13	\$3.25	\$0.20	\$1.51	\$0.00	\$0.00	\$	22.23	\$29.30
5000 hrs	75.00	\$15.15	\$3.13	\$3.25	\$0.20	\$1.59	\$0.00	\$0.00	\$	23.32	\$30.89
6000 hrs	80.00	\$16.16	\$3.13	\$3.25	\$0.20	\$1.66	\$0.00	\$0.00	\$	24.40	\$32.48
7000 hrs	85.00	\$17.17	\$3.13	\$3.25	\$0.20	\$1.74	\$0.00	\$0.00	\$	25.49	\$34.07
8000 hrs	90.00	\$18.18	\$3.13	\$3.25	\$0.20	\$1.81	\$0.00	\$0.00	\$	26.57	\$35.66

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

ALLEN, ASHLAND, ASHTABULA, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE, ERIE, FULTON, GEAUGA, GUERNSEY, HANCOCK, HARDIN, HARRISON, HENRY, HOLMES, HURON, JEFFERSON, KNOX, LAKE, LOGAN, LORAIN, LUCAS, MAHONING, MARION, MEDINA, MERCER, MONROE, MORROW, NOBLE, OTTAWA, PAULDING, PIKE, PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Name of Union: Roofer Local 88

Change #: LCN01-2023ibLoc88

Craft: Roofer Effective Date: 06/07/2023 Last Posted: 06/07/2023

	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fu	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Roofer	\$3	0.07	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$51.45	\$66.49
HELPERS												
Helper -500 Hrs. 1st 6 months	\$10	\$16.84		\$0.00	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$21.17	\$29.59
Helper - 500 Hrs. 2nd 6 months	\$1	8.65	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$40.03	\$49.35
2nd year Helper	\$20	0.45	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$41.83	\$52.05
3rd year Helper	\$22.26		\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$43.64	\$54.77
4th year Helper	\$24	4.06	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$45.44	\$57.47
5th year Helper	\$2.	5.86	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$47.24	\$60.17
Apprentice	Per	cent										
1st 6 months w/500 hrs	56.00	\$16.84	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$38.22	\$46.64
2nd 6 months w/500 hrs	62.02	\$18.65	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$40.03	\$49.35
3rd 6 months w/500 hrs	68.00	\$20.45	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$41.83	\$52.05
4th 6 months w/500 hrs	74.02	\$22.26	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$43.64	\$54.77
5th 6 months w/500 hrs	80.00	\$24.06	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$45.44	\$57.46

6th 6 months w/500 hrs	86.00	\$25.86	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$47.24	\$60.17
7th 6 months w/500 hrs	92.02	\$27.67	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$49.05	\$62.89

Special Calculation Note: Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid \$.25 more per hour. Other \$0.18 is for C.I.D.B.

### Ratio:

No helper shall be used on any one job unless 1 Journeymen, and 1 Apprentices are working on said job CRAWFORD, HOLMES, HURON, LORAIN\*, .One

(1) Journeymen to One (1) Apprentice to One (1) Helper

## Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, CARROLL, COSHOCTON, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note: In Lorain County (South of the Turnpike)

### **Details:**

Name of Union: Sheet Metal Local 33 Industrial Door

Change #: LCN01-2023ibLoc33IndustrialDoor

Craft: Sheet Metal Worker Effective Date: 08/02/2023 Last Posted: 08/02/2023

	Bì	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	\$25.42		\$8.66	\$5.55	\$0.17	\$0.00	\$2.15	\$0.00	\$0.00	\$0.00	\$41.95	\$54.66
Trainees	Per	cent										
1st 60 days Probationary Perios	52.00	\$13.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.22	\$19.83
61st day-12 months	58.00	\$14.74	\$8.66	\$1.92	\$0.17	\$0.00	\$1.41	\$0.00	\$0.00	\$0.00	\$26.90	\$34.28
2nd yr	68.00	\$17.29	\$8.66	\$1.92	\$0.17	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$29.63	\$38.27
3rd yr	73.00	\$18.56	\$8.66	\$1.92	\$0.17	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$31.00	\$40.27
4th yr	80.00	\$20.34	\$8.66	\$1.92	\$0.17	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$32.89	\$43.05
5th yr	86.00	\$21.86	\$8.66	\$1.92	\$0.17	\$0.00	\$1.91	\$0.00	\$0.00	\$0.00	\$34.52	\$45.45

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Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE, ERIE, FULTON, GEAUGA, HANCOCK, HENRY, HOLMES, HURON, LAKE, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE, WILLIAMS, WOOD

## **Special Jurisdictional Note:**

#### **Details:**

Name of Union: Sheet Metal Local 33 (Akron)

Change #: LCN01-2022sksLoc33Akron

Craft: Sheet Metal Worker Effective Date: 06/01/2022 Last Posted: 06/01/2022

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	\$33	3.89	\$9.35	\$13.20	\$0.93	\$0.00	\$7.20	\$0.00	\$0.00	\$0.00	\$64.57	\$81.52
Apprentice	Per	cent										
Apprentice												
1st year	60.00	\$20.33	\$9.35	\$4.81	\$0.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.66	\$44.83
2nd year	65.00	\$22.03	\$9.35	\$5.97	\$0.93	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$41.88	\$52.89
3rd year	70.00	\$23.72	\$9.35	\$6.37	\$0.93	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$43.97	\$55.83
4th year	80.00	\$27.11	\$9.35	\$7.18	\$0.93	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$48.17	\$61.73
5th year as of May 1, 2022 until completion of apprenticeship	80.00	\$27.11	\$9.35	\$7.18	\$0.93	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$48.17	\$61.73

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeymen to 1 Apprentice

2 Journeymen to 1 Apprentice

3 Journeymen to 2 Apprentice

4 Journeymen to 2 Apprentice

5-7 Journeymen to 3 Apprentice

8-10 Journeymen to 4 Apprentice

11-13 Journeymen to 5 Apprentice

14, 15 Journeymen to 6 Apprentice

and maintaining a three to one apprentice ratio thereafter.

### **Special Jurisdictional Note:**

#### **Details:**

Scope of Work: This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in, but not limited to, the a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or non-

# Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE ferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air-veyor systems, exhaust systems, and air handling systems regardless of material used, including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct-lining; (c) testing, servicing, and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches, whether manually drawn or computer assisted, used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches, and (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Worker's International Association.

