



TITLE: Head Lifeguard

STATUS OF EMPLOYMENT: Seasonal

SALARY CLASSIFICATION: Hourly – Starting at \$12.50/per hr.

BENEFITS: Participation in the Ohio Public Employees Retirement System
Eligible for \$150 Performance Stipend

GENERAL STATEMENT OF DUTIES:

To supervise the operation of a swimming facility in order to provide safe swimming and beach activity for park visitors.

SUPERVISION RECEIVED:

Reports to the Park Manager or Assistant Park Manager, Ranger in charge of aquatics, and Chief of Rangers.

SUPERVISION EXERCISED:

Supervise all lifeguards at the designated park.

DUTIES AND RESPONSIBILITIES:

- A. Recruits, screens, interviews and recommends applicants for lifeguard positions.
- B. Trains and supervises the lifeguards in the performance of their duties. Conducts in-services.
- C. Keeps Park Manager advised of scheduling, supplies needed, and all matters related to the safe and efficient operation of the park. Maintains a list of lifeguards who can be called to work when large crowds develop.
- D. Instructs, updates and tests lifeguards on current lifeguarding techniques and procedures.
- E. Performs the duties of lifeguard.
- F. Enforces Park District rules and regulations on the lake and adjacent beach area.
- G. Keeps fully informed and increased knowledge of work by reading and attending related water safety courses.
- H. Participates in the safety and risk management program of the Park District. Trains all lifeguards in operating procedures.
- I. Performs related duties as assigned.

QUALIFICATIONS:

1, **Education:**

High school graduate or GED. Associates Degree preferred.

2. **Experience:**

Minimum of (2) two years of experience as a lifeguard at a pool or preferably a beach.

3. **Knowledge and abilities:**

- A. Ability to deal courteously with the public and staff.
- B. Ability to respond promptly in an emergency.
- C. Demonstrated emotional intelligence including self-awareness, accurate self-assessment, sensitivity and empathy, openness, reliability, trust and consistency.

4. **Licenses and Certifications:**

- A. Possession of a valid State of Ohio driver license with clear driving record.
- B. Must have successfully completed the American Red Cross Lifeguard Training Course (or equivalent), Lifeguard Training Instructors Course certification (LGI) preferred.
- C. Must possess current certification in CPR/AED for the Professional Rescuer.
- D. Must pass Red Cross Waterfront Lifeguarding swim test.

5. **Physical Requirements:**

- A. Physical condition adequate to perform all related duties and assignments.
- B. While performing the duties of this job, the employee is regularly exposed to extreme outside weather conditions including temperature, humid and wet; fumes or airborne particles; and confined spaces. The employee may be exposed to the body fluids of others while performing first aid/rescue procedures.

CONDITIONS OF CONTINUED EMPLOYMENT:

Must successfully complete a (1) month probationary period.