



**TITLE:** Maintenance Worker

**STATUS OF EMPLOYMENT:** Seasonal

**SALARY CLASSIFICATION:** Hourly - Starting rate \$10- \$12/per hr.

**BENEFITS:** Participation in the Ohio Public Employees Retirement System

**GENERAL STATEMENT OF DUTIES:**

To perform unskilled and semi-skilled duties necessary for the maintenance of park properties, areas, buildings, and facilities on a seasonal basis and to help with the construction of certain park improvement projects.

**SUPERVISION RECEIVED:**

Reports to the Park Manager, Crew Leader, or other designated supervisor.

**SUPERVISION EXERCISED:**

May be called upon to oversee other seasonal employees.

**DUTIES AND RESPONSIBILITIES:**

- A. Cuts grass, weeds and brush primarily using hand tools and mowers. Weeds and cultivates park grounds.
- B. Cleans restrooms and buildings. Performs other related custodial duties.
- C. Cleans culverts, ditches and other drainage facilities.
- D. Grades and maintains trails, picnic areas and other facilities.
- E. Assists in special events and activities sponsored by the Park District.
- F. Participates in the safety and risk management programs of the Park District.
- G. Performs other related duties as assigned by supervision.

**QUALIFICATIONS:**

Age Requirement

Must be 18 years of age or older.

Education:

High school student, graduate of high School or GED equivalent preferred.

**Experience:**

Experience in lawn care, landscaping, painting and janitorial duties preferred.

**Knowledge and abilities:**

- A. Ability to perform substantial physical labor, outdoors in all weather conditions.
- B. Ability to understand and follow simple oral and written instructions.
- C. Demonstrated emotional intelligence to include: demonstrated self-awareness and accurate self-assessment, demonstrated sensitivity and empathy, demonstrated openness, reliability, trust and consistency.

**Licenses:**

Possession of a valid State of Ohio motor vehicle drivers' license with driving record in compliance with Park District's policies.

**Physical Requirements:**

Physical condition adequate to perform all related duties and assignments.

**Essential Physical Demands and Working Conditions**

While performing the duties of this job, the employee is regularly required to stand, walk (often on uneven terrain), talk and hear. The employee frequently is required to use hands to finger, handle or feel and is required to reach with hands and arms. The employee is required to sit; climb or balance; stoop, kneel, crouch or crawl; taste or smell. The employee may be exposed to high, precarious places. The employee must regularly lift and/or move up to 50 pounds and may occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts; extreme outside weather conditions including temperature, humid and wet; fumes or airborne particles; and confined spaces. The noise level of the working environment may often be loud.

**CONDITIONS OF CONTINUED EMPLOYMENT:**

Must successfully complete a one (1) month probationary period.