Industrial Door-Installation and service of overhead doors roll up doors, docks and dock leveling.

Name of Union: Sheetmetal Local 33 (Akron) Decking

Change #: CN01-2009Loc33(Akron)Deck

Craft: Sheetmetal Worker Effective Date: 09/24/2009 Last Posted: 09/24/2009

			Fringe Benefit Payments									
	BHR	H&W	Pension	App T	r.	Vac.	Ann	uity	Other	Total PWR	Overtime Rate	
Classification												
Sheetmetal Worker Decking & Siding	\$20.06	\$6.31	\$6.35	\$0.3	8	\$0.00	\$0.00		\$0.98	\$34.08	\$44.11	
Decking & Siding Specialty Trainees	Perc	ent										
1st 30 days	64.2	25 \$12.5	89 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1	2.89	\$19.33	
2nd thru 6th months	64.2	\$12.5	89 \$6.31	\$6.35	\$0.00	\$0.00	\$0.00	\$0.00	\$2	5.55	\$31.99	
7th thru 12th months	64.2	\$12.5	\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98	\$2	6.91	\$33.36	
2nd year	78.5	56 \$15.	76 \$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98	\$2	9.78	\$37.66	

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

## Ratio:

3 Journeymen To 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

## Special Jurisdictional Note:

#### Details:

Work but not limited to:Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2023ibBldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BH	IR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks; drivers on tandems; truck sweepers (not to include power sweepers & scrubbers)	\$31	.24	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.39	\$64.01
Apprentice	Pero	cent										
First 6 months	80.00	\$24.99	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.14	\$54.64
7-12 months	85.00	\$26.55	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.70	\$56.98
13-18 months	90.00	\$28.12	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.27	\$59.32
19-24 months	95.00	\$29.68	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.83	\$61.67
25-30 months	100.00	\$31.24	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.39	\$64.01

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

3 Journeymen to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note:** 

**Details:** 

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2023ibBldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BI	IR		Fring	ge Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks; Pole Trailers; Ready Mix Trucks; Fuel Trucks; 5 Axle & Over; Belly Dumps; Low boys - Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation; Truck Mechanics (when needed)	\$31	.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.81	\$64.64
Apprentice	Per	cent										
First 6 months	80.00	\$25.33	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.48	\$55.14
7-12 months	85.00	\$26.91	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.06	\$57.52
13-18 months	90.00	\$28.49	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.64	\$59.89
19-24 months	95.00	\$30.08	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.23	\$62.27
25-30 months	100.00	\$31.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.81	\$64.64

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

3 Journeymen to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON,

KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note:** 

Name of Union: Truck Driver Bldg & HevHwy Class 3 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2023ibBldgHevHwy3

Craft: Truck Driver Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BI	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Truck Driver CLASS 3 Articulated Dump Trucks; Ridge- Frame Rock Trucks; Distributor Trucks)	\$32	2.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.81	\$66.14
Apprentice	Per	cent										
First 6 months	80.00	\$26.13	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.28	\$56.34
7-12 months	85.00	\$27.76	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.91	\$58.79
13-18 months	90.00	\$29.39	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.54	\$61.24
19-24 months	95.00	\$31.03	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.18	\$63.69
25-30 months	100.00	\$32.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.81	\$66.14

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

3 Journeymen to 1 Apprentice

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note:** 

Name of Union: Sprinkler Fitter Local 669

Change #: LCN01-2022sksLoc669

Craft: Sprinkler Fitter Effective Date: 04/06/2022 Last Posted: 04/06/2022

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fun		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Sprinkler Fitter			\$10.99	\$7.10	\$0.52	\$0.00	\$5.12	\$0.00	\$0.00	\$0.00	\$67.48	\$89.35
Apprentice Indentured after April 1, 2013	Per	cent										
ClLASS 1	45.00	\$19.69	\$7.85	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.06	\$37.90
CLASS 2	50.02	\$21.88	\$7.85	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.25	\$41.20
CLASS 3	54.43	\$23.81	\$10.99	\$7.10	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$43.57	\$55.48
CLASS 4	59.43	\$26.00	\$10.99	\$7.10	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$45.76	\$58.76
CLASS 5	64.43	\$28.19	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$48.20	\$62.29
CLASS 6	69.43	\$30.38	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$50.39	\$65.57
CLASS 7	74.43	\$32.56	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$52.57	\$68.85
CLASS 8	79.42	\$34.75	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$54.76	\$72.13
CLASS 9	84.43	\$36.94	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$56.95	\$75.42
CLASS 10	89.44	\$39.13	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$59.14	\$78.70

#### **Special Calculation Note:**

#### Ratio:

1 Journeyman to 1 Apprentice

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

#### **Special Jurisdictional Note:**

#### **Details:**

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Ironworker Local 550

Change # : LCN01-2023ibLoc550

Craft: Ironworker Effective Date: 05/01/2023 Last Posted: 04/26/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Ironworker	\$3.	3.00	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$55.68	\$72.18
Apprentice	Per	cent										
1st 6 months	65.00	\$21.45	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$44.13	\$54.85
2nd 6 months	69.00	\$22.77	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$45.45	\$56.84
3rd 6 months	73.00	\$24.09	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$46.77	\$58.81
4th 6 months	77.00	\$25.41	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$48.09	\$60.79
5th 6 months	81.00	\$26.73	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$49.41	\$62.78
6th 6 months	85.00	\$28.05	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$50.73	\$64.75
7th 6 months	90.00	\$29.70	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$52.38	\$67.23
8th 6 months	95.00	\$31.35	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$54.03	\$69.70

Special Calculation Note: OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

#### Ratio:

- 4 Journeymen to 1 Apprentice
- 1 Journeymen to 1 Apprentice, spinning of cable for suspension bridge
- 1 Journeymen to 1 Apprentice, ornamental work
- 2 Journeymen to 1 Apprentice, reinforcing work
- 1 Journeymen to 2 Apprentice, roadway

### Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, CARROLL, COLUMBIANA\*, COSHOCTON, HOLMES\*, HURON, MAHONING\*, MEDINA\*, PORTAGE\*, RICHLAND, STARK, SUMMIT\*, TUSCARAWAS, WAYNE

**Special Jurisdictional Note**: The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Name of Union: Ironworker Local 550 Glass & Curtain Wall

