



**TITLE:** Forestry Crew Leader

**STATUS OF EMPLOYMENT:** Full-time, Year Round

**SALARY CLASSIFICATION:** Hourly – Grade 17

**BENEFITS:** Hourly Employee Benefit Package

**GENERAL STATEMENT OF DUTIES:**

The Forestry Crew Leader maintains and enhances Park District's lands and facilities by performing semi-skilled and skilled jobs in a manner, which assures the highest standard of maintenance, safety and service to the public. Responsible for the maintenance and operations of assigned forestry related duties and responsibilities. Works with a team of technicians for the proper pruning and the safe removal of trees in the Park District.

**SUPERVISION RECEIVED:**

Reports directly to the Operations Service Manager, or as assigned, to the Project Manager or designated supervisor.

**SUPERVISION EXERCISED:**

Assigns, directs and assists in the work of full time, part-time and seasonal maintenance employees.

**DUTIES AND RESPONSIBILITIES:**

Essential Functions:

1. Performs skilled level arboriculture tasks.
2. Skillfully operates bucket trucks, aerial lifts, chainsaws, pole saws, pruning saws and other forestry related equipment/tools.
3. Directs, instruct/train and leads full time, part-time and seasonal maintenance employees in the skills pertaining to the arboriculture field.
4. Skillfully utilize climbing gear, ropes/knots, block and tackle and other forestry related rigging techniques.
5. Coordinates and complete arboriculture tasks.
6. Perform hazard tree identification and removal.
7. Perform general repairs, preventative and routine maintenance of all forestry related equipment/tools.
8. Determines equipment, materials, and labor required to perform forestry related work.
9. Maintain equipment maintenance records and recommend equipment replacements/additions.
10. Carries out duties and responsibilities in safe and efficient manner to maintain safe work environment and surrounding area. Responds to hazardous situations and/or potentially unsafe conditions by taking corrective action, and promptly notifying supervisory personnel. Participates in the safety and risk management programs of the Park District.
11. Notifies supervisor of key issues promptly, and advised of work that needs to be done and progress of assigned jobs.

12. Works with skilled-level employees (Technician III, Carpenter, Utility, Maintenance/Utility) toward the completion of construction, renovation projects and repair work of facilities.

Other functions:

1. Performs duties of a Technician II
2. Proficient in handling and applying pesticides, herbicides and fertilizers.
3. Assists in special events and activities offered by the Park District.
4. Continue toward self-improvement by participating in ongoing training seminar/conference and related coursework.
5. Performs related duties as apparent or assigned.

**QUALIFICATIONS:**

1. Education:  
Graduation from High School or GED required. Associates degree, certifications or specialized training in forestry, arboriculture, horticulture, or related field preferred.
2. Experience:  
Minimum of (5) years of experience in forestry or related field with climbing and aerial lift experience required. Supervision experience preferred.
3. Knowledge and abilities:
  - Demonstrated proficiency of manually climbing trees and aerial forestry tasks.
  - Demonstrated technical knowledge in proper plant identification, pruning and tree removal process.
  - Ability to use independent judgement and demonstrate initiative in completing assigned work tasks.
  - Ability to plan, direct, and supervise a number of employees.
  - Mechanical ability.
  - Proficient operation of specialized forestry vehicles and equipment.
  - Ability to maintain records.
  - Ability to communicate and interpret written and oral instructions.
  - Ability to exercise good judgement.
  - Demonstrated emotional intelligence to include: demonstrated self- awareness and accurate self-assessment, demonstrated sensitivity and empathy, demonstrated openness, reliability, trust and consistency.
4. Licenses/Certifications:
  - State of Ohio Commercial Driver's License, Class A required, or ability to obtain within six months, with driving record in compliance with Park District's policies.
  - First Aid and CPR certification required or ability to obtain within first year.
  - ISA Certified Arborist preferred.
  - Aerial Rescue, Aerial Lift, Tree Climber certification preferred.
5. Physical Requirements:

- Physical condition adequate to perform all related duties and assignments.

#### Essential Physical Demands and Working Environment

While performing the duties of this job, the employee is regularly required to stand, walk (often on uneven terrain), talk and hear. The employee frequently is required to use hands to finger, handle or feel and is required to reach with hands and arms. The employee is required to sit; climb or balance; stoop, kneel, crouch or crawl. The employee may be exposed to high, precarious places. The employee must regularly lift and/or move up to 50 pounds and may occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts; extreme outside weather conditions including temperature, humid and wet; fumes or airborne particles; and confined spaces. The noise level of the working environment may often be loud.

#### CONDITIONS OF CONTINUED EMPLOYMENT:

Must successfully complete a 180 day probationary period. Promoted employees must successfully complete a probationary period per the collective bargaining agreement.