Change # : LCN01-2017fbLoc550

Craft: Ironworker Effective Date: 07/01/2017 Last Posted: 06/28/2017

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	l										
Ironworker Glass & Curtain Wall	\$22.00		\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$36.89	\$47.89
Apprentice	Per	cent										
1st 6 months	60.00	\$13.20	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$28.09	\$34.69
2nd 6 months	65.00	\$14.30	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$29.19	\$36.34
3rd 6 months	70.00	\$15.40	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$30.29	\$37.99
4th 6 months	75.00	\$16.50	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$31.39	\$39.64
5th 6 months	80.00	\$17.60	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$32.49	\$41.29
6th 6 months	85.00	\$18.70	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$33.59	\$42.94
7th 6 months	90.00	\$19.80	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$34.69	\$44.59
8th 6 months	95.00	\$20.90	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$35.79	\$46.24

**Special Calculation Note:** 

Ratio:

1 Apprentice to 1 Journeymen

Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, CARROLL, COLUMBIANA\*, COSHOCTON, HOLMES, HURON\*, MAHONING\*, MEDINA\*, PORTAGE\*,

### RICHLAND, STARK, SUMMIT\*, TUSCARAWAS, WAYNE

**Special Jurisdictional Note:** The jurisdictional line between Locals 17 and 550 is determined as follows: All territory North of Old Route 224 line is to be within the jurisdiction of Local 17.

All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Name of Union: Painter Local 505

Change #: LCN02-2023ibLoc505

Craft: Drywall Finisher Effective Date: 05/01/2023 Last Posted: 04/26/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Painter Drywall Finisher	\$3	1.79	\$8.72	\$6.08	\$0.45	\$0.00	\$4.02	\$0.00	\$0.00	\$0.00	\$51.06	\$66.95
Apprentice	Per	cent										
1st 6 months	55.00	\$17.48	\$8.72	\$1.84	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.49	\$37.24
2nd 6 months	55.00	\$17.48	\$8.72	\$1.94	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.59	\$37.34
3rd 6 months	55.00	\$17.48	\$8.72	\$2.39	\$0.45	\$0.00	\$2.21	\$0.00	\$0.00	\$0.00	\$31.25	\$40.00
4th 6 months	65.00	\$20.66	\$8.72	\$2.49	\$0.45	\$0.00	\$2.61	\$0.00	\$0.00	\$0.00	\$34.93	\$45.27
5th 6 months	75.00	\$23.84	\$8.72	\$2.94	\$0.45	\$0.00	\$3.02	\$0.00	\$0.00	\$0.00	\$38.97	\$50.89
6th 6 months	85.00	\$27.02	\$8.72	\$3.04	\$0.45	\$0.00	\$3.42	\$0.00	\$0.00	\$0.00	\$42.65	\$56.16

Special Calculation Note: No special calculation for this classification.

Ratio:

2 Journeyman to 1 Apprentice

3 Journeyman to 1 Apprentice after 9 total tapers

Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE\*, SUMMIT\*

**Special Jurisdictional Note:** Portage & Summit North of the East-West Turnpike.

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssification										
Painter Metal Polisher											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio: Jurisdiction (\* denotes special jurisdictional note):

> ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,

CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

#### **Special Jurisdictional Note:**

#### **Details:**

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 1 Sign

Change #: LCN01-2023ibLoc639Zone1Sign

Craft: Painter Effective Date: 07/05/2023 Last Posted: 07/05/2023

	B	HR		Fring	ge Bene	fit Pay	ments		Irrevo		Total	Overtime
			<u> </u>	-					Fu		PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Sign Erector Service/Patteren/Metal Fab/Neon Class A	\$2.	5.38	\$8.41	\$5.57	\$0.25	\$0.76	\$0.00	\$1.06	\$0.00	\$0.00	\$41.43	\$54.12
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class B	\$2.	5.38	\$8.41	\$5.57	\$0.25	\$1.51	\$0.00	\$1.06	\$0.00	\$0.00	\$42.18	\$54.87
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class C	\$2.	5.38	\$8.41	\$5.57	\$0.25	\$2.27	\$0.00	\$1.06	\$0.00	\$0.00	\$42.94	\$55.63
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class D	\$2.	5.38	\$8.41	\$5.57	\$0.25	\$3.03	\$0.00	\$1.06	\$0.00	\$0.00	\$43.70	\$56.39
Computer Operator, Router, Spray Painter/Wood Class A	\$2.	3.78	\$8.41	\$5.57	\$0.25	\$0.73	\$0.00	\$1.02	\$0.00	\$0.00	\$39.76	\$51.65
Computer Operator, Router, Spray Painter/Wood Class B	\$2.	3.78	\$8.41	\$5.57	\$0.25	\$1.45	\$0.00	\$1.02	\$0.00	\$0.00	\$40.48	\$52.37
Computer Operator, Router, Spray Painter/Wood Class C	\$2.	3.78	\$8.41	\$5.57	\$0.25	\$2.18	\$0.00	\$1.02	\$0.00	\$0.00	\$41.21	\$53.10
Computer Operator, Router, Spray Painter/Wood Class D	\$2.	3.78	\$8.41	\$5.57	\$0.25	\$2.90	\$0.00	\$1.02	\$0.00	\$0.00	\$41.93	\$53.82
Final Assembly,Helper Class A	\$1	9.06	\$8.41	\$5.57	\$0.25	\$0.64	\$0.00	\$0.89	\$0.00	\$0.00	\$34.82	\$44.35
Final Assembly,Helper Class B	\$1	9.06	\$8.41	\$5.57	\$0.25	\$1.27	\$0.00	\$0.89	\$0.00	\$0.00	\$35.45	\$44.98
Final Assembly,Helper Class C	\$1	9.06	\$8.41	\$5.57	\$0.25	\$1.90	\$0.00	\$0.89	\$0.00	\$0.00	\$36.08	\$45.61
Final Assembly,Helper Class D	\$1	9.06	\$8.41	\$0.00	\$0.00	\$2.54	\$0.00	\$0.89	\$0.00	\$0.00	\$30.90	\$40.43
Apprentice	Per	cent										
1-2000 hrs	50.00	\$12.69	\$8.41	\$5.57	\$0.25	\$0.00	\$0.00	\$0.72	\$0.00	\$0.00	\$27.64	\$33.99
2001-3000 hrs	55.00	\$13.96	\$8.41	\$5.57	\$0.25	\$0.54	\$0.00	\$0.76	\$0.00	\$0.00	\$29.49	\$36.47
3001-4000 hrs	60.00	\$15.23	\$8.41	\$5.57	\$0.25	\$0.57	\$0.00	\$0.79	\$0.00	\$0.00	\$30.82	\$38.43
4001-5000 hrs	65.00	\$16.50	\$8.41	\$5.57	\$0.25	\$1.18	\$0.00	\$0.83	\$0.00	\$0.00	\$32.74	\$40.99
5001-6000 hrs	70.00	\$17.77	\$8.41	\$5.57	\$0.25	\$1.23	\$0.00	\$0.86	\$0.00	\$0.00	\$34.09	\$42.97

6001-7000 hrs	85.00	\$21.57	\$8.41	\$5.57	\$0.25	\$1.38	\$0.00	\$0.96	\$0.00	\$0.00	\$38.14	\$48.93
7001-8000 hrs	90.00	\$22.84	\$8.41	\$5.57	\$0.25	\$1.43	\$0.00	\$1.00	\$0.00	\$0.00	\$39.50	\$50.92

**Special Calculation Note :** Other is for paid holidays. Apprentice Pay Rate should be based on proper Classification.

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA, PORTAGE, RICHLAND, SUMMIT

#### **Special Jurisdictional Note:**

#### **Details:**

Class A Worker: More than 1 year but less that 2 years. Class B Worker: More than 2 years but less than 10 years. Class C Worker: More than 10 years but less that 20 years.

Class D Worker: More than 20 years

Name of Union: Painter Local 707

**Change #: LCN01-2024ibLoc707** 

Craft: Painter Effective Date: 01/10/2024 Last Posted: 01/10/2024

	Bì	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Painter Brush Roll	\$30	0.75	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$50.15	\$65.53
Paperhanger	\$30	0.75	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$50.15	\$65.53
Sandblasting & Buffing	\$3	1.15	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$50.55	\$66.12
Spray Painting	\$3	1.45	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$50.85	\$66.57
REPAINT Brush Roll & Paperhanger	\$29	9.25	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$48.65	\$63.28
REPAINT Sandblasting & Buffing	\$29	9.65	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$49.05	\$63.87
REPAINT Spray Painting	\$29	9.95	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$49.35	\$64.32
Apprentice - Painter	Per	cent										
1st Year	65.00	\$19.99	\$8.72	\$1.64	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.80	\$40.79
2nd Year	75.00	\$23.06	\$8.72	\$2.25	\$0.45	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$37.39	\$48.92
3rd Year	85.00	\$26.14	\$8.72	\$2.70	\$0.45	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$41.33	\$54.40
4th Year	95.00	\$29.21	\$8.72	\$3.75	\$0.45	\$0.00	\$3.74	\$0.00	\$0.00	\$0.00	\$45.87	\$60.48

Special Calculation Note: Apprentice pay based on percentage of above appropriate classification.

Ratio:

1 Apprentice to 1 Journeyman

Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE\*, SUMMIT\*

**Special Jurisdictional Note**: Portage & Summit North of the East-West Turnpike.

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

Repaint: 20% or less of new surfaces.

Name of Union: Painter Local 707 Industrial

Change #: LCN01-2018fbLoc707Ind

Craft: Painter Effective Date: 05/25/2018 Last Posted: 05/25/2018

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	n										
Painter Bridge Class 1 Bridge Blaster	\$34.16	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$50.32	\$67.40
Class 2 Bridge Painter, RiggerContainment Builder, Spot Blaster	\$31.16	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$47.32	\$62.90
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.)	\$24.16	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$40.32	\$52.40
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.)	\$27.16	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$43.32	\$56.90
Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc	\$23.16	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$39.32	\$50.90
Class 5 Quality Control.Quality Assurance, Traffic Safety, Competent Person	\$27.16	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$43.32	\$56.90
	Percent	1									

Name of Union: Painter Local 841

Change #: LCN01-2021sksLoc841

Craft: Painter Effective Date: 11/17/2021 Last Posted: 11/17/2021

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Painter Brush Roll	\$2	8.18	\$6.85	\$7.50	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$43.53	\$57.62
Paperhanger	\$2	8.18	\$6.85	\$7.50	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$43.53	\$57.62
Painter Spray Gun Operator Any and Al Coatings)	\$2	9.03	\$6.85	\$7.50	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$44.38	\$58.90
Swing Scaffold, Bosum Chair, & Window Jacks	\$2	8.93	\$6.85	\$7.50	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$44.28	\$58.75
Sandblast, Painting of Standpipes, etc. from Scaffolds Open Structural Steel, Standpipes and Water Towers	\$2	9.43	\$6.85	\$7.50	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$44.78	\$59.50
Epoxy Application	\$2	8.83	\$6.85	\$7.50	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$44.18	\$58.60
Synthetic Exterior, Lead Abatement, Asbestos Removal	\$2	9.43	\$6.85	\$7.50	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$44.78	\$59.50
Apprentice	Per	cent										
1st Year	53.24	\$15.00	\$6.85	\$2.72	=	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$25.57	\$33.07
2nd Year	60.00	\$16.91	\$6.85	\$3.14	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$27.90	\$36.35
3rd Year	70.00	\$19.73	\$6.85	\$3.57	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$31.15	\$41.01

Name of Union: Painter Local 707 HvyHwy

Change #: LCN01-2024ibLoc707HevHwy

Craft: Painter Effective Date: 01/10/2024 Last Posted: 01/10/2024

	B	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classificatio	n											
Painter Bridge Class 1 Bridge Blaster	\$37	7.01	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$56.41	\$74.92
Class 2 Bridge Painter, RiggerContainment Builder, Spot Blaster	\$34	4.01	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$53.41	\$70.42
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.)	\$2'	7.01	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$46.41	\$59.92
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.)	\$30	0.01	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$49.41	\$64.42
Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc	\$20	6.01	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$45.41	\$58.42
Class 5 Quality Control.Quality Assurance, Traffic Safety, Competent Person	\$30	0.01	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$49.41	\$64.42
Apprentice - Painter	Per	rcent										
1st Year	60.00	\$22.21	\$8.72	\$1.64	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.02	\$44.12
2nd Year	75.00	\$27.76	\$8.72	\$2.25	\$0.45	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$42.09	\$55.97

3rd Year	85.00	\$31.46	\$8.72	\$2.70	\$0.45 \$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$46.65	\$62.38

Special Calculation Note: Apprentice pay based on percentage of above appropriate classification

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

1 Apprentice to 1 Journeyman

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE\*, SUMMIT\*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

#### **Details:**

Painter Bridge Class 2 is Defined as; Bridge Painter, Rigger, Containment Builder

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

\* Concrete Sealing: on highway work, scaling of concrete surfaces, the treating and sealing of bridge decks, the painting and staining of concrete, including the abutments, barricades, noise barriers, lane dividers, etc.

1.3													
	4th Year	80.00	\$22.54	\$6.85	\$4.34	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$34.73	\$46.01

Special Calculation Note: Apprentice pay based on percentage of above appropriate classification.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

CARROLL, COSHOCTON, HOLMES, MEDINA, PORTAGE\*, STARK, SUMMIT\*, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** Summit Cnty: South of and including the Ohio Turnpike, Portage Cnty: North to and including the Ohio Turnpike

Name of Union: Painter Local 841 Bridge Painter

Change #: LCN01-2021sksLoc841

Craft: Painter Effective Date: 11/17/2021 Last Posted: 11/17/2021

	B	HR		Fring	ge Bene	efit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Bridge Blaster Class 1	\$3	7.85	\$6.85	\$7.50	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$53.20	\$72.12
Class 2 Bridge Painter, Rigger, Containment Builder, Spot Blaster	\$34	4.85	\$6.85	\$7.50	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$50.20	\$67.62
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person, Dive (0-5 Years Exp)	\$2	7.85	\$6.85	\$7.50	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$43.20	\$57.13
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person, Dive (5 plus Years Exp).	\$30	0.85	\$6.85	\$7.50	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$46.20	\$61.63
Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc.	\$30	0.85	\$6.85	\$7.50	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$46.20	\$61.63
Class 5 Quality Control/QualityAssurance Traffic Safety, Competent Person.	\$30	0.85	\$6.85	\$7.50	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$46.20	\$61.63
Apprentice	Per	cent										
1st Year	50.01	\$18.93	\$6.85	\$2.72	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$29.50	\$38.96
2nd Year	60.00	\$22.71	\$6.85	\$3.14	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$33.70	\$45.06
3rd year	70.00	\$26.50	\$6.85	\$3.57	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$37.92	\$51.16
4th Year	80.00	\$30.28	\$6.85	\$4.34	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$42.47	\$57.61

Special Calculation Note: Apprentice pay based on percentage of above appropriate classification.

#### Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

CARROLL, COSHOCTON, HOLMES, MEDINA, PORTAGE\*, STARK, SUMMIT\*, TUSCARAWAS,

#### **WAYNE**

**Special Jurisdictional Note :** Summit County: South of and including the Ohio Turnpike, Portage County: North to and including the Ohio Turnpike

- Class 1 Abrasive blasting of any kind
- Class 2 Bridge painting, coating applications of any kind. All steel surface preparation other than abrasive blasting. All necessary rigging and containment building and all remedial/ spot blasting.
- Class 3 Tend to all equipment including but not limited to abrasive blasting, power washing, spray painting, forklifts, hoists, truck, etc. Load and unloading trucks, handle materials, man safety boats, handle traffic control, clean up/vacuum abrasive blast materials and related tasks.
- Class 4 All aspects of concrete coating/ sealing including but not limited to preparation, containment, etc.
- Class 5 Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled.

Name of Union: Painter Local 841 (Finisher/Taper)

Change #: LCN01-2021sksLoc841

Craft: Drywall Finisher Effective Date: 11/17/2021 Last Posted: 11/17/2021

	В	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher/PainterTaper	\$25	9.43	\$6.85	\$7.50	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$44.78	\$59.50
Apprentice	Per	cent										
1st Year	50.98	\$15.00	\$6.85	\$2.72	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$25.57	\$33.08
2nd Year	65.00	\$19.13	\$6.85	\$3.52	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$30.50	\$40.06
3rd Year	80.00	\$23.54	\$6.85	\$4.34	\$0.35	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$35.73	\$47.51

Special Calculation Note: Apprentice pay based on percentage of above appropriate classification.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

CARROLL, COSHOCTON, HOLMES, MEDINA, PORTAGE\*, STARK, SUMMIT\*, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** Summit County South of and including the Ohio Turnpike, Portage Cnty: North of and including the Ohio Turnpike

Name of Union: Pipefitter Local 120

Change # : LCN01-2021fbLoc120

Craft: Pipefitter Effective Date: 05/21/2021 Last Posted: 05/21/2021

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Pipefitter	\$41.72		\$12.10	\$10.70	\$1.10	\$0.00	\$3.20	\$0.30	\$0.00	\$0.00	\$69.12	\$89.98
Apprentice	Percent											
1st year	49.14	\$20.50	\$5.35	\$0.00	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.95	\$37.20
2nd year	49.98	\$20.85	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$40.55	\$50.98
3rd year	58.13	\$24.25	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$43.95	\$56.08
4th year	69.53	\$29.01	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$48.71	\$63.21
5th year	77.71	\$32.42	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$52.12	\$68.33

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

#### Ratio:

1 Journeymen to 1 Apprentice per project 2-4 Journeymen to 2 Apprentices per project 5-7 Journeymen to 3 Apprentices per project Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA\*, SUMMIT\*

3 to 1 on jobs with 9 or more journeymen

**Special Jurisdictional Note:** Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of State Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

#### **Details:**

Under pipefittter duties shall include - steam and hot water heating boilers and related controls such as automatic feedwater and low water cut-offs, safety relief valves and gas trains; steam regulators, traps, steam valves, steam heaters, steam and hot water heating coils; feedwater lines to boilers, condensate pumps, condensate tanks and related piping to boilers, expansion tanks and controls on hot water heating systems; refrigeration and air conditioning systems that are separate from one another and are connected through piping; install, calibrate and maintain pneumatic temperture controls and piping for heating and cooling devices; piping, pumps and controls on the fluent water system in water treatment plants; hose cabinets and automatic fire sprinkler systems; underground water supply piping and devices; all fire stopping of piping systems; to operate a pipe cutting machine, to thread pipe by machine or hand dies; to do oxyacetylene and electric welding on iron and steel pipes when required; to perform other tasks when assigned.

Name of Union: Pipefitter Local 120

Change # : LCN01-2023ibLoc120

Craft: Pipefitter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Pipefitter	\$45.62		\$12.40	\$11.20	\$1.18	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$74.10	\$96.91
Apprentice	Percent											
1st year	48.79	\$22.26	\$5.45	\$0.00	\$1.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.89	\$40.02
2nd year	50.32	\$22.96	\$11.65	\$6.60	\$1.18	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$43.47	\$54.94
3rd year	58.33	\$26.61	\$11.65	\$6.60	\$1.18	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$47.12	\$60.43
4th year	69.51	\$31.71	\$11.65	\$6.60	\$1.18	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$52.22	\$68.08
5th year	77.36	\$35.29	\$11.65	\$6.60	\$1.18	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$55.80	\$73.45

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

#### Ratio:

1 Journeymen to 1 Apprentice per project 2-4 Journeymen to 2 Apprentices per project

5-7 Journeymen to 3 Apprentices per project

3 to 1 on jobs with 9 or more journeymen

### Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA\*, SUMMIT\*

**Special Jurisdictional Note:** Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of State Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

#### **Details:**

Under pipefittter duties shall include - steam and hot water heating boilers and related controls such as automatic feedwater and low water cut-offs, safety relief valves and gas trains; steam regulators, traps, steam valves, steam heaters, steam and hot water heating coils; feedwater lines to boilers, condensate pumps, condensate tanks and related piping to boilers, expansion tanks and controls on hot water heating systems; refrigeration and air conditioning systems that are separate from one another and are connected through piping; install, calibrate and maintain pneumatic temperture controls and piping for heating and cooling devices; piping, pumps and controls on the fluent water system in water treatment plants; hose cabinets and automatic fire sprinkler systems; underground water supply piping and devices; all fire stopping of piping systems; to operate a pipe cutting machine, to thread pipe by machine or hand dies; to do oxyacetylene and electric welding on iron and steel pipes when required; to perform other tasks when assigned.

Name of Union: Pipefitter Local 120 Mechanical Equipment

Change # : LCN01-2023ibLoc120

Craft: Pipefitter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Pipefitter Mechanical Equipment Service A- 2	\$34	4.68	\$12.40	\$11.20	\$1.18	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$63.16	\$80.50
Pipefitter Mechanical Equipment Service A- 1	\$33	1.04	\$12.40	\$11.20	\$1.18	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$59.52	\$75.04
MES Trainees	Per	cent										
1st year	56.78	\$19.69	\$5.83	\$0.00	\$1.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.70	\$36.55
2nd year	59.77	\$20.73	\$5.83	\$4.30	\$1.18	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$33.99	\$44.35
3rd year	66.09	\$22.92	\$5.83	\$4.30	\$1.18	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$36.18	\$47.64
4th year	76.61	\$26.57	\$5.83	\$4.30	\$1.18	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$39.83	\$53.11
5th year	82.93	\$28.76	\$5.83	\$4.30	\$1.18	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$42.02	\$56.40

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

#### Ratio:

3 Journeymen to 1 Apprentice 2 Intermediate Servicemen to 1 Serviceman

Trainee per shop

### Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA\*, SUMMIT\*

**Special Jurisdictional Note**: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

#### **Details:**

Work scope but not limited to:Mechanical Service and Maintenance work normally performed by contractors, either by contracts or emergency call basis, who are equipped to handle all work relating to evacuation, charging, start-up, inspection, operating, maintenance and service call necessary to keep mechanical system and controls of a refrigeration, air conditioning, heating and/or ventilation or any other newly installed, remodeled, revamped or redesigned mechanical system in operational order; all fire stopping and piping systems. Shall

include but not limited to all maintaining, cleaning, adjusting, repairing, overhauling, starting and balancing of any system or component part thereof, regardless of size or location, including all other service and maintenance work assigned to the employer by the customer. Shall also be allowed to do the following installation work: All residential humidifiers and dehumidifiers, all window type units, all residential heating and cooling systems, excluding steam and hot water, and when a building is not new construction, all refrigeration systems up to 20 tons, split air conditioning systems up to 50 tons, and package or self-contained air conditioning units up to 50 tons

Name of Union: Plumber Local 219 Mechanical Equipment Service (HVAC)

Change # : LCN01-2020fbLoc219

Craft: Plumber Effective Date: 07/09/2020 Last Posted: 07/09/2020

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Plumber Journeyman	\$3	4.62	\$8.21	\$5.07	\$2.37	\$0.00	\$1.95	\$0.00	\$0.00	\$0.00	\$52.22	\$69.53
Plumber Service Journeyman 1st Year	\$3	\$31.12 \$32.28		\$5.07	\$2.37	\$0.00	\$1.95	\$0.00	\$0.00	\$0.00	\$48.72	\$64.28
Plumber Service Journeyman 2nd Year	\$3.	2.28	\$8.21	\$5.07	\$2.37	\$0.00	\$1.95	\$0.00	\$0.00	\$0.00	\$49.88	\$66.02
Plumber Service Journeyman 3rd Year	\$3.	\$33.45		\$5.07	\$2.37	\$0.00	\$1.95	\$0.00	\$0.00	\$0.00	\$51.05	\$67.78
Service Journeyman	\$3	1.12	\$8.21	\$5.07	\$2.37	\$0.00	\$1.95	\$0.00	\$0.00	\$0.00	\$48.72	\$64.28
Apprentice	Per	cent										
1st 12 months	44.95	\$15.56	\$8.21	\$0.00	\$2.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.14	\$33.92
2nd 12 months	53.92	\$18.67	\$8.21	\$5.07	\$2.37	\$0.00	\$1.95	\$0.00	\$0.00	\$0.00	\$36.27	\$45.60
3rd 12 months	62.92	\$21.78	\$8.21	\$5.07	\$2.37	\$0.00	\$1.95	\$0.00	\$0.00	\$0.00	\$39.38	\$50.27
4th 12 months	71.92	\$24.90	\$8.21	\$5.07	\$2.37	\$0.00	\$1.95	\$0.00	\$0.00	\$0.00	\$42.50	\$54.95
5th 12 months	80.92	\$28.01	\$8.21	\$5.07	\$2.37	\$0.00	\$1.95	\$0.00	\$0.00	\$0.00	\$45.61	\$59.62

#### **Special Calculation Note:**

#### Ratio:

1 Journeymmen to 1 Apprentice

5 Journeymen to 2 Apprentice

9 Journeymen to 3 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

MEDINA\*, PORTAGE, SUMMIT\*

**Special Jurisdictional Note:** Summit County: South of Route 303, except for the corporate limits of Hudson, Ohio, which shall be considered neutral territory, dependent on the contractor doing work from the jurisdiction of Local Unions #55 & #120& 219.

Medina County: Route 18 from the eastern edge of Medina County west to eastern corporate limits of the City of Medina and on the county Road from the west corporate limits of the City of Medina, running due west to and through the community of Risley to the western edge of Medina County. All territory south of this line is the jurisdiction of Local

#219. Work within the corporate limits of the City of Medina shall be neutral territory, dependent on the contractor doing the work from the jurisdiction of Locals #55, #120 & #219.

#### **Details:**

Service and maintenance shall include, all the

maintaining, cleaning, adjusting, repairing, altering, overhauling, dismantling, reconditioning, replacing, modifying, renovating, evacuating, charging, inspecting, operating, starting, calibrating, and balancing of any system or component part thereof. work performed by Service Journeymen & Apprentices shall include: all heating repairs & emergency service up to a capacity of 2,000,000 BTU input. Air conditioning repairs and emergency service up to and including 50 ton single systems. Refrigeration repairs and emergency service up to 50 HP on all low and medium temperature systems. Servicing of propane equipment. Preventive maintenance of all equipment listed above.

Installation of heating systems up to 1,000,000 BTU/hr. input for the building or structure. Air conditioning single systems up to 20 ton. Refrigeration units, meat cases, florist boxes, bottle coolers, food freezers, water coolers-units up to 35 HP.

(A Mechanical Journeyman) must over 3 yrs accumulated at least 300 hrs class training, + 3 years experience, pass written exam prepared by joint labor management and administered by the union.

Name of Union: Plumber Local 55

Change #: LCN01-2023ibLoc55Plum

Craft: Plumber Effective Date: 05/17/2023 Last Posted: 05/17/2023

	В	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fur	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Plumber	\$4	1.11	\$11.87	\$9.63	\$1.23	\$0.00	\$7.10	\$0.05	\$0.00	\$0.00	\$70.99	\$91.54
Shopman (When in the field)	\$22	2.44	\$8.93	\$5.59	\$0.10	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$40.91	\$52.13
Plumber Light Commercial Journeymen	\$2	7.24	\$8.58	\$2.28	\$0.69	\$0.00	\$3.58	\$0.05	\$0.00	\$0.00	\$42.42	\$56.04
Apprentice Light Commercial Trainee												
0-3 Months	\$1:	3.84	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.34	\$21.26
4-6 Months	\$14	4.05	\$3.44	\$0.00	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.95	\$24.98
7-12 Months	\$14	4.22	\$4.13	\$0.33	\$0.63	\$0.00	\$1.13	\$0.00	\$0.00	\$0.00	\$20.44	\$27.55
2nd Year	\$1:	5.50	\$4.18	\$0.35	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$21.88	\$29.63
3rd Year	\$10	6.76	\$4.22	\$0.36	\$0.68	\$0.00	\$1.28	\$0.00	\$0.00	\$0.00	\$23.30	\$31.68
Apprentice	Per	cent										
1-6 Months	44.42	\$18.26	\$6.99	\$0.24	\$0.95	\$0.00	\$1.56	\$0.00	\$0.00	\$0.00	\$28.00	\$37.13
7-12 Months	50.90	\$20.92	\$7.16	\$0.44	\$1.00	\$0.00	\$2.01	\$0.05	\$0.00	\$0.00	\$31.58	\$42.05
2nd year 1-	54.25	\$22.30	\$7.87	\$0.85	\$1.05	\$0.00	\$3.06	\$0.05	\$0.00	\$0.00	\$35.18	\$46.33
2nd year 7- 12	56.02	\$23.03	\$8.00	\$2.85	\$1.05	\$0.00	\$3.78	\$0.05	\$0.00	\$0.00	\$38.76	\$50.27
3rd year 1-6	63.02	\$25.91	\$8.48	\$2.80	\$1.05	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$42.29	\$55.24
3rd year 7- 12	67.80	\$27.87	\$8.67	\$3.63	\$1.05	\$0.00	\$4.62	\$0.05	\$0.00	\$0.00	\$45.89	\$59.83
4th year	74.07	\$30.45	\$8.87	\$4.07	\$1.05	\$0.00	\$4.98	\$0.05	\$0.00	\$0.00	\$49.47	\$64.70
5th year	80.47	\$33.08	\$9.06	\$4.51	\$1.05	\$0.00	\$5.33	\$0.05	\$0.00	\$0.00	\$53.08	\$69.62

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

#### Ratio:

1 Journeymen 1 Apprentice

Light Commercial Ratio 1-2 Journeymen to 1 Trainee 3 Journeymen to 2 Trainees 4-5 Journeymen to 3 Trainees 6-8 Journeymen to 4 Trainees 9-10 Journeymen to 5 Trainees 11-13 Journeymen to 6 Trainees Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA\*, SUMMIT\*

**Special Jurisdictional Note**: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

#### **Details:**

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities. One field shopman per shop may be hired after employing the 1st apprentice, and a second field shopman per shop may be hired after employing the 5th apprentice. These shopmen may work in the field performing primarily non-mechanical work. The plumber shopman's duties do not include the installation of plumbing.

The Plumber Light Commercial Rate can be used for the following: Any private construction project covered by this agreement shall be eligible for designation as a Market Recovery Project (Lt Commercial). The Market Recovery (Lt Commercial) wage rate shall be determined project specific by the business manager. The Market Recovery rate (Lt Commercial) may be utilized on all new, repair, remodeling, alteration, and/or maintenance (interior and exterior) of "Private Enterprise Projects"; including office buildings, service buildings, retail establishments, churches, motels/hotels, and strip shopping centers which fall under this agreement.

Name of Union: Plumber Pipefitter Local 219

Change # : LCN01-2023ibLoc219

Craft: Plumbers Effective Date: 06/01/2023 Last Posted: 05/31/2023

	В	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plumber Pipefitter	\$4	3.22	\$8.96	\$12.15	\$1.83	\$1.25	\$4.00	\$0.10	\$0.00	\$0.00	\$71.51	\$93.12
Apprentice	Pei	cent										
1st 12 months	50.00	\$21.61	\$8.96	\$0.50	\$1.83	\$1.25	\$1.50	\$0.10	\$0.00	\$0.00	\$35.75	\$46.56
3rd 6 months	60.00	\$25.93	\$8.96	\$12.15	\$1.83	\$1.25	\$4.00	\$0.10	\$0.00	\$0.00	\$54.22	\$67.19
4th 6 months	65.00	\$28.09	\$8.96	\$12.15	\$1.83	\$1.25	\$4.00	\$0.10	\$0.00	\$0.00	\$56.38	\$70.43
5th 6 months	70.00	\$30.25	\$8.96	\$12.15	\$1.83	\$1.25	\$4.00	\$0.10	\$0.00	\$0.00	\$58.54	\$73.67
6th 6 months	75.00	\$32.42	\$8.96	\$12.15	\$1.83	\$1.25	\$4.00	\$0.10	\$0.00	\$0.00	\$60.71	\$76.91
7th 6 months	80.00	\$34.58	\$8.96	\$12.15	\$1.83	\$1.25	\$4.00	\$0.10	\$0.00	\$0.00	\$62.87	\$80.15
8th 6 months	85.00	\$36.74	\$8.96	\$12.15	\$1.83	\$1.25	\$4.00	\$0.10	\$0.00	\$0.00	\$65.03	\$83.40
9th 6 months	90.00	\$38.90	\$8.96	\$12.15	\$1.83	\$1.25	\$4.00	\$0.10	\$0.00	\$0.00	\$67.19	\$86.64
10th 6 months	95.00	\$41.06	\$8.96	\$12.15	\$1.83	\$1.25	\$4.00	\$0.10	\$0.00	\$0.00	\$69.35	\$89.88

Special Calculation Note: Other is for International Training Fund

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

1 Apprentice for 2 Journeyman.

MEDINA\*, PORTAGE, SUMMIT\*

**Special Jurisdictional Note**: Summit County: South of Route 303, except for the corporate limits of Hudson, Ohio, which shall be considered neutral territory, dependent on the contractor doing work from the jurisdiction of Local Unions #55 & #120& 219.

Medina County: Route 18 from the eastern edge of Medina County west to eastern corporate limits of the City of Medina and on the county Road from the west corporate limits of the City of Medina, running due west to and through the community of Risley to the western edge of Medina County. All territory south of this line is the jurisdiction of Local #219. Work within the corporate limits of the City of Medina shall be neutral territory, dependent on the contractor doing the work from the jurisdiction of

Locals #55, #120 & #219.

Name of Union: Plumber Pipefitter Local 219 Light Commercial

Change # : LCN01-2014fbLoc219

Craft: Plumbers Effective Date: 10/16/2014 Last Posted: 10/16/2014

	BHR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cl	Classification										
Plumber Pipefitter	\$31.64	\$5.64	\$5.07	\$0.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.23	\$59.05

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction ( \* denotes special jurisdictional note):

MEDINA\*, PORTAGE, SUMMIT\*

Special Jurisdictional Note: Summit County: South of Route 303, except for the corporate limits of Hudson, Ohio, which shall be considered neutral territory, dependent on the contractor doing work from the jurisdiction of Local Unions #55 & #120& 219.

Medina County: Route 18 from the eastern edge of Medina County west to eastern corporate limits of the City of Medina and on the county Road from the west corporate limits of the City of Medina, running due west to and through the community of Risley to the western edge of Medina County. All territory south of this line is the jurisdiction of Local #219. Work within the corporate limits of the City of Medina shall be neutral territory, dependent on the contractor doing the work from the jurisdiction of Locals #55, #120 & #219.

#### **Details:**

Light Commercial shall include the following: Office buildings and medical/dental buildings, up to 3 stories, no more than 15,500 sq. ft., pharmacies, auto parts stores, auto service stores and centers, convenience stores, hardware stores, strip malls, retail stores (except entire mall complex i.e. Summit Mall, tenant build outs are ok) outlets (freestanding and multiple vendor), grocery stores (remodel/renovation of existing facilities only), banks, bars, restaurants, churches, bowling alleys, movie theaters, hotels/motels not exceeding four floors and nursing homes, assisted living facilities and retirement homes not exceeding 450 fixture units counting floor drains.

Name of Union: Plumber Local 219 Mechanical Equipment Service (HVAC)

Change #: LCN01-2023ibLoc219MES

Craft: Plumber Effective Date: 06/01/2023 Last Posted: 05/31/2023

	BHR		F	ringe Bene	fit Paymen	its		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	her LECET MISC (*) (*)			
Class	Classification										
Plumber Mechanical Equipement Journeyman	\$36.62	\$8.56	\$5.72	\$1.83	\$0.00	\$3.75	\$0.10	\$0.00	\$0.00	\$56.58	\$74.89

Special Calculation Note: Other is for International Training Fund

Ratio:

Jurisdiction (\* denotes special jurisdictional note): MEDINA\*, PORTAGE, SUMMIT\*

#### **Special Jurisdictional Note:**

Summit County: South of Route 303, except for the corporate limits of Hudson, Ohio, which shall be considered neutral territory, dependent on the contractor doing work from the jurisdiction of Local Unions #55 & #120& 219.

Medina County: Route 18 from the eastern edge of Medina County west to eastern corporate limits of the City of Medina and on the county Road from the west corporate limits of the City of Medina, running due west to and through the community of Risley to the western edge of Medina County. All territory south of this line is the jurisdiction of Local #219. Work within the corporate limits of the City of Medina shall be neutral territory, dependent on the contractor doing the work from the jurisdiction of Locals #55, #120 & #219.

#### **Details:**

Service and maintenance shall include, all the

maintaining, cleaning, adjusting, repairing, altering, overhauling, dismantling, reconditioning, replacing, modifying, renovating, evacuating, charging, inspecting, operating, starting, calibrating, and balancing of any system or component part thereof. work performed by Service Journeymen & Apprentices shall include: all heating repairs & emergency service up to a capacity of 2,000,000 BTU input. Air conditioning repairs and emergency service up to and including 50 ton single systems. Refrigeration repairs and emergency service up to 50 HP on all low and medium temperature systems. Servicing of propane equipment. Preventive maintenance of all equipment listed above. Installation of heating systems up to 1,000,000 BTU/hr. input for the building or structure. Air conditioning single systems up to 20 ton. Refrigeration units, meat cases, florist boxes, bottle coolers, food freezers, water coolers-units up to 35 HP.

(A Mechanical Journeyman) must over 3 yrs accumulated at least 300 hrs class training, + 3 years experience, pass written exam prepared by joint labor management and administered by the